

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**



**Response to the Requirements of  
Public School Code of 1949  
Amended by Act 61 of 2008  
Section 2004-D (A) – (D)  
Volume I**

**For the Fiscal Year Ended  
June 30, 2018**



# University of Pittsburgh

*Office of the Controller*

Thurman D. Wingrove  
Controller

3015 Cathedral of Learning  
Pittsburgh, PA 15260  
412-624-6050  
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December 20, 2018

Ms. Susan F. Elder, Comptroller & Fiscal Analyst - Joint State Government Commission  
Mr. Noe Ortega, Deputy Secretary, PA Department of Education - Office of Postsecondary and  
Higher Education - Pennsylvania Department of Education  
Ms. Mary Frances Cooper, Director - The Carnegie Library of Pittsburgh  
Ms. Barbara I. Dewey, Dean of University Libraries - Pennsylvania State University  
Mr. Glenn R. Miller, Deputy Secretary of Education, Commissioner of Libraries, and State  
Librarian - Bureau of State Library  
Ms. Siobhan A. Reardon, Director & President - Free Library of Philadelphia

The University of Pittsburgh herewith respectfully submits the Financial Disclosure Report for the twelve-month period ended June 30, 2018. These are the data required by Section 2004-D (A) – (D) of Public School Code of 1949 (amended by Act 61 of 2008). Since Act 61 stipulates that our filing shall be in electronic format, a hard copy of the report is no longer being provided.

Sincerely,

A handwritten signature in blue ink, appearing to read "Thurman D. Wingrove".

Thurman D. Wingrove  
Controller

cc: Chancellor Patrick D. Gallagher  
Dr. Ann E. Cudd  
Dr. Kathy W. Humphrey  
Dr. Arthur S. Levine  
Mr. Charles F. McLaughlin  
Mr. Paul A. Supowitz

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
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**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(A)(1)**  
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**By Academic and Administrative Support Unit**

**UNIVERSITY OF PITTSBURGH  
PUBLIC SCHOOL CODE OF 1949  
AMENDED BY ACT 61 OF 2008  
FINANCIAL DISCLOSURE BACKGROUND INFORMATION**

The University of Pittsburgh, in compliance with and for purposes directed towards the financial reporting requirements mandated within the Public School Code Amendments (Act 61 of 2008, or “the Act”), encloses its compliance reporting herewith. For supplemental information purposes, the following discussion provides a brief description of the structure of the enclosed reporting. The enclosed reporting formats were derived through joint efforts with each of the respective Commonwealth System institutions (Penn State, Temple, and Lincoln) and the Joint State Government Commission.

**ORGANIZATION OF REPORTS**

The Act defines “academic and administrative support units” as any entity that reports directly to the president of the University, chief academic officer or vice-president, including the office of the president, chief academic officer, and vice-president. This term has been equated to the University of Pittsburgh’s organizational structure to mean the responsibility centers as defined in the relevant University financial tables. There are 45 responsibility centers defined in the University which are further aggregated into 6 super-responsibility centers (SRC): Chancellor, Senior Vice Chancellor Business and Operations, Senior Vice Chancellor and Provost, Senior Vice Chancellor for Health Sciences, School of Medicine Division, and General University. The responsibility center table lists the super-responsibility centers and their direct reporting responsibility centers as well. For consistent reporting purposes, the responsibility centers and their respective roll up accounts were defined to be as of June 30, 2018 for all years shown.

Additionally, only the Educational and General financial activities for each responsibility center are reported. The reporting which follows does not include the University’s financial activities related to auxiliary enterprises, donor restricted funds, sponsored research funds, student loan funds, plant funds or endowment funds.

**UNIVERSITY OF PITTSBURGH**  
**Responsibility Centers (as of June 30, 2018)**

**00 - CHANCELLOR**

- 01 Chancellor
- 02 Secretary of the Board of Trustees
- 03 Sr V C Research<sup>(1)</sup>
- 54 Office of University Counsel
- 56 V C Institutional Advancement
- 61 Computing Services & Systems  
Development
- 80 Athletics
- 87 Chief Financial Officer

**01 – SR V C BUSINESS AND OPERATIONS**

- 67 Facilities Management
- 86 Sr V C Business and Operations
- 89 V C Human Resources
- 91 University of Pittsburgh Applied  
Research Center
- 92 Business Operations

**02 - SR V C & PROVOST**

- 05 Student Affairs
- 06 Kenneth P. Dietrich School of Arts and  
Sciences
- 10 Sr V C and Provost
- 15 College of General Studies
- 20 Honors College
- 21 Katz Graduate School of Business
- 22 School of Education
- 23 Swanson School of Engineering
- 24 School of Law
- 25 Graduate School of Public &  
International Affairs
- 26 School of Social Work
- 41 Johnstown Campus
- 42 Greensburg Campus
- 43 Titusville Campus
- 44 Bradford Campus
- 51 University Center for  
International Studies
- 57 Education-University Service Programs
- 60 Libraries
- 78 Learning Research &  
Development Center
- 81 University Center for Social &  
Urban Research
- 94 School of Computing and Information

**03 - SR V C HEALTH SCIENCES**

- 30 Sr V C Health Sciences
- 31 School of Dental Medicine
- 32 School of Nursing
- 33 School of Pharmacy
- 34 Graduate School of Public Health
- 39 School of Health & Rehabilitation  
Sciences

**04 - SCHOOL OF MEDICINE DIVISION**

- 35 School of Medicine
- 55 UPMC Hillman Cancer Center<sup>(2)</sup>
- 85 School of Medicine Division  
Administration
- 90 Western Psychiatric Institute and Clinic

**05 - GENERAL UNIVERSITY**

- 83 General University

<sup>(1)</sup> Responsibility Center 03 has been moved from Superunit 02 – Sr V C & Provost to 00 – Chancellor, and renamed from Research Conduct and Compliance to Sr V C Research.

<sup>(2)</sup> The University of Pittsburgh Cancer Institute has been renamed UPMC Hillman Cancer Center.

**UNIVERSITY OF PITTSBURGH**  
**Statements of Tuition, Fees, and Appropriation**  
**Background Narrative**

The following section is a financial reporting of comparative tuition, fees, and appropriation revenues for the total University. Two statements are presented: one for comparative budgets for FY 2018 vs. FY 2019, and the other for comparative actuals for FY 2018 vs. FY 2017. This separate reporting of revenues was based upon discussions and agreements reached with the respective Commonwealth System institutions (Penn State, Temple, and Lincoln). The actual tuition, fees and appropriation revenues for both FY 2018 and FY 2017 tie directly to the University's published, audited financial statements.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Tuition, Fees, and Appropriation**  
**Budget FY 2018 vs Budget FY 2019**

**TOTAL UNIVERSITY**

	<u>Budget 2018</u>	<u>Budget 2019</u>
Tuition and Fees	\$ 805,043,128	\$ 833,100,000
Appropriation	<u>161,674,000</u>	<u>174,089,000</u>
<b>TOTAL TUITION, FEES, &amp; APPROPRIATION</b>	<u><u>\$ 966,717,128</u></u>	<u><u>\$ 1,007,189,000</u></u>



**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Tuition, Fees, and Appropriation**  
**Actual FY 2018 vs Actual FY 2017**

**TOTAL UNIVERSITY**

	<u>Actual 2018</u>	<u>Actual 2017</u>
Tuition and Fees	\$ 813,848,327	\$ 788,454,775
Appropriation	<u>169,679,647</u>	<u>158,899,221</u>
<b>TOTAL TUITION, FEES, &amp; APPROPRIATION</b>	<b><u>\$ 983,527,974</u></b>	<b><u>\$ 947,353,996</u></b>

**UNIVERSITY OF PITTSBURGH**  
**Statements of Expenses and Revenues - Educational and General**  
**Background Narrative**

The following section is a financial reporting of comparative expenses and revenues of the educational and general activities of the University. Two statements are presented: Budget FY 2018 vs. Budget FY 2019 and Actual FY 2018 vs. Actual FY 2017, both by responsibility center. The significant assumptions relating to the content of the expenses and revenues include the following:

**Expenses**

1. The total expenses for each responsibility center are by nature equal to and directly traceable to Level III reports for the years shown. The respective Level III reports are distributed on a monthly basis to the responsibility center personnel defined by the responsibility centers. However, the distribution of expenses between the detailed line items (i.e., salaries, fringe benefits, travel and business, and other) was obtained through detailed data downloads.
2. Level III expenses include transfers.
3. Certain reclassifications for consistency between the fiscal years shown have been made.
4. The expenses shown in this section are the unrestricted expense activities recorded in entities 02 and 03 (non-auxiliary components).

**Revenues**

1. See # 1 and # 3 above (insert the word “revenues” for “expenses”).
2. The revenues shown are the unrestricted revenue activities recorded in entities 02 and 03 (non-auxiliary components). They do NOT include tuition, fees, or appropriation revenues. These are reported in other sections of this report.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**01 Chancellor**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,165,577	\$ 12,184,580
Fringe Benefits	<u>6,176,054</u>	<u>3,670,289</u>
Subtotal - Compensation	<u>24,341,631</u>	<u>15,854,869</u>
 <u>All Other Expenses</u>		
Travel & Business	1,028,450	484,038
Other	<u>(706,523)</u>	<u>2,417,830</u>
Subtotal - All Other Expenses	<u>321,927</u>	<u>2,901,868</u>
 TOTAL EXPENSES	 <u>\$ 24,663,558</u>	 <u>\$ 18,756,737</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>5,387,690</u>	<u>15,000</u>
TOTAL REVENUES	<u>\$ 5,387,690</u>	<u>\$ 15,000</u>

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Comments on FY2019 increase (decrease) over FY2018:

Changes to expenses and revenues are due primarily to the movement of the Medical and Health Sciences Foundation to RC56, Vice Chancellor, Institutional Advancement, in FY2019.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**02 Secretary of the Board of Trustees**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 1,543,044	\$ 1,577,762
Fringe Benefits	<u>506,317</u>	<u>510,877</u>
Subtotal - Compensation	<u>2,049,361</u>	<u>2,088,639</u>
 <u>All Other Expenses</u>		
Travel & Business	491,992	524,787
Other	<u>555,270</u>	<u>592,475</u>
Subtotal - All Other Expenses	<u>1,047,262</u>	<u>1,117,262</u>
 TOTAL EXPENSES	 <u>\$ 3,096,623</u>	 <u>\$ 3,205,901</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**03 Senior Vice Chancellor, Research**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 13,605,331	\$ 15,399,224
Fringe Benefits	<u>4,875,726</u>	<u>5,460,636</u>
Subtotal - Compensation	<u>18,481,057</u>	<u>20,859,860</u>
 <u>All Other Expenses</u>		
Travel & Business	407,340	343,562
Other	<u>(1,797,596)</u>	<u>(2,182,164)</u>
Subtotal - All Other Expenses	<u>(1,390,256)</u>	<u>(1,838,602)</u>
 TOTAL EXPENSES	 <u>\$ 17,090,801</u>	 <u>\$ 19,021,258</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>1,129,807</u>	<u>1,166,789</u>
TOTAL REVENUES	<u>\$ 1,129,807</u>	<u>\$ 1,166,789</u>

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Comments on FY2019 increase (decrease) over FY2018:

The increase in compensation is due primarily to the consolidation of RC81, University Center for Social & Urban Research, with RC03, Senior Vice Chancellor, Research, in FY2019, and additional budgeted strategic investments.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**54 Office of University Counsel**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,242,967	\$ 3,605,300
Fringe Benefits	<u>1,093,418</u>	<u>1,178,631</u>
Subtotal - Compensation	<u>4,336,385</u>	<u>4,783,931</u>
<u>All Other Expenses</u>		
Travel & Business	66,000	94,194
Other	<u>2,196,184</u>	<u>324,394</u>
Subtotal - All Other Expenses	<u>2,262,184</u>	<u>418,588</u>
 TOTAL EXPENSES	 <u>\$ 6,598,569</u>	 <u>\$ 5,202,519</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2019 increase (decrease) over FY2018:

Budget funds for certain expenses will be transferred to this unit as actual expenses are incurred.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**56 Vice Chancellor, Institutional Advancement**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,036,281	\$ 21,733,870
Fringe Benefits	<u>3,774,280</u>	<u>7,760,019</u>
Subtotal - Compensation	<u>13,810,561</u>	<u>29,493,889</u>
<u>All Other Expenses</u>		
Travel & Business	744,888	1,584,141
Other	<u>(931,043)</u>	<u>(9,840,859)</u>
Subtotal - All Other Expenses	<u>(186,155)</u>	<u>(8,256,718)</u>
 TOTAL EXPENSES	 <u>\$ 13,624,406</u>	 <u>\$ 21,237,171</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 75,000	\$ 75,000
Other revenue	<u>300,010</u>	<u>5,482,589</u>
TOTAL REVENUES	<u>\$ 375,010</u>	<u>\$ 5,557,589</u>

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Comments on FY2019 increase (decrease) over FY2018:

The changes to expenses and revenue are due primarily to the movement of the Medical and Health Sciences Foundation from RC01, Chancellor, in FY2019.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**61 Computing Services & Systems Development**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 19,221,244	\$ 21,123,307
Fringe Benefits	<u>7,246,378</u>	<u>7,884,761</u>
Subtotal - Compensation	<u>26,467,622</u>	<u>29,008,068</u>
 <u>All Other Expenses</u>		
Travel & Business	407,500	369,000
Other	<u>6,339,216</u>	<u>5,053,216</u>
Subtotal - All Other Expenses	<u>6,746,716</u>	<u>5,422,216</u>
 TOTAL EXPENSES	 <u>\$ 33,214,338</u>	 <u>\$ 34,430,284</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 88,000	\$ 185,200
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 88,000</u>	<u>\$ 185,200</u>

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Comments on FY2019 increase (decrease) over FY2018:



**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**80 Athletics**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 24,314,171	\$ 31,184,078
Fringe Benefits	<u>9,145,413</u>	<u>9,145,238</u>
Subtotal - Compensation	<u>33,459,584</u>	<u>40,329,316</u>
 <u>All Other Expenses</u>		
Travel & Business	10,062,995	12,373,113
Other	<u>21,507,704</u>	<u>14,243,546</u>
Subtotal - All Other Expenses	<u>31,570,699</u>	<u>26,616,659</u>
 TOTAL EXPENSES	 <u>\$ 65,030,283</u>	 <u>\$ 66,945,975</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>54,745,484</u>	<u>55,465,270</u>
TOTAL REVENUES	<u>\$ 54,745,484</u>	<u>\$ 55,465,270</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**87 Chief Financial Officer**

Statement of Expenses:	Budget 2018	Budget 2019
<u>Compensation Expense</u>		
Salaries	\$ 17,864,523	\$ 19,023,798
Fringe Benefits	6,629,106	6,934,442
Subtotal - Compensation	24,493,629	25,958,240
<u>All Other Expenses</u>		
Travel & Business	388,168	453,068
Other	(5,590,261)	(5,922,080)
Subtotal - All Other Expenses	(5,202,093)	(5,469,012)
 TOTAL EXPENSES	 \$ 19,291,536	 \$ 20,489,228

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

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Comments on FY2019 increase (decrease) over FY2018:

FY2019 budget includes increased staffing for Office of the Treasurer and Office of Finance, which is cost-recovered (credit to expense).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**67 Facilities Management**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 25,240,113	\$ 25,616,475
Fringe Benefits	<u>9,525,388</u>	<u>9,546,387</u>
Subtotal - Compensation	<u>34,765,501</u>	<u>35,162,862</u>
 <u>All Other Expenses</u>		
Travel & Business	269,500	270,052
Other	<u>21,226,127</u>	<u>22,570,245</u>
Subtotal - All Other Expenses	<u>21,495,627</u>	<u>22,840,297</u>
 TOTAL EXPENSES	 <u>\$ 56,261,128</u>	 <u>\$ 58,003,159</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>15,400</u>	<u>15,400</u>
TOTAL REVENUES	<u>\$ 15,400</u>	<u>\$ 15,400</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**86 Senior Vice Chancellor, Business and Operations**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 12,486,522	\$ 12,809,486
Fringe Benefits	4,627,619	4,707,148
Subtotal - Compensation	<u>17,114,141</u>	<u>17,516,634</u>
<u>All Other Expenses</u>		
Travel & Business	422,425	435,970
Other	(543,910)	832,877
Subtotal - All Other Expenses	<u>(121,485)</u>	<u>1,268,847</u>
 TOTAL EXPENSES	 <u>\$ 16,992,656</u>	 <u>\$ 18,785,481</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	617,001	2,000
TOTAL REVENUES	<u>\$ 617,001</u>	<u>\$ 2,000</u>

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Comments on FY2019 increase (decrease) over FY2018:

The increase in Other expense relates to permanent funding of campus security initiatives.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**89 Vice Chancellor, Human Resources**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,346,917	\$ 3,401,532
Fringe Benefits	<u>1,160,280</u>	<u>1,198,835</u>
Subtotal - Compensation	<u>4,507,197</u>	<u>4,600,367</u>
 <u>All Other Expenses</u>		
Travel & Business	102,462	142,000
Other	<u>(300,749)</u>	<u>(297,504)</u>
Subtotal - All Other Expenses	<u>(198,287)</u>	<u>(155,504)</u>
 TOTAL EXPENSES	 <u>\$ 4,308,910</u>	 <u>\$ 4,444,863</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**91 University of Pittsburgh Applied Research Center**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ -	\$ -
Fringe Benefits	-	-
Subtotal - Compensation	<u>-</u>	<u>-</u>
<u>All Other Expenses</u>		
Travel & Business	4,400	4,040
Other	6,340,619	5,560,472
Subtotal - All Other Expenses	<u>6,345,019</u>	<u>5,564,512</u>
<b>TOTAL EXPENSES</b>	<u><u>\$ 6,345,019</u></u>	<u><u>\$ 5,564,512</u></u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,345,019	\$ 5,564,512
Other revenue	-	-
<b>TOTAL REVENUES</b>	<u><u>\$ 6,345,019</u></u>	<u><u>\$ 5,564,512</u></u>

Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**92 Business Operations**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,063,468	\$ 3,028,825
Fringe Benefits	<u>1,094,205</u>	<u>1,064,645</u>
Subtotal - Compensation	<u>4,157,673</u>	<u>4,093,470</u>
<u>All Other Expenses</u>		
Travel & Business	256,363	249,465
Other	<u>9,722,605</u>	<u>9,489,177</u>
Subtotal - All Other Expenses	<u>9,978,968</u>	<u>9,738,642</u>
 TOTAL EXPENSES	 <u>\$ 14,136,641</u>	 <u>\$ 13,832,112</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,742,100	\$ 1,604,266
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 1,742,100</u>	<u>\$ 1,604,266</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**05 Student Affairs**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 6,805,869	\$ 6,942,901
Fringe Benefits	<u>2,309,369</u>	<u>2,348,812</u>
Subtotal - Compensation	<u>9,115,238</u>	<u>9,291,713</u>
<u>All Other Expenses</u>		
Travel & Business	1,227,385	1,139,582
Other	<u>2,637,042</u>	<u>2,563,283</u>
Subtotal - All Other Expenses	<u>3,864,427</u>	<u>3,702,865</u>
 TOTAL EXPENSES	 <u>\$ 12,979,665</u>	 <u>\$ 12,994,578</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>60,000</u>	<u>60,000</u>
TOTAL REVENUES	<u>\$ 60,000</u>	<u>\$ 60,000</u>

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Comments on FY2019 increase (decrease) over FY2018:



**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**06 Kenneth P. Dietrich School of Arts and Sciences**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 106,483,600	\$ 109,154,520
Fringe Benefits	<u>35,787,130</u>	<u>36,272,087</u>
Subtotal - Compensation	<u>142,270,730</u>	<u>145,426,607</u>
<u>All Other Expenses</u>		
Travel & Business	4,673,660	4,260,329
Other	<u>40,624,968</u>	<u>40,487,112</u>
Subtotal - All Other Expenses	<u>45,298,628</u>	<u>44,747,441</u>
<b>TOTAL EXPENSES</b>	<u><u>\$ 187,569,358</u></u>	<u><u>\$ 190,174,048</u></u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 11,200	\$ 16,600
Other revenue	<u>79,829</u>	<u>75,000</u>
<b>TOTAL REVENUES</b>	<u><u>\$ 91,029</u></u>	<u><u>\$ 91,600</u></u>

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Comments on FY2019 increase (decrease) over FY2018:

The FY2019 Travel & Business is more closely aligned with FY2018 actuals.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**10 Senior Vice Chancellor and Provost**

Statement of Expenses:	Budget 2018	Budget 2019
<u>Compensation Expense</u>		
Salaries	\$ 24,565,040	\$ 25,955,275
Fringe Benefits	7,564,446	8,084,034
Subtotal - Compensation	32,129,486	34,039,309
<u>All Other Expenses</u>		
Travel & Business	1,726,938	1,780,525
Other	71,641,846	79,453,113
Subtotal - All Other Expenses	73,368,784	81,233,638
 TOTAL EXPENSES	 \$ 105,498,270	 \$ 115,272,947

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,218,000	\$ 1,298,500
Other revenue	28,500	28,500
TOTAL REVENUES	\$ 1,246,500	\$ 1,327,000

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Comments on FY2019 increase (decrease) over FY2018:

The increase in compensation is due primarily to the addition of faculty and staff positions, and paid leaves in RCs that report to the Provost being paid from RC10, Senior Vice Chancellor and Provost. The Other expense increase includes budgeted augmentations for tuition-based incentives, financial aid, academic initiatives, and Office of Admissions. Additionally, this unit does internal budget reallocations from Compensation to Other expenses as actual expenses are incurred, and provides budget funding to other RCs during the year.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**15 College of General Studies**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 1,792,969	\$ 1,877,133
Fringe Benefits	<u>656,551</u>	<u>679,653</u>
Subtotal - Compensation	<u>2,449,520</u>	<u>2,556,786</u>
 <u>All Other Expenses</u>		
Travel & Business	132,001	145,254
Other	<u>678,539</u>	<u>606,524</u>
Subtotal - All Other Expenses	<u>810,540</u>	<u>751,778</u>
 TOTAL EXPENSES	 <u>\$ 3,260,060</u>	 <u>\$ 3,308,564</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 20,000
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ 20,000</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**20 Honors College**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 744,521	\$ 761,329
Fringe Benefits	<u>280,347</u>	<u>283,290</u>
Subtotal - Compensation	<u>1,024,868</u>	<u>1,044,619</u>
<u>All Other Expenses</u>		
Travel & Business	70,000	68,000
Other	<u>118,312</u>	<u>120,312</u>
Subtotal - All Other Expenses	<u>188,312</u>	<u>188,312</u>
 TOTAL EXPENSES	 <u>\$ 1,213,180</u>	 <u>\$ 1,232,931</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**21 Katz Graduate School of Business**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 26,807,793	\$ 27,844,953
Fringe Benefits	<u>8,797,144</u>	<u>9,050,395</u>
Subtotal - Compensation	<u>35,604,937</u>	<u>36,895,348</u>
 <u>All Other Expenses</u>		
Travel & Business	1,311,907	1,334,820
Other	<u>2,406,342</u>	<u>2,175,623</u>
Subtotal - All Other Expenses	<u>3,718,249</u>	<u>3,510,443</u>
 TOTAL EXPENSES	 <u>\$ 39,323,186</u>	 <u>\$ 40,405,791</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**22 School of Education**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 11,509,362	\$ 11,523,591
Fringe Benefits	<u>3,882,743</u>	<u>3,875,938</u>
Subtotal - Compensation	<u>15,392,105</u>	<u>15,399,529</u>
 <u>All Other Expenses</u>		
Travel & Business	95,927	136,227
Other	<u>4,856,694</u>	<u>3,854,262</u>
Subtotal - All Other Expenses	<u>4,952,621</u>	<u>3,990,489</u>
 TOTAL EXPENSES	 <u>\$ 20,344,726</u>	 <u>\$ 19,390,018</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 47,472	\$ 50,500
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 47,472</u>	<u>\$ 50,500</u>

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Comments on FY2019 increase (decrease) over FY2018:

Portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2019.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**23 Swanson School of Engineering**

Statement of Expenses:	Budget 2018	Budget 2019
<u>Compensation Expense</u>		
Salaries	\$ 34,492,094	\$ 29,083,431
Fringe Benefits	11,538,645	9,556,524
Subtotal - Compensation	46,030,739	38,639,955
 <u>All Other Expenses</u>		
Travel & Business	1,949,457	1,398,553
Other	11,996,720	20,034,981
Subtotal - All Other Expenses	13,946,177	21,433,534
 TOTAL EXPENSES	 \$ 59,976,916	 \$ 60,073,489

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 529,728	\$ 665,300
Other revenue	-	-
TOTAL REVENUES	\$ 529,728	\$ 665,300

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Comments on FY2019 increase (decrease) over FY2018:

The Swanson School of Engineering permanently received funds in its FY2019 Educational & General budget for tuition-based incentives. Historically, this unit also does internal budget reallocations between compensation and all other expenses as actual expenses are incurred. Lastly, portions of this budget will be funded from RC10, Provost, and RC83, General University, as actual expenses are incurred in FY2019.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**24 School of Law**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,854,351	\$ 8,668,452
Fringe Benefits	<u>2,873,030</u>	<u>2,803,397</u>
Subtotal - Compensation	<u>11,727,381</u>	<u>11,471,849</u>
<u>All Other Expenses</u>		
Travel & Business	720,700	426,590
Other	<u>5,775,954</u>	<u>5,714,960</u>
Subtotal - All Other Expenses	<u>6,496,654</u>	<u>6,141,550</u>
 TOTAL EXPENSES	 <u>\$ 18,224,035</u>	 <u>\$ 17,613,399</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>53,600</u>	<u>42,100</u>
TOTAL REVENUES	<u>\$ 53,600</u>	<u>\$ 42,100</u>

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Comments on FY2019 increase (decrease) over FY2018:



**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**25 Graduate School of Public & International Affairs**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,555,198	\$ 5,973,096
Fringe Benefits	<u>1,872,543</u>	<u>1,998,919</u>
Subtotal - Compensation	<u>7,427,741</u>	<u>7,972,015</u>
 <u>All Other Expenses</u>		
Travel & Business	380,723	350,624
Other	<u>2,968,966</u>	<u>2,309,630</u>
Subtotal - All Other Expenses	<u>3,349,689</u>	<u>2,660,254</u>
 TOTAL EXPENSES	 <u>\$ 10,777,430</u>	 <u>\$ 10,632,269</u>

---

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

---

Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**26 School of Social Work**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,387,504	\$ 4,444,325
Fringe Benefits	<u>1,511,931</u>	<u>1,531,226</u>
Subtotal - Compensation	<u>5,899,435</u>	<u>5,975,551</u>
<u>All Other Expenses</u>		
Travel & Business	116,845	182,200
Other	<u>1,417,332</u>	<u>1,918,894</u>
Subtotal - All Other Expenses	<u>1,534,177</u>	<u>2,101,094</u>
 TOTAL EXPENSES	 <u>\$ 7,433,612</u>	 <u>\$ 8,076,645</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 22,459	\$ 110,000
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 22,459</u>	<u>\$ 110,000</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**41 Johnstown Campus**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,083,232	\$ 18,476,532
Fringe Benefits	<u>5,974,751</u>	<u>6,038,027</u>
Subtotal - Compensation	<u>24,057,983</u>	<u>24,514,559</u>
<u>All Other Expenses</u>		
Travel & Business	875,400	801,200
Other	<u>5,638,228</u>	<u>5,783,374</u>
Subtotal - All Other Expenses	<u>6,513,628</u>	<u>6,584,574</u>
 TOTAL EXPENSES	 <u>\$ 30,571,611</u>	 <u>\$ 31,099,133</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 415,615	\$ 464,690
Other revenue	<u>141,700</u>	<u>147,700</u>
TOTAL REVENUES	<u>\$ 557,315</u>	<u>\$ 612,390</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**42 Greensburg Campus**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,820,958	\$ 11,021,704
Fringe Benefits	<u>3,603,359</u>	<u>3,628,438</u>
Subtotal - Compensation	<u>14,424,317</u>	<u>14,650,142</u>
 <u>All Other Expenses</u>		
Travel & Business	381,336	384,682
Other	<u>1,802,459</u>	<u>1,756,255</u>
Subtotal - All Other Expenses	<u>2,183,795</u>	<u>2,140,937</u>
 TOTAL EXPENSES	 <u>\$ 16,608,112</u>	 <u>\$ 16,791,079</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>54,500</u>	<u>53,500</u>
TOTAL REVENUES	<u>\$ 54,500</u>	<u>\$ 53,500</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**43 Titusville Campus**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,407,327	\$ 3,415,107
Fringe Benefits	<u>1,058,780</u>	<u>1,114,226</u>
Subtotal - Compensation	<u>4,466,107</u>	<u>4,529,333</u>
 <u>All Other Expenses</u>		
Travel & Business	62,005	52,505
Other	944,624	947,659
Subtotal - All Other Expenses	<u>1,006,629</u>	<u>1,000,164</u>
 TOTAL EXPENSES	 <u>\$ 5,472,736</u>	 <u>\$ 5,529,497</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 3,500	\$ 3,500
Other revenue	<u>22,430</u>	<u>22,430</u>
TOTAL REVENUES	<u>\$ 25,930</u>	<u>\$ 25,930</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**44 Bradford Campus**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 12,365,354	\$ 12,682,936
Fringe Benefits	<u>4,084,709</u>	<u>4,147,727</u>
Subtotal - Compensation	<u>16,450,063</u>	<u>16,830,663</u>
 <u>All Other Expenses</u>		
Travel & Business	597,792	673,772
Other	<u>7,508,640</u>	<u>7,129,400</u>
Subtotal - All Other Expenses	<u>8,106,432</u>	<u>7,803,172</u>
 TOTAL EXPENSES	 <u>\$ 24,556,495</u>	 <u>\$ 24,633,835</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 504,550	\$ 488,541
Other revenue	<u>43,150</u>	<u>43,150</u>
TOTAL REVENUES	<u>\$ 547,700</u>	<u>\$ 531,691</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**51 University Center for International Studies**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,872,254	\$ 2,941,487
Fringe Benefits	<u>1,095,045</u>	<u>1,107,502</u>
Subtotal - Compensation	<u>3,967,299</u>	<u>4,048,989</u>
<u>All Other Expenses</u>		
Travel & Business	444,395	573,155
Other	<u>2,211,786</u>	<u>2,082,176</u>
Subtotal - All Other Expenses	<u>2,656,181</u>	<u>2,655,331</u>
 TOTAL EXPENSES	 <u>\$ 6,623,480</u>	 <u>\$ 6,704,320</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>18,930</u>	<u>18,930</u>
TOTAL REVENUES	<u>\$ 18,930</u>	<u>\$ 18,930</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**57 Education-University Service Programs**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 550,133	\$ 562,000
Fringe Benefits	<u>194,543</u>	<u>198,028</u>
Subtotal - Compensation	<u>744,676</u>	<u>760,028</u>
 <u>All Other Expenses</u>		
Travel & Business	7,800	7,800
Other	<u>208,306</u>	<u>208,306</u>
Subtotal - All Other Expenses	<u>216,106</u>	<u>216,106</u>
 TOTAL EXPENSES	 <u>\$ 960,782</u>	 <u>\$ 976,134</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

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Comments on FY2019 increase (decrease) over FY2018:



**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**60 Libraries**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,530,026	\$ 10,766,951
Fringe Benefits	<u>3,376,693</u>	<u>3,414,255</u>
Subtotal - Compensation	<u>13,906,719</u>	<u>14,181,206</u>
 <u>All Other Expenses</u>		
Travel & Business	131,499	441,883
Other	<u>11,167,230</u>	<u>10,856,846</u>
Subtotal - All Other Expenses	<u>11,298,729</u>	<u>11,298,729</u>
 TOTAL EXPENSES	 <u>\$ 25,205,448</u>	 <u>\$ 25,479,935</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 16,499	\$ 16,499
Other revenue	<u>59,300</u>	<u>59,300</u>
TOTAL REVENUES	<u>\$ 75,799</u>	<u>\$ 75,799</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**78 Learning Research & Development Center**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,731,609	\$ 3,605,609
Fringe Benefits	<u>1,333,923</u>	<u>1,278,143</u>
Subtotal - Compensation	<u>5,065,532</u>	<u>4,883,752</u>
 <u>All Other Expenses</u>		
Travel & Business	647,991	59,053
Other	<u>1,772,163</u>	<u>1,462,423</u>
Subtotal - All Other Expenses	<u>2,420,154</u>	<u>1,521,476</u>
 TOTAL EXPENSES	 <u>\$ 7,485,686</u>	 <u>\$ 6,405,228</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 2,601,469	\$ 1,475,471
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 2,601,469</u>	<u>\$ 1,475,471</u>

Comments on FY2019 increase (decrease) over FY2018:

Decreases in expenses and Non-auxiliary revenue are due primarily to a decrease in activity budgeted for the Institute for Learning in FY2019.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**81 University Center for Social & Urban Research**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 723,285	\$ -
Fringe Benefits	<u>261,010</u>	<u>-</u>
Subtotal - Compensation	<u>984,295</u>	<u>-</u>
<u>All Other Expenses</u>		
Travel & Business	8,000	-
Other	<u>254,376</u>	<u>-</u>
Subtotal - All Other Expenses	<u>262,376</u>	<u>-</u>
 TOTAL EXPENSES	 <u>\$ 1,246,671</u>	 <u>\$ -</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2019 increase (decrease) over FY2018:

The decrease in overall expenses is due to the consolidation of RC81, University Center for Social & Urban Research, with RC03, Senior Vice Chancellor, Research, in FY2019.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**94 School of Computing and Information**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,330,846	\$ 11,473,215
Fringe Benefits	<u>3,539,628</u>	<u>3,870,670</u>
Subtotal - Compensation	<u>13,870,474</u>	<u>15,343,885</u>
 <u>All Other Expenses</u>		
Travel & Business	198,923	333,630
Other	<u>5,571,385</u>	<u>4,997,693</u>
Subtotal - All Other Expenses	<u>5,770,308</u>	<u>5,331,323</u>
 TOTAL EXPENSES	 <u>\$ 19,640,782</u>	 <u>\$ 20,675,208</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2019 increase (decrease) over FY2018:

The overall increase in expenses is primarily due to budgeted continued increases to enrollment (supported by increased budgeted tuition, refer page 6).

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**30 Senior Vice Chancellor, Health Sciences**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,540,603	\$ 8,760,275
Fringe Benefits	<u>2,340,270</u>	<u>2,383,809</u>
Subtotal - Compensation	<u>10,880,873</u>	<u>11,144,084</u>
<u>All Other Expenses</u>		
Travel & Business	216,125	210,657
Other	<u>6,354,301</u>	<u>26,782,871</u>
Subtotal - All Other Expenses	<u>6,570,426</u>	<u>26,993,528</u>
 TOTAL EXPENSES	 <u>\$ 17,451,299</u>	 <u>\$ 38,137,612</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>3,479,459</u>	<u>3,612,265</u>
TOTAL REVENUES	<u>\$ 3,479,459</u>	<u>\$ 3,612,265</u>

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Comments on FY2019 increase (decrease) over FY2018:

Senior Vice Chancellor, Health Sciences permanently received funds in its FY2019 Educational & General budget that had previously been funded via incoming transfer to restricted funds. Additionally, this unit will provide budget funding to other health sciences RCs in FY2019 as actual expenses are incurred.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**31 School of Dental Medicine**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 19,010,150	\$ 20,002,534
Fringe Benefits	<u>6,208,040</u>	<u>6,474,518</u>
Subtotal - Compensation	<u>25,218,190</u>	<u>26,477,052</u>
 <u>All Other Expenses</u>		
Travel & Business	205,518	167,000
Other	<u>3,007,907</u>	<u>2,847,430</u>
Subtotal - All Other Expenses	<u>3,213,425</u>	<u>3,014,430</u>
 TOTAL EXPENSES	 <u>\$ 28,431,615</u>	 <u>\$ 29,491,482</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 7,393,541	\$ 7,920,725
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 7,393,541</u>	<u>\$ 7,920,725</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**32 School of Nursing**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 12,051,860	\$ 12,229,886
Fringe Benefits	<u>3,974,684</u>	<u>4,061,615</u>
Subtotal - Compensation	<u>16,026,544</u>	<u>16,291,501</u>
 <u>All Other Expenses</u>		
Travel & Business	323,051	312,246
Other	<u>(1,315,704)</u>	<u>(605,918)</u>
Subtotal - All Other Expenses	<u>(992,653)</u>	<u>(293,672)</u>
 TOTAL EXPENSES	 <u>\$ 15,033,891</u>	 <u>\$ 15,997,829</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 37,000	\$ 75,000
Other revenue	<u>6,000</u>	<u>6,000</u>
TOTAL REVENUES	<u>\$ 43,000</u>	<u>\$ 81,000</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**33 School of Pharmacy**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,601,611	\$ 7,982,918
Fringe Benefits	<u>2,573,281</u>	<u>2,675,156</u>
Subtotal - Compensation	<u>10,174,892</u>	<u>10,658,074</u>
 <u>All Other Expenses</u>		
Travel & Business	23,260	24,112
Other	<u>22,026</u>	<u>150,506</u>
Subtotal - All Other Expenses	<u>45,286</u>	<u>174,618</u>
 TOTAL EXPENSES	 <u>\$ 10,220,178</u>	 <u>\$ 10,832,692</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 50,542	\$ 49,099
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 50,542</u>	<u>\$ 49,099</u>

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Comments on FY2019 increase (decrease) over FY2018:



**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**34 Graduate School of Public Health**

Statement of Expenses:	Budget 2018	Budget 2019
<u>Compensation Expense</u>		
Salaries	\$ 8,006,307	\$ 7,074,492
Fringe Benefits	2,918,052	2,555,481
Subtotal - Compensation	10,924,359	9,629,973
<u>All Other Expenses</u>		
Travel & Business	282,399	252,834
Other	4,248,986	4,113,110
Subtotal - All Other Expenses	4,531,385	4,365,944
 TOTAL EXPENSES	 \$ 15,455,744	 \$ 13,995,917

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,500	\$ 1,500
Other revenue	-	-
TOTAL REVENUES	\$ 1,500	\$ 1,500

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Comments on FY2019 increase (decrease) over FY2018:

Portions of the FY2019 budget will be funded from RC 30, Senior Vice Chancellor, Health Sciences, as actual expenses are incurred.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**39 School of Health & Rehabilitation Sciences**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 13,334,691	\$ 13,894,836
Fringe Benefits	<u>4,272,444</u>	<u>4,394,391</u>
Subtotal - Compensation	<u>17,607,135</u>	<u>18,289,227</u>
 <u>All Other Expenses</u>		
Travel & Business	238,345	226,845
Other	<u>(6,064,272)</u>	<u>(6,314,223)</u>
Subtotal - All Other Expenses	<u>(5,825,927)</u>	<u>(6,087,378)</u>
 TOTAL EXPENSES	 <u>\$ 11,781,208</u>	 <u>\$ 12,201,849</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 279,683	\$ 279,320
Other revenue	<u>180,250</u>	<u>180,250</u>
TOTAL REVENUES	<u>\$ 459,933</u>	<u>\$ 459,570</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**35 School of Medicine**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 57,625,935	\$ 61,311,517
Fringe Benefits	<u>16,036,210</u>	<u>17,255,245</u>
Subtotal - Compensation	<u>73,662,145</u>	<u>78,566,762</u>
 <u>All Other Expenses</u>		
Travel & Business	2,543,821	2,637,092
Other	<u>102,692,260</u>	<u>107,434,456</u>
Subtotal - All Other Expenses	<u>105,236,081</u>	<u>110,071,548</u>
 TOTAL EXPENSES	 <u>\$ 178,898,226</u>	 <u>\$ 188,638,310</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,273,736	\$ 2,219,668
Other revenue	<u>126,313,642</u>	<u>131,078,743</u>
TOTAL REVENUES	<u>\$ 127,587,378</u>	<u>\$ 133,298,411</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**55 UPMC Hillman Cancer Center**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 14,500,100	\$ 12,696,744
Fringe Benefits	4,682,902	4,203,255
Subtotal - Compensation	<u>19,183,002</u>	<u>16,899,999</u>
<u>All Other Expenses</u>		
Travel & Business	-	-
Other	11,235,998	12,808,001
Subtotal - All Other Expenses	<u>11,235,998</u>	<u>12,808,001</u>
<b>TOTAL EXPENSES</b>	<u><u>\$ 30,419,000</u></u>	<u><u>\$ 29,708,000</u></u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	30,419,000	29,708,000
<b>TOTAL REVENUES</b>	<u><u>\$ 30,419,000</u></u>	<u><u>\$ 29,708,000</u></u>

Comments on FY2019 increase (decrease) over FY2018:

The FY2019 budget for Salaries was brought in line with FY2018 actuals. The FY2019 budget for Other expenses reflects an increase in start-up costs for new recruits.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**85 School of Medicine Division Administration**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 21,295,829	\$ 21,929,299
Fringe Benefits	<u>7,674,831</u>	<u>7,837,424</u>
Subtotal - Compensation	<u>28,970,660</u>	<u>29,766,723</u>
 <u>All Other Expenses</u>		
Travel & Business	733,529	692,654
Other	<u>(12,832,535)</u>	<u>(9,686,915)</u>
Subtotal - All Other Expenses	<u>(12,099,006)</u>	<u>(8,994,261)</u>
 TOTAL EXPENSES	 <u>\$ 16,871,654</u>	 <u>\$ 20,772,462</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 340,000	\$ 340,000
Other revenue	<u>16,531,654</u>	<u>20,432,462</u>
TOTAL REVENUES	<u>\$ 16,871,654</u>	<u>\$ 20,772,462</u>

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Comments on FY2019 increase (decrease) over FY2018:

The increase in other revenue and other expense is due primarily to budgeted indirect cost recovery on sponsored projects that has been increased to be more closely aligned with FY2018 actuals.

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**90 Western Psychiatric Institute and Clinic**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,288,500	\$ 9,135,382
Fringe Benefits	<u>2,596,648</u>	<u>2,597,618</u>
Subtotal - Compensation	<u>11,885,148</u>	<u>11,733,000</u>
<u>All Other Expenses</u>		
Travel & Business	-	-
Other	<u>14,240,852</u>	<u>15,462,000</u>
Subtotal - All Other Expenses	<u>14,240,852</u>	<u>15,462,000</u>
 TOTAL EXPENSES	 <u>\$ 26,126,000</u>	 <u>\$ 27,195,000</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>20,010,000</u>	<u>21,035,000</u>
TOTAL REVENUES	<u>\$ 20,010,000</u>	<u>\$ 21,035,000</u>

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Comments on FY2019 increase (decrease) over FY2018:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**83 General University**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ (25,173)	\$ 360,933
Fringe Benefits	(11,206,042)	(10,013,978)
Subtotal - Compensation	<u>(11,231,215)</u>	<u>(9,653,045)</u>
<u>All Other Expenses</u>		
Travel & Business	\$ -	\$ -
Other	128,466,768	129,063,913
Subtotal - All Other Expenses	<u>128,466,768</u>	<u>129,063,913</u>
 TOTAL EXPENSES	 <u>\$ 117,235,553</u>	 <u>\$ 119,410,868</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	104,140,000	114,907,000
TOTAL REVENUES	<u>\$ 104,140,000</u>	<u>\$ 114,907,000</u>

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Comments on FY2019 increase (decrease) over FY2018:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis. A separate analysis detailing the major components of both expenses and revenues is available upon request.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Budget FY 2018 vs Budget FY 2019**

**TOTAL EDUCATIONAL AND GENERAL**

Statement of Expenses:	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 628,773,896	\$ 653,241,600
Fringe Benefits	<u>199,521,824</u>	<u>204,767,733</u>
Subtotal - Compensation	<u>828,295,720</u>	<u>858,009,333</u>
 <u>All Other Expenses</u>		
Travel & Business	\$ 34,979,215	\$ 36,401,254
Other	<u>490,276,142</u>	<u>519,359,682</u>
Subtotal - All Other Expenses	<u>525,255,357</u>	<u>555,760,936</u>
 TOTAL EXPENSES	 <u>\$ 1,353,551,077</u>	 <u>\$ 1,413,770,269</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 22,996,613	\$ 22,923,891
Other revenue	<u>363,837,336</u>	<u>383,657,378</u>
TOTAL REVENUES	<u>\$ 386,833,949</u>	<u>\$ 406,581,269</u>

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**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**01 Chancellor**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 16,093,588	\$ 14,564,825
Fringe Benefits	<u>5,369,156</u>	<u>4,760,364</u>
Subtotal - Compensation	<u>21,462,744</u>	<u>19,325,189</u>
<u>All Other Expenses</u>		
Travel & Business	1,149,444	893,733
Other	<u>314,366</u>	<u>948,826</u>
Subtotal - All Other Expenses	<u>1,463,810</u>	<u>1,842,559</u>
 TOTAL EXPENSES	 <u>\$ 22,926,554</u>	 <u>\$ 21,167,748</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.4%	32.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>3,679,272</u>	<u>3,580,215</u>
TOTAL REVENUES	<u>\$ 3,679,272</u>	<u>\$ 3,580,215</u>

Comments on FY2018 increase (decrease) over FY2017:

The increase in compensation is due primarily to growth in the Medical and Health Sciences Foundation, and filling of vacancies in other areas.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**02 Secretary of the Board of Trustees**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 1,408,139	\$ 1,558,837
Fringe Benefits	<u>457,275</u>	<u>486,720</u>
Subtotal - Compensation	<u>1,865,414</u>	<u>2,045,557</u>
 <u>All Other Expenses</u>		
Travel & Business	490,652	491,965
Other	<u>701,071</u>	<u>565,695</u>
Subtotal - All Other Expenses	<u>1,191,723</u>	<u>1,057,660</u>
 TOTAL EXPENSES	 <u>\$ 3,057,137</u>	 <u>\$ 3,103,217</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	32.5%	31.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**03 Senior Vice Chancellor, Research**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 12,625,835	\$ 11,921,845
Fringe Benefits	<u>4,544,377</u>	<u>4,256,856</u>
Subtotal - Compensation	<u>17,170,212</u>	<u>16,178,701</u>
 <u>All Other Expenses</u>		
Travel & Business	419,828	361,709
Other	<u>2,614,408</u>	<u>(83,265)</u>
Subtotal - All Other Expenses	<u>3,034,236</u>	<u>278,444</u>
 TOTAL EXPENSES	 <u>\$ 20,204,448</u>	 <u>\$ 16,457,145</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	36.0%	35.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>4,118,023</u>	<u>3,650,401</u>
TOTAL REVENUES	<u>\$ 4,118,023</u>	<u>\$ 3,650,401</u>

Comments on FY2018 increase (decrease) over FY2017:

Senior Vice Chancellor, Research was formed in FY2018 through a reorganization of RC03, formerly Research Conduct and Compliance, which combined with selected operations from RC01, Office of the Chancellor; RC06, Arts & Sciences; and RC10, Provost. FY2017 is restated for comparability. Increases in expenses and revenues are due primarily to start-up costs associated with the new operations, and increased investment in strategic initiatives.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**54 Office of University Counsel**

Statement of Expenses:	Actual 2018	Actual 2017
<u>Compensation Expense</u>		
Salaries	\$ 3,030,670	\$ 2,820,205
Fringe Benefits	984,443	907,127
Subtotal - Compensation	4,015,113	3,727,332
 <u>All Other Expenses</u>		
Travel & Business	95,616	54,290
Other	2,487,840	1,717,751
Subtotal - All Other Expenses	2,583,456	1,772,041
 TOTAL EXPENSES	 \$ 6,598,569	 \$ 5,499,373

Fringe Benefits as a Percentage of Salaries - Applied Rates:	Actual 2018	Actual 2017
	32.5%	32.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**56 Vice Chancellor, Institutional Advancement**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,002,113	\$ 8,980,769
Fringe Benefits	<u>3,367,396</u>	<u>3,284,562</u>
Subtotal - Compensation	<u>12,369,509</u>	<u>12,265,331</u>
 <u>All Other Expenses</u>		
Travel & Business	618,747	558,819
Other	<u>718,994</u>	<u>721,205</u>
Subtotal - All Other Expenses	<u>1,337,741</u>	<u>1,280,024</u>
 TOTAL EXPENSES	 <u>\$ 13,707,250</u>	 <u>\$ 13,545,355</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	37.4%	36.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 54,680	\$ -
Other revenue	<u>403,415</u>	<u>400,149</u>
TOTAL REVENUES	<u>\$ 458,095</u>	<u>\$ 400,149</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**61 Computing Services & Systems Development**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,710,634	\$ 17,307,535
Fringe Benefits	<u>7,037,342</u>	<u>6,486,138</u>
Subtotal - Compensation	<u>25,747,976</u>	<u>23,793,673</u>
 <u>All Other Expenses</u>		
Travel & Business	180,631	210,243
Other	<u>7,346,115</u>	<u>6,912,149</u>
Subtotal - All Other Expenses	<u>7,526,746</u>	<u>7,122,392</u>
 TOTAL EXPENSES	 <u>\$ 33,274,722</u>	 <u>\$ 30,916,065</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	37.6%	37.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 164,592	\$ 59,880
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 164,592</u>	<u>\$ 59,880</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**80 Athletics**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 27,329,327	\$ 22,224,128
Fringe Benefits	<u>9,489,751</u>	<u>8,126,429</u>
Subtotal - Compensation	<u>36,819,078</u>	<u>30,350,557</u>
 <u>All Other Expenses</u>		
Travel & Business	11,053,891	11,061,114
Other	<u>29,409,148</u>	<u>30,879,973</u>
Subtotal - All Other Expenses	<u>40,463,039</u>	<u>41,941,087</u>
 TOTAL EXPENSES	 <u>\$ 77,282,117</u>	 <u>\$ 72,291,644</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	34.7%	36.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>55,354,101</u>	<u>61,105,456</u>
TOTAL REVENUES	<u>\$ 55,354,101</u>	<u>\$ 61,105,456</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**87 Chief Financial Officer**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,299,335	\$ 17,448,978
Fringe Benefits	<u>6,771,512</u>	<u>6,411,818</u>
Subtotal - Compensation	<u>25,070,847</u>	<u>23,860,796</u>
 <u>All Other Expenses</u>		
Travel & Business	433,238	370,251
Other	<u>(6,208,107)</u>	<u>(5,962,505)</u>
Subtotal - All Other Expenses	<u>(5,774,869)</u>	<u>(5,592,254)</u>
 TOTAL EXPENSES	 <u>\$ 19,295,978</u>	 <u>\$ 18,268,542</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	37.0%	36.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>169,442</u>	<u>3,042</u>
TOTAL REVENUES	<u>\$ 169,442</u>	<u>\$ 3,042</u>

Comments on FY2018 increase (decrease) over FY2017:



**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**67 Facilities Management**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 27,007,178	\$ 25,822,803
Fringe Benefits	<u>9,906,375</u>	<u>9,550,712</u>
Subtotal - Compensation	<u>36,913,553</u>	<u>35,373,515</u>
 <u>All Other Expenses</u>		
Travel & Business	474,733	336,666
Other	<u>18,862,761</u>	<u>17,610,300</u>
Subtotal - All Other Expenses	<u>19,337,494</u>	<u>17,946,966</u>
 TOTAL EXPENSES	 <u>\$ 56,251,047</u>	 <u>\$ 53,320,481</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	36.7%	37.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>5,211</u>	<u>19,350</u>
TOTAL REVENUES	<u>\$ 5,211</u>	<u>\$ 19,350</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**86 Senior Vice Chancellor, Business and Operations**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 12,071,278	\$ 12,112,466
Fringe Benefits	<u>4,486,290</u>	<u>4,483,848</u>
Subtotal - Compensation	<u>16,557,568</u>	<u>16,596,314</u>
 <u>All Other Expenses</u>		
Travel & Business	391,998	393,152
Other	<u>106,992</u>	<u>599,768</u>
Subtotal - All Other Expenses	<u>498,990</u>	<u>992,920</u>
 TOTAL EXPENSES	 <u>\$ 17,056,558</u>	 <u>\$ 17,589,234</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	37.2%	37.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>687,403</u>	<u>2,502,232</u>
TOTAL REVENUES	<u>\$ 687,403</u>	<u>\$ 2,502,232</u>

Comments on FY2018 increase (decrease) over FY2017:

The decrease in Other revenue reflects the end of a contract, effective December 2017, to provide security services to external facilities.

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**89 Vice Chancellor, Human Resources**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,907,364	\$ 2,995,657
Fringe Benefits	<u>1,217,508</u>	<u>992,833</u>
Subtotal - Compensation	<u>5,124,872</u>	<u>3,988,490</u>
 <u>All Other Expenses</u>		
Travel & Business	211,803	90,153
Other	<u>(1,027,291)</u>	<u>(387,542)</u>
Subtotal - All Other Expenses	<u>(815,488)</u>	<u>(297,389)</u>
 TOTAL EXPENSES	 <u>\$ 4,309,384</u>	 <u>\$ 3,691,101</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	31.2%	33.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>475</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 475</u>	<u>\$ -</u>

Comments on FY2018 increase (decrease) over FY2017:

The increase in compensation is due primarily to the filling vacancies, increased staffing, and salary market adjustments in the Recruiting department.

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**91 University of Pittsburgh Applied Research Center**

Statement of Expenses:	Actual 2018	Actual 2017
<u>Compensation Expense</u>		
Salaries	\$ -	\$ -
Fringe Benefits	-	-
Subtotal - Compensation	-	-
<u>All Other Expenses</u>		
Travel & Business	4,369	3,647
Other	6,267,407	6,230,872
Subtotal - All Other Expenses	6,271,776	6,234,519
<b>TOTAL EXPENSES</b>	<b>\$ 6,271,776</b>	<b>\$ 6,234,519</b>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2018	Actual 2017
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,271,777	\$ 6,234,519
Other revenue	-	-
<b>TOTAL REVENUES</b>	<b>\$ 6,271,777</b>	<b>\$ 6,234,519</b>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**92 Business Operations**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,979,351	\$ 3,006,216
Fringe Benefits	<u>1,055,185</u>	<u>1,078,832</u>
Subtotal - Compensation	<u>4,034,536</u>	<u>4,085,048</u>
 <u>All Other Expenses</u>		
Travel & Business	240,171	240,142
Other	<u>9,404,143</u>	<u>9,358,700</u>
Subtotal - All Other Expenses	<u>9,644,314</u>	<u>9,598,842</u>
 TOTAL EXPENSES	 <u>\$ 13,678,850</u>	 <u>\$ 13,683,890</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	35.4%	35.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,340,756	\$ 1,491,506
Other revenue	<u>-</u>	<u>14,400</u>
TOTAL REVENUES	<u>\$ 1,340,756</u>	<u>\$ 1,505,906</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**05 Student Affairs**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,998,818	\$ 5,975,439
Fringe Benefits	<u>1,980,666</u>	<u>2,020,635</u>
Subtotal - Compensation	<u>7,979,484</u>	<u>7,996,074</u>
 <u>All Other Expenses</u>		
Travel & Business	1,151,816	1,071,729
Other	<u>3,829,584</u>	<u>3,567,792</u>
Subtotal - All Other Expenses	<u>4,981,400</u>	<u>4,639,521</u>
 TOTAL EXPENSES	 <u>\$ 12,960,884</u>	 <u>\$ 12,635,595</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.0%	33.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>41,327</u>	<u>38,064</u>
TOTAL REVENUES	<u>\$ 41,327</u>	<u>\$ 38,064</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**06 Kenneth P. Dietrich School of Arts and Sciences**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 107,876,052	\$ 102,214,378
Fringe Benefits	<u>36,577,665</u>	<u>34,648,302</u>
Subtotal - Compensation	<u>144,453,717</u>	<u>136,862,680</u>
 <u>All Other Expenses</u>		
Travel & Business	4,255,148	4,212,797
Other	<u>38,608,083</u>	<u>42,133,108</u>
Subtotal - All Other Expenses	<u>42,863,231</u>	<u>46,345,905</u>
 TOTAL EXPENSES	 <u>\$ 187,316,948</u>	 <u>\$ 183,208,585</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2018</u>	<u>Actual 2017</u>
33.9%	33.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 16,500	\$ 22,420
Other revenue	<u>155,362</u>	<u>243,129</u>
TOTAL REVENUES	<u>\$ 171,862</u>	<u>\$ 265,549</u>

Comments on FY2018 increase (decrease) over FY2017:

The decrease in Other expense is primarily due to incoming transfers (credit to Other expense) to cover increased compensation costs, which is partially supported by increased tuition (refer page 7).

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**10 Senior Vice Chancellor and Provost**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 23,966,726	\$ 21,374,237
Fringe Benefits	<u>7,327,456</u>	<u>6,393,999</u>
Subtotal - Compensation	<u>31,294,182</u>	<u>27,768,236</u>
 <u>All Other Expenses</u>		
Travel & Business	2,371,365	2,163,698
Other	<u>72,085,823</u>	<u>68,994,627</u>
Subtotal - All Other Expenses	<u>74,457,188</u>	<u>71,158,325</u>
 TOTAL EXPENSES	 <u>\$ 105,751,370</u>	 <u>\$ 98,926,561</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	30.6%	29.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 908,909	\$ 1,289,408
Other revenue	<u>400,371</u>	<u>431,303</u>
TOTAL REVENUES	<u>\$ 1,309,280</u>	<u>\$ 1,720,711</u>

Comments on FY2018 increase (decrease) over FY2017:

The Senior Vice Chancellor, Research was formed in FY2018 through a reorganization of RC03, formerly Research Conduct and Compliance, which combined with selected operations from RC01, Office of the Chancellor; RC06, Arts & Sciences; and RC10, Provost. FY2017 is restated for comparability.



**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**15 College of General Studies**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 1,669,016	\$ 1,683,817
Fringe Benefits	<u>541,865</u>	<u>551,937</u>
Subtotal - Compensation	<u>2,210,881</u>	<u>2,235,754</u>
 <u>All Other Expenses</u>		
Travel & Business	93,467	98,766
Other	<u>490,298</u>	<u>613,835</u>
Subtotal - All Other Expenses	<u>583,765</u>	<u>712,601</u>
 TOTAL EXPENSES	 <u>\$ 2,794,646</u>	 <u>\$ 2,948,355</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	32.5%	32.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 23,297	\$ 5,315
Other revenue	<u>315</u>	<u>295</u>
TOTAL REVENUES	<u>\$ 23,612</u>	<u>\$ 5,610</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**20 Honors College**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 638,540	\$ 752,109
Fringe Benefits	<u>234,636</u>	<u>257,391</u>
Subtotal - Compensation	<u>873,176</u>	<u>1,009,500</u>
 <u>All Other Expenses</u>		
Travel & Business	65,338	52,132
Other	<u>111,971</u>	<u>83,089</u>
Subtotal - All Other Expenses	<u>177,309</u>	<u>135,221</u>
 TOTAL EXPENSES	 <u>\$ 1,050,485</u>	 <u>\$ 1,144,721</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	36.7%	34.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**21 Katz Graduate School of Business**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 25,402,780	\$ 23,407,014
Fringe Benefits	<u>8,301,162</u>	<u>7,694,011</u>
Subtotal - Compensation	<u>33,703,942</u>	<u>31,101,025</u>
 <u>All Other Expenses</u>		
Travel & Business	1,755,992	1,482,184
Other	<u>4,778,459</u>	<u>5,550,739</u>
Subtotal - All Other Expenses	<u>6,534,451</u>	<u>7,032,923</u>
 TOTAL EXPENSES	 <u>\$ 40,238,393</u>	 <u>\$ 38,133,948</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	32.7%	32.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 10,862	\$ -
Other revenue	<u>38,250</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 49,112</u>	<u>\$ -</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**22 School of Education**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 11,169,116	\$ 11,173,807
Fringe Benefits	<u>3,512,249</u>	<u>3,540,192</u>
Subtotal - Compensation	<u>14,681,365</u>	<u>14,713,999</u>
 <u>All Other Expenses</u>		
Travel & Business	226,474	158,957
Other	<u>4,980,583</u>	<u>4,688,241</u>
Subtotal - All Other Expenses	<u>5,207,057</u>	<u>4,847,198</u>
 TOTAL EXPENSES	 <u>\$ 19,888,422</u>	 <u>\$ 19,561,197</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	31.4%	31.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 26,052	\$ 53,352
Other revenue	<u>83,257</u>	<u>141,860</u>
TOTAL REVENUES	<u>\$ 109,309</u>	<u>\$ 195,212</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**23 Swanson School of Engineering**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 30,584,612	\$ 28,811,912
Fringe Benefits	<u>9,830,603</u>	<u>9,317,325</u>
Subtotal - Compensation	<u>40,415,215</u>	<u>38,129,237</u>
 <u>All Other Expenses</u>		
Travel & Business	1,679,476	1,640,460
Other	<u>18,105,938</u>	<u>17,313,128</u>
Subtotal - All Other Expenses	<u>19,785,414</u>	<u>18,953,588</u>
 TOTAL EXPENSES	 <u>\$ 60,200,629</u>	 <u>\$ 57,082,825</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	32.1%	32.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 339,780	\$ 120,336
Other revenue	<u>-</u>	<u>160</u>
TOTAL REVENUES	<u>\$ 339,780</u>	<u>\$ 120,496</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**24 School of Law**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,219,948	\$ 8,069,150
Fringe Benefits	<u>2,714,151</u>	<u>2,666,710</u>
Subtotal - Compensation	<u>10,934,099</u>	<u>10,735,860</u>
 <u>All Other Expenses</u>		
Travel & Business	468,677	403,382
Other	<u>6,594,766</u>	<u>6,643,407</u>
Subtotal - All Other Expenses	<u>7,063,443</u>	<u>7,046,789</u>
 TOTAL EXPENSES	 <u>\$ 17,997,542</u>	 <u>\$ 17,782,649</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.0%	33.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>23,473</u>	<u>11,491</u>
TOTAL REVENUES	<u>\$ 23,473</u>	<u>\$ 11,491</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**25 Graduate School of Public & International Affairs**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,447,643	\$ 5,470,081
Fringe Benefits	<u>1,729,073</u>	<u>1,720,226</u>
Subtotal - Compensation	<u>7,176,716</u>	<u>7,190,307</u>
 <u>All Other Expenses</u>		
Travel & Business	414,819	409,041
Other	<u>2,920,929</u>	<u>2,590,979</u>
Subtotal - All Other Expenses	<u>3,335,748</u>	<u>3,000,020</u>
 TOTAL EXPENSES	 <u>\$ 10,512,464</u>	 <u>\$ 10,190,327</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	31.7%	31.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 27,325	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 27,325</u>	<u>\$ -</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**26 School of Social Work**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,221,251	\$ 4,271,891
Fringe Benefits	<u>1,385,863</u>	<u>1,416,796</u>
Subtotal - Compensation	<u>5,607,114</u>	<u>5,688,687</u>
 <u>All Other Expenses</u>		
Travel & Business	227,721	224,136
Other	<u>1,402,667</u>	<u>1,175,653</u>
Subtotal - All Other Expenses	<u>1,630,388</u>	<u>1,399,789</u>
 TOTAL EXPENSES	 <u>\$ 7,237,502</u>	 <u>\$ 7,088,476</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	32.8%	33.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 76,630	\$ 72,649
Other revenue	<u>307</u>	<u>2,461</u>
TOTAL REVENUES	<u>\$ 76,937</u>	<u>\$ 75,110</u>

Comments on FY2018 increase (decrease) over FY2017:



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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**41 Johnstown Campus**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 17,228,641	\$ 16,824,505
Fringe Benefits	<u>5,650,932</u>	<u>5,519,776</u>
Subtotal - Compensation	<u>22,879,573</u>	<u>22,344,281</u>
 <u>All Other Expenses</u>		
Travel & Business	954,237	1,060,295
Other	<u>6,926,437</u>	<u>6,623,680</u>
Subtotal - All Other Expenses	<u>7,880,674</u>	<u>7,683,975</u>
 TOTAL EXPENSES	 <u>\$ 30,760,247</u>	 <u>\$ 30,028,256</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	32.8%	32.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 369,659	\$ 332,410
Other revenue	<u>161,659</u>	<u>173,755</u>
TOTAL REVENUES	<u>\$ 531,318</u>	<u>\$ 506,165</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**42 Greensburg Campus**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,771,353	\$ 9,331,945
Fringe Benefits	<u>3,272,112</u>	<u>3,123,317</u>
Subtotal - Compensation	<u>13,043,465</u>	<u>12,455,262</u>
 <u>All Other Expenses</u>		
Travel & Business	346,459	396,395
Other	<u>3,350,374</u>	<u>4,242,345</u>
Subtotal - All Other Expenses	<u>3,696,833</u>	<u>4,638,740</u>
 TOTAL EXPENSES	 <u>\$ 16,740,298</u>	 <u>\$ 17,094,002</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.5%	33.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 2,438	\$ 3,694
Other revenue	<u>71,947</u>	<u>72,221</u>
TOTAL REVENUES	<u>\$ 74,385</u>	<u>\$ 75,915</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**43 Titusville Campus**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,018,309	\$ 3,027,466
Fringe Benefits	<u>1,011,610</u>	<u>1,011,282</u>
Subtotal - Compensation	<u>4,029,919</u>	<u>4,038,748</u>
 <u>All Other Expenses</u>		
Travel & Business	81,671	101,375
Other	<u>1,320,679</u>	<u>1,126,623</u>
Subtotal - All Other Expenses	<u>1,402,350</u>	<u>1,227,998</u>
 TOTAL EXPENSES	 <u>\$ 5,432,269</u>	 <u>\$ 5,266,746</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.5%	33.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 2,003	\$ 4,810
Other revenue	<u>17,634</u>	<u>16,110</u>
TOTAL REVENUES	<u>\$ 19,637</u>	<u>\$ 20,920</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**44 Bradford Campus**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 11,750,469	\$ 11,476,964
Fringe Benefits	<u>4,016,507</u>	<u>3,871,661</u>
Subtotal - Compensation	<u>15,766,976</u>	<u>15,348,625</u>
 <u>All Other Expenses</u>		
Travel & Business	748,855	642,825
Other	<u>7,948,096</u>	<u>9,256,858</u>
Subtotal - All Other Expenses	<u>8,696,951</u>	<u>9,899,683</u>
 TOTAL EXPENSES	 <u>\$ 24,463,927</u>	 <u>\$ 25,248,308</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	34.2%	33.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 424,885	\$ 492,712
Other revenue	<u>93,222</u>	<u>80,969</u>
TOTAL REVENUES	<u>\$ 518,107</u>	<u>\$ 573,681</u>

Comments on FY2018 increase (decrease) over FY2017:

Decrease in Other expense is primarily due to a decrease in outgoing transfers to restricted accounts (debit to Other expense) and a decrease in financial aid, which is related to decreased tuition (refer page 7).

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**51 University Center for International Studies**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,882,933	\$ 2,879,015
Fringe Benefits	<u>1,034,302</u>	<u>1,062,854</u>
Subtotal - Compensation	<u>3,917,235</u>	<u>3,941,869</u>
 <u>All Other Expenses</u>		
Travel & Business	194,772	287,470
Other	<u>2,590,814</u>	<u>2,148,636</u>
Subtotal - All Other Expenses	<u>2,785,586</u>	<u>2,436,106</u>
 TOTAL EXPENSES	 <u>\$ 6,702,821</u>	 <u>\$ 6,377,975</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	35.9%	36.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 72,467	\$ 75,700
Other revenue	<u>19,075</u>	<u>22,057</u>
TOTAL REVENUES	<u>\$ 91,542</u>	<u>\$ 97,757</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**57 Education-University Service Programs**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 633,074	\$ 653,840
Fringe Benefits	<u>193,122</u>	<u>196,120</u>
Subtotal - Compensation	<u>826,196</u>	<u>849,960</u>
 <u>All Other Expenses</u>		
Travel & Business	1,840	9,853
Other	<u>42,803</u>	<u>(6,075)</u>
Subtotal - All Other Expenses	<u>44,643</u>	<u>3,778</u>
 TOTAL EXPENSES	 <u>\$ 870,839</u>	 <u>\$ 853,738</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	30.5%	30.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**60 Libraries**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,852,791	\$ 9,358,949
Fringe Benefits	<u>2,930,838</u>	<u>3,038,218</u>
Subtotal - Compensation	<u>11,783,629</u>	<u>12,397,167</u>
 <u>All Other Expenses</u>		
Travel & Business	351,686	376,454
Other	<u>12,847,429</u>	<u>12,222,695</u>
Subtotal - All Other Expenses	<u>13,199,115</u>	<u>12,599,149</u>
 TOTAL EXPENSES	 <u>\$ 24,982,744</u>	 <u>\$ 24,996,316</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.1%	32.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 27,029	\$ 40,380
Other revenue	<u>56,741</u>	<u>68,881</u>
TOTAL REVENUES	<u>\$ 83,770</u>	<u>\$ 109,261</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**78 Learning Research & Development Center**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,940,184	\$ 3,665,488
Fringe Benefits	<u>1,371,378</u>	<u>1,245,055</u>
Subtotal - Compensation	<u>5,311,562</u>	<u>4,910,543</u>
<u>All Other Expenses</u>		
Travel & Business	349,846	525,801
Other	<u>1,798,124</u>	<u>2,081,399</u>
Subtotal - All Other Expenses	<u>2,147,970</u>	<u>2,607,200</u>
 TOTAL EXPENSES	 <u>\$ 7,459,532</u>	 <u>\$ 7,517,743</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	34.8%	34.0%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 2,742,773	\$ 2,853,856
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 2,742,773</u>	<u>\$ 2,853,856</u>

Comments on FY2018 increase (decrease) over FY2017:



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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**81 University Center for Social & Urban Research**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 785,909	\$ 851,970
Fringe Benefits	<u>277,667</u>	<u>293,445</u>
Subtotal - Compensation	<u>1,063,576</u>	<u>1,145,415</u>
 <u>All Other Expenses</u>		
Travel & Business	6,996	6,388
Other	<u>146,371</u>	<u>174,609</u>
Subtotal - All Other Expenses	<u>153,367</u>	<u>180,997</u>
 TOTAL EXPENSES	 <u>\$ 1,216,943</u>	 <u>\$ 1,326,412</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	35.3%	34.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 75,226	\$ 36,646
Other revenue	<u>6,862</u>	<u>111</u>
TOTAL REVENUES	<u>\$ 82,088</u>	<u>\$ 36,757</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**94 School of Computing and Information**

Statement of Expenses:	Actual 2018	Actual 2017
<u>Compensation Expense</u>		
Salaries	\$ 10,917,062	\$ 9,951,136
Fringe Benefits	3,701,538	3,416,125
Subtotal - Compensation	14,618,600	13,367,261
 <u>All Other Expenses</u>		
Travel & Business	205,118	275,982
Other	4,821,492	1,825,473
Subtotal - All Other Expenses	5,026,610	2,101,455
 TOTAL EXPENSES	 \$ 19,645,210	 \$ 15,468,716

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2018	Actual 2017
33.9%	34.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2018 increase (decrease) over FY2017:

The Increase in overall expenses is primarily due to increased enrollment, which is supported by increased tuition (refer page 7).

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**30 Senior Vice Chancellor, Health Sciences**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,913,108	\$ 7,764,308
Fringe Benefits	<u>2,206,826</u>	<u>2,075,041</u>
Subtotal - Compensation	<u>10,119,934</u>	<u>9,839,349</u>
 <u>All Other Expenses</u>		
Travel & Business	316,700	262,838
Other	<u>7,188,619</u>	<u>6,385,604</u>
Subtotal - All Other Expenses	<u>7,505,319</u>	<u>6,648,442</u>
 TOTAL EXPENSES	 <u>\$ 17,625,253</u>	 <u>\$ 16,487,791</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	27.9%	26.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>3,653,411</u>	<u>3,303,396</u>
TOTAL REVENUES	<u>\$ 3,653,411</u>	<u>\$ 3,303,396</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**31 School of Dental Medicine**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,978,027	\$ 18,552,383
Fringe Benefits	<u>6,152,843</u>	<u>6,001,121</u>
Subtotal - Compensation	<u>25,130,870</u>	<u>24,553,504</u>
 <u>All Other Expenses</u>		
Travel & Business	294,906	233,257
Other	<u>5,192,044</u>	<u>5,027,142</u>
Subtotal - All Other Expenses	<u>5,486,950</u>	<u>5,260,399</u>
 TOTAL EXPENSES	 <u>\$ 30,617,820</u>	 <u>\$ 29,813,903</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	32.4%	32.3%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 9,560,578	\$ 9,370,738
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 9,560,578</u>	<u>\$ 9,370,738</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**32 School of Nursing**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 11,378,271	\$ 11,108,435
Fringe Benefits	<u>3,792,081</u>	<u>3,681,692</u>
Subtotal - Compensation	<u>15,170,352</u>	<u>14,790,127</u>
 <u>All Other Expenses</u>		
Travel & Business	253,652	254,448
Other	<u>(111,401)</u>	<u>(7,814)</u>
Subtotal - All Other Expenses	<u>142,251</u>	<u>246,634</u>
 TOTAL EXPENSES	 <u>\$ 15,312,603</u>	 <u>\$ 15,036,761</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.3%	33.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 45,874	\$ 27,144
Other revenue	<u>7,385</u>	<u>8,440</u>
TOTAL REVENUES	<u>\$ 53,259</u>	<u>\$ 35,584</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**33 School of Pharmacy**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,015,582	\$ 6,749,481
Fringe Benefits	<u>2,356,488</u>	<u>2,305,972</u>
Subtotal - Compensation	<u>9,372,070</u>	<u>9,055,453</u>
 <u>All Other Expenses</u>		
Travel & Business	246,712	280,127
Other	<u>567,501</u>	<u>515,765</u>
Subtotal - All Other Expenses	<u>814,213</u>	<u>795,892</u>
 TOTAL EXPENSES	 <u>\$ 10,186,283</u>	 <u>\$ 9,851,345</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	33.6%	34.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 3,480	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 3,480</u>	<u>\$ -</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**34 Graduate School of Public Health**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 6,712,405	\$ 6,255,476
Fringe Benefits	<u>2,425,328</u>	<u>2,261,317</u>
Subtotal - Compensation	<u>9,137,733</u>	<u>8,516,793</u>
 <u>All Other Expenses</u>		
Travel & Business	242,858	218,711
Other	<u>5,202,173</u>	<u>5,532,487</u>
Subtotal - All Other Expenses	<u>5,445,031</u>	<u>5,751,198</u>
 TOTAL EXPENSES	 <u>\$ 14,582,764</u>	 <u>\$ 14,267,991</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	36.1%	36.1%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 80,089	\$ 49,255
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ 80,089</u>	<u>\$ 49,255</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**39 School of Health & Rehabilitation Sciences**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 13,228,929	\$ 12,380,259
Fringe Benefits	<u>4,138,637</u>	<u>3,888,905</u>
Subtotal - Compensation	<u>17,367,566</u>	<u>16,269,164</u>
 <u>All Other Expenses</u>		
Travel & Business	369,252	291,601
Other	<u>(6,434,953)</u>	<u>(5,714,154)</u>
Subtotal - All Other Expenses	<u>(6,065,701)</u>	<u>(5,422,553)</u>
 TOTAL EXPENSES	 <u>\$ 11,301,865</u>	 <u>\$ 10,846,611</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	31.3%	31.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 77,840	\$ -
Other revenue	<u>192,051</u>	<u>178,958</u>
TOTAL REVENUES	<u>\$ 269,891</u>	<u>\$ 178,958</u>

Comments on FY2018 increase (decrease) over FY2017:



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**Actual FY 2018 vs Actual FY 2017**

**35 School of Medicine**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 54,842,472	\$ 53,096,638
Fringe Benefits	<u>14,659,516</u>	<u>13,930,697</u>
Subtotal - Compensation	<u>69,501,988</u>	<u>67,027,335</u>
 <u>All Other Expenses</u>		
Travel & Business	2,474,827	2,219,025
Other	<u>110,613,172</u>	<u>105,963,700</u>
Subtotal - All Other Expenses	<u>113,087,999</u>	<u>108,182,725</u>
 TOTAL EXPENSES	 <u>\$ 182,589,987</u>	 <u>\$ 175,210,060</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	26.7%	26.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,136,020	\$ 1,037,844
Other revenue	<u>128,485,843</u>	<u>124,372,420</u>
TOTAL REVENUES	<u>\$ 129,621,863</u>	<u>\$ 125,410,264</u>

Comments on FY2018 increase (decrease) over FY2017:

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**Actual FY 2018 vs Actual FY 2017**

**55 UPMC Hillman Cancer Center**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 12,969,857	\$ 14,684,185
Fringe Benefits	<u>2,487,070</u>	<u>3,758,980</u>
Subtotal - Compensation	<u>15,456,927</u>	<u>18,443,165</u>
 <u>All Other Expenses</u>		
Travel & Business	310,124	272,763
Other	<u>7,921,565</u>	<u>10,304,666</u>
Subtotal - All Other Expenses	<u>8,231,689</u>	<u>10,577,429</u>
 TOTAL EXPENSES	 <u>\$ 23,688,616</u>	 <u>\$ 29,020,594</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2018</u>	<u>Actual 2017</u>
19.2%	25.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 10,000	\$ -
Other revenue	<u>23,678,621</u>	<u>29,020,594</u>
TOTAL REVENUES	<u>\$ 23,688,621</u>	<u>\$ 29,020,594</u>

Comments on FY2018 increase (decrease) over FY2017:

The decrease in expenses is due to an increased allocation of expenses to grants and clinical trials (restricted funds) in FY2018, which decreased the amount of support needed from the University of Pittsburgh Medical Center, causing a decrease in Other revenue.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**85 School of Medicine Division Administration**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 20,286,298	\$ 20,071,961
Fringe Benefits	<u>7,297,953</u>	<u>7,120,198</u>
Subtotal - Compensation	<u>27,584,251</u>	<u>27,192,159</u>
 <u>All Other Expenses</u>		
Travel & Business	647,005	704,381
Other	<u>(8,633,949)</u>	<u>(9,009,131)</u>
Subtotal - All Other Expenses	<u>(7,986,944)</u>	<u>(8,304,750)</u>
 TOTAL EXPENSES	 <u>\$ 19,597,307</u>	 <u>\$ 18,887,409</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2018</u>	<u>Actual 2017</u>
	36.0%	35.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 799,826	\$ 633,111
Other revenue	<u>18,797,482</u>	<u>18,254,299</u>
TOTAL REVENUES	<u>\$ 19,597,308</u>	<u>\$ 18,887,410</u>

Comments on FY2018 increase (decrease) over FY2017:

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**90 Western Psychiatric Institute and Clinic**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,522,692	\$ 8,940,681
Fringe Benefits	<u>2,572,913</u>	<u>2,647,045</u>
Subtotal - Compensation	<u>11,095,605</u>	<u>11,587,726</u>
 <u>All Other Expenses</u>		
Travel & Business	296,992	315,070
Other	<u>17,210,700</u>	<u>14,972,882</u>
Subtotal - All Other Expenses	<u>17,507,692</u>	<u>15,287,952</u>
 TOTAL EXPENSES	 <u>\$ 28,603,297</u>	 <u>\$ 26,875,678</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2018</u>	<u>Actual 2017</u>
30.2%	29.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>22,753,780</u>	<u>21,088,228</u>
TOTAL REVENUES	<u>\$ 22,753,780</u>	<u>\$ 21,088,228</u>

Comments on FY2018 increase (decrease) over FY2017:

The increase in Other expense is due primarily to increased support to the School of Medicine.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**83 General University**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ (357,422)	\$ (329,549)
Fringe Benefits	<u>(8,816,710)</u>	<u>1,592,756</u>
Subtotal - Compensation	<u>(9,174,132)</u>	<u>1,263,207</u>
<u>All Other Expenses</u>		
Travel & Business	\$ -	\$ -
Other	<u>135,476,001</u>	<u>133,634,724</u>
Subtotal - All Other Expenses	<u>135,476,001</u>	<u>133,634,724</u>
 TOTAL EXPENSES	 <u>\$ 126,301,869</u>	 <u>\$ 134,897,931</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2018</u>	<u>Actual 2017</u>
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>107,490,898</u>	<u>99,236,179</u>
TOTAL REVENUES	<u>\$ 107,490,898</u>	<u>\$ 99,236,179</u>

Comments on FY2018 increase (decrease) over FY2017:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis. A separate analysis detailing the major components of both expenses and revenues is available upon request.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statement of Expenses and Revenues - Educational & General**  
**Actual FY 2018 vs Actual FY 2017**

**TOTAL EDUCATIONAL AND GENERAL**

Statement of Expenses:	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 608,930,258	\$ 581,263,635
Fringe Benefits	<u>191,554,950</u>	<u>193,095,340</u>
Subtotal - Compensation	<u>800,485,208</u>	<u>774,358,975</u>
 <u>All Other Expenses</u>		
Travel & Business	\$ 37,169,922	\$ 35,718,225
Other	<u>540,891,039</u>	<u>529,768,639</u>
Subtotal - All Other Expenses	<u>578,060,961</u>	<u>565,486,864</u>
 TOTAL EXPENSES	 <u>\$ 1,378,546,169</u>	 <u>\$ 1,339,845,839</u>

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Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 24,691,347	\$ 24,307,685
Other revenue	<u>370,646,615</u>	<u>368,040,626</u>
TOTAL REVENUES	<u>\$ 395,337,962</u>	<u>\$ 392,348,311</u>

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**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(A)(3)(I)**  
**Revenue and Expenditure Budget, FY 2018 and FY 2019**

**Section 2004-D(A)(3)(II)**  
**Actual Revenue and Expenditures, FY 2018 and FY 2017**

**Section 2004-D(B)(3)**  
**Nonsalary Compensation as a Percentage of Salary**

**Section 2004-D(B)(8)**  
**Travel, Subsistence and Lodging Expense**

**Defined Projects and Programs**

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
**Revenue and Expenditure Budget, FY 2018 and FY 2019**  
**Actual Revenue and Expenditures, FY 2018 and FY 2017**  
**Nonsalary Compensation as a Percent of Salary**  
**Travel, Subsistence and Lodging Expense**  
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**UNIVERSITY OF PITTSBURGH**  
**Statements of Expenses and Revenues - Line Item Appropriations**  
**Background Narrative**

The following section is a financial reporting of the defined programs covered by specific line item appropriations received from the Commonwealth. Two statements are presented: one for comparative budgets for FY 2018 vs. FY 2019, and the other for comparative actuals for FY 2017 vs. FY 2018. It should be noted that the revenues and expenses reported within this section have already been reported in the other sections of this report. This reporting is presented in compliance with the Act.

**General Support (Including Rural Education)**  
**\$146,973,000 Appropriated for FY 2018**

Until FY 2010, support for the University of Pittsburgh from the commonwealth was distributed into various line items. With approval of that state budget, the historical nonmedical line items (Educational and General, Services for Teens at Risk, Disadvantaged Students, and Student Life Initiatives) were absorbed into one General Support funding line. The Rural Education Outreach line was included with General Support until FY 2012, when it was separated back to an individual line within Pitt's appropriation. The University continues to allocate funding according to these historical line items using the same proportion of each line item total from the FY 2009 budget.

The University of Pittsburgh's Educational and General expense funding comes from two primary sources: the annual commonwealth of Pennsylvania appropriation and tuition payments. These two revenue streams provide our major source of discretionary income. The Educational and General funding we receive determines our ability to continue Pitt's progress in meeting our mission.

Although Pitt receives significant levels of funding in sponsored research and private gifts, the vast majority of these dollars are designated by the donors and legally required to be used for their specified purposes. These funds cannot be reallocated to cover general operating expenses or to meet other urgent needs. The Educational and General funds are the dollars the University must stretch to keep faculty and staff salaries competitive, maintain facilities, invest in library collections, improve student access to technology, provide a safe environment for all members of the Pitt community, and enhance student extracurricular community and recreational learning opportunities.

The level of commonwealth support for Educational and General purposes affects the tuition Pitt must charge its students. Over the years, even prior to the massive cuts in FY 2012, Pennsylvania has been a "low-appropriation/high-tuition" state. The University has worked diligently and extensively to implement cost-cutting and operational efficiencies to offset declining commonwealth support while maintaining a high quality of education. Although Pitt has done much to streamline its operations, the need to sustain excellence and preserve access remains primary concerns. An adequate and predictable increase in our appropriation is an essential element if Pitt is to address the issue of affordability as it continues to offer a quality education to qualified, high-achieving Pennsylvania students.

With the Rural Education Outreach line item, the University of Pittsburgh at Bradford continues to deliver educational services to the most rural populations in Pennsylvania (McKean, Elk, Cameron, Forest, Potter, Crawford, and Warren counties). These funds enable Pitt-Bradford to dedicate resources to meet the region's special postsecondary, training, and business needs. Through new programs, computer/technology training, and business workshops, along with technical assistance, Pitt-Bradford continues to improve the workforce and the competitiveness of north-central/northwestern Pennsylvania. Funds in the Rural Education Outreach line item support the academic degree programs of accounting, hospitality management, computer information systems and technology, forensic science, and nursing, and proposed new academic programs in Engineering Technology. Additionally, the line item supports the professional development, workforce development, and business services administered by the unit of Continuing Education and Regional Development.

A recent economic impact study showed that Pitt-Bradford contributes more than \$67 million to the regional economy each year. Pitt-Bradford supports 555 direct jobs and an additional 184 positions

produced by the indirect effects of the University's expenditures. Additionally, 56 percent of Pitt-Bradford graduates remain in the region, contributing significantly to an educated workforce.

Pitt-Bradford assumed administrative oversight of the University of Pittsburgh at Titusville (Crawford County) in May 2012 as part of a restructuring aimed at increasing operational efficiencies and collaborative programming.

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statements of Expenses and Revenues - FY 2018 vs FY 2019**

**Appropriation Line Item - General Support**  
**(Including Rural Education)**

<b>Statement of Expenses:</b>	<u>Budget 2018</u>	<u>Budget 2019</u>
<u>Compensation Expense</u>		
Salaries	\$ 543,000,179	\$ 575,831,686
Fringe Benefits	205,979,956	212,472,203
Subtotal-Compensation	<u>748,980,135</u>	<u>788,303,889</u>
<u>All Other Expenses</u>		
Travel & Business	19,919,573	20,315,880
Other	175,532,292	177,459,231
Subtotal-All Other Expenses	<u>195,451,865</u>	<u>197,775,111</u>
 TOTAL EXPENSES	 <u>\$ 944,432,000</u>	 <u>\$ 986,079,000</u>

<b>Statement of Revenues:</b>	<u>Budget 2018</u>	<u>Budget 2019</u>
Commonwealth Appropriation	\$ 148,500,000	\$ 160,915,000
Tuition and Fees	590,527,000	607,726,000
Other	205,405,000	217,438,000
 TOTAL REVENUES	 <u>\$ 944,432,000</u>	 <u>\$ 986,079,000</u>

**UNIVERSITY OF PITTSBURGH**  
**of the Commonwealth System of Higher Education**  
**Statements of Expenses and Revenues - FY 2018 vs FY 2017**

**Appropriation Line Item - General Support**  
**(Including Rural Education)**

<b>Statement of Expenses:</b>	<u>Actual 2018</u>	<u>Actual 2017</u>
<u>Compensation Expense</u>		
Salaries	\$ 560,147,554	\$ 529,239,941
Fringe Benefits	206,685,022	201,447,390
Subtotal-Compensation	<u>766,832,576</u>	<u>730,687,331</u>
<u>All Other Expenses</u>		
Travel & Business	19,937,076	19,528,993
Other	179,214,348	171,915,676
Subtotal-All Other Expenses	<u>199,151,424</u>	<u>191,444,669</u>
<b>TOTAL EXPENSES</b>	<u><u>\$ 965,984,000</u></u>	<u><u>\$ 922,132,000</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2018</u>	<u>Actual 2017</u>
36.9%	38.1%

<b>Statement of Revenues:</b>	<u>Actual 2018</u>	<u>Actual 2017</u>
Commonwealth Appropriation	\$ 156,506,000	\$ 146,773,000
Tuition and Fees	595,780,000	576,766,000
Other	213,698,000	198,593,000
<b>TOTAL REVENUES</b>	<u><u>\$ 965,984,000</u></u>	<u><u>\$ 922,132,000</u></u>

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(B)(1)**  
**Number of Employees by Academic Rank or**  
**Classification**

**Section 2004-D(B)(2)**  
**Mean and Median Salary by Academic Rank or**  
**Classification**

**By University Responsibility Center**

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
**Number of Employees by Academic Rank or Classification**  
**Median and Mean Salary by Academic Rank or Classification**  
**By University Responsibility Center**

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**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**  
**Number of Employees by Academic Rank and Classification**  
**Median and Mean Salary by Academic Rank and Classification**

**Notes and Definitions**

The number of employees reported in each Responsibility Center unit includes the number of regular, full-time employees as of October 31, 2017. Each individual is reported in their Primary Responsibility Center, which is the unit primarily responsible for paying the individual.

The mean and median salaries of faculty employees are reported as nine-month equivalent salaries. For faculty with a 12-month contract salary, the nine-month equivalent salary is derived by multiplying by a factor of 0.818181. The salaries of full-time faculty who have 8-month, 9-month, or 10-month contracts are unadjusted. Salaries represent payments from all sources of funds, both unrestricted University funds and restricted funds. Salary amounts do not include payments for overload, additional payments for summer teaching, or any other extra contractual activity.

Faculty employees in the “Other” rank category include faculty librarians, teachers, and post doctorate associates (including research associates).

For employee categories having fewer than four individuals in a particular unit, the mean and median salaries are displayed as “na” in that unit and are reported on a separate page along with the salaries of employees from other units having fewer than four employees in a report category.

The mean and median salaries of staff employees are 12-month salaries. Salary figures do not include payments for overtime, or any other extra contractual activity.

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Athletics

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	26	\$133,527	\$103,626
Other Professionals	147	\$108,443	\$56,520
Secretarial and Clerical	8	\$36,886	\$34,870
Technical, Skilled and Service	-	-	-
Total	181		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Bradford Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	10	\$88,802	\$89,260
Associate Professor	28	\$74,881	\$73,943
Assistant Professor	28	\$59,115	\$57,313
Instructor	9	\$48,352	\$52,974
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	76		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	14	\$103,436	\$98,821
Other Professionals	82	\$42,671	\$39,892
Secretarial and Clerical	18	\$31,143	\$30,844
Technical, Skilled and Service	16	\$43,247	\$42,546
Total	130		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Business Operations

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	9	\$79,107	\$78,409
Other Professionals	75	\$45,465	\$44,974
Secretarial and Clerical	41	\$25,783	\$25,273
Technical, Skilled and Service	153	\$44,404	\$36,234
Total	278		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Chancellor

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	60	\$153,358	\$107,174
Other Professionals	127	\$52,035	\$49,375
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	-	-	-
Total	189		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Chief Financial Officer

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	62	\$133,881	\$105,829
Other Professionals	162	\$56,357	\$53,633
Secretarial and Clerical	13	\$28,601	\$27,469
Technical, Skilled and Service	-	-	-
Total	237		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: College of General Studies

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	17	\$42,126	\$40,000
Secretarial and Clerical	-	-	-
Technical, Skilled and Service	-	-	-
Total	17		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Computing Services and System Development

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-

Total

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	10	\$140,136	\$142,664
Other Professionals	186	\$79,332	\$75,684
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	13	\$53,824	\$54,101
Total	211		



University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Dental Medicine

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	15	\$138,428	\$125,885
Associate Professor	18	\$113,819	\$107,087
Assistant Professor	46	\$98,732	\$95,830
Instructor	9	\$50,575	\$41,789
Lecturer, Research/Post Doctoral Associates and Other	6	\$40,301	\$39,263
Total	94		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	6	\$89,721	\$85,021
Other Professionals	116	\$45,628	\$44,063
Secretarial and Clerical	18	\$32,310	\$31,857
Technical, Skilled and Service	50	\$30,021	\$29,278
Total	190		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Dietrich School of Arts & Sciences - Dean's Office

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	28	\$204,410	\$208,302
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	4	\$24,301	\$24,229
Lecturer, Research/Post Doctoral Associates and Other	4	\$49,076	\$50,730
Total	36		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	16	\$89,140	\$81,165
Other Professionals	48	\$49,477	\$47,920
Secretarial and Clerical	-	-	-
Technical, Skilled and Service	-	-	-
Total	64		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Dietrich School of Arts & Sciences - Humanities

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	59	\$138,343	\$116,884
Associate Professor	61	\$80,291	\$79,847
Assistant Professor	61	\$70,255	\$71,750
Instructor	38	\$37,840	\$38,621
Lecturer, Research/Post Doctoral Associates and Other	124	\$46,126	\$46,000
Total	343		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	44	\$39,564	\$36,703
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	-	-	-
Total	47		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Dietrich School of Arts & Sciences - Natural Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	90	\$130,708	\$120,000
Associate Professor	54	\$90,350	\$92,200
Assistant Professor	73	\$73,609	\$79,230
Instructor	18	\$39,814	\$37,740
Lecturer, Research/Post Doctoral Associates and Other	158	\$46,904	\$42,188
Total	393		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	5	\$80,772	\$77,063
Other Professionals	124	\$41,944	\$39,120
Secretarial and Clerical	12	\$33,404	\$30,450
Technical, Skilled and Service	36	\$32,840	\$26,523
Total	177		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Dietrich School of Arts & Sciences - Social Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	28	\$151,679	\$135,618
Associate Professor	34	\$100,350	\$97,258
Assistant Professor	44	\$87,090	\$81,070
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	38	\$53,416	\$51,982
Total	144		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	18	\$38,875	\$36,854
Secretarial and Clerical	-	-	-
Technical, Skilled and Service	-	-	-
Total	18		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Dietrich School of Arts & Sciences - Undergraduate Studies

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	4	\$74,875	\$75,559
Other Professionals	54	\$41,738	\$39,547
Secretarial and Clerical	1	na	na
Technical, Skilled and Service	-	-	-
Total	59		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Education

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	14	\$136,797	\$130,389
Associate Professor	31	\$98,503	\$95,305
Assistant Professor	35	\$77,297	\$82,000
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	45	\$48,108	\$45,777
Total	125		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$77,287	\$76,073
Other Professionals	97	\$48,426	\$46,561
Secretarial and Clerical	5	\$34,172	\$33,236
Technical, Skilled and Service	3	na	na
Total	112		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Education-University Service Programs

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	4	\$47,615	\$44,797
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	4		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	1	na	na
Secretarial and Clerical	-	-	-
Technical, Skilled and Service	-	-	-
Total	1		



University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Facilities Management

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$124,425	\$105,073
Other Professionals	94	\$62,859	\$67,293
Secretarial and Clerical	8	\$31,788	\$30,474
Technical, Skilled and Service	366	\$46,499	\$36,234
Total	475		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Graduate School of Public and International Affairs

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	8	\$147,204	\$150,383
Associate Professor	11	\$115,956	\$109,309
Assistant Professor	8	\$95,904	\$93,048
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	4	\$78,744	\$80,352
Total	31		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	3	na	na
Other Professionals	17	\$46,891	\$44,576
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	-	-	-
Total	23		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Graduate School of Public Health

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	42	\$163,192	\$143,321
Associate Professor	50	\$100,065	\$98,097
Assistant Professor	59	\$75,133	\$75,447
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	16	\$40,061	\$38,857
Total	169		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	17	\$90,255	\$87,252
Other Professionals	264	\$54,708	\$52,290
Secretarial and Clerical	18	\$39,523	\$39,454
Technical, Skilled and Service	4	\$30,807	\$31,092
Total	303		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Greensburg Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	6	\$82,871	\$80,947
Associate Professor	29	\$70,342	\$70,532
Assistant Professor	23	\$62,735	\$62,107
Instructor	17	\$44,638	\$47,516
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	75		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	12	\$70,993	\$68,324
Other Professionals	51	\$39,294	\$37,467
Secretarial and Clerical	12	\$26,047	\$27,092
Technical, Skilled and Service	27	\$37,184	\$38,542
Total	102		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Health and Rehabilitation Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	20	\$117,441	\$110,755
Associate Professor	24	\$87,699	\$83,140
Assistant Professor	53	\$74,220	\$74,083
Instructor	20	\$64,754	\$62,115
Lecturer, Research/Post Doctoral Associates and Other	5	\$40,255	\$38,851
Total	122		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	4	\$107,091	\$98,883
Other Professionals	70	\$49,007	\$48,447
Secretarial and Clerical	-	-	-
Technical, Skilled and Service	1	na	na
Total	75		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Johnstown Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	12	\$92,038	\$89,770
Associate Professor	54	\$70,147	\$70,448
Assistant Professor	50	\$57,040	\$54,876
Instructor	27	\$50,403	\$49,233
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	144		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	9	\$90,366	\$88,533
Other Professionals	86	\$45,809	\$44,747
Secretarial and Clerical	27	\$30,160	\$29,263
Technical, Skilled and Service	62	\$38,270	\$36,785
Total	184		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Katz Graduate School of Business

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	31	\$208,868	\$205,505
Associate Professor	25	\$153,890	\$135,442
Assistant Professor	34	\$147,684	\$146,046
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	92		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	13	\$98,293	\$94,576
Other Professionals	74	\$50,604	\$48,616
Secretarial and Clerical	12	\$27,310	\$26,521
Technical, Skilled and Service	-	-	-
Total	99		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Law

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	29	\$120,766	\$114,215
Associate Professor	4	\$83,169	\$84,936
Assistant Professor	7	\$88,750	\$90,622
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	6	\$54,266	\$50,908
Total	48		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	5	\$88,206	\$89,295
Other Professionals	25	\$49,040	\$45,000
Secretarial and Clerical	9	\$33,693	\$30,258
Technical, Skilled and Service	-	-	-
Total	39		



University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Learning Research and Development Center

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	28	\$63,824	\$62,552
Total	28		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	1	na	na
Other Professionals	36	\$45,943	\$45,740
Secretarial and Clerical	4	\$32,823	\$30,547
Technical, Skilled and Service	2	na	na
Total	43		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Libraries

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	65	\$55,541	\$42,545
Total	65		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	2	na	na
Other Professionals	96	\$36,927	\$30,584
Secretarial and Clerical	9	\$31,343	\$22,683
Technical, Skilled and Service	-	-	-
Total	107		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Medicine

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	527	\$120,581	\$127,966
Associate Professor	565	\$78,357	\$49,235
Assistant Professor	1083	\$54,688	\$40,909
Instructor	114	\$47,194	\$45,249
Lecturer, Research/Post Doctoral Associates and Other	463	\$39,168	\$38,864
Total	2,752		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	70	\$90,028	\$90,196
Other Professionals	1,450	\$51,497	\$48,807
Secretarial and Clerical	32	\$39,159	\$37,629
Technical, Skilled and Service	148	\$30,122	\$29,490
Total	1,700		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Nursing

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	19	\$120,744	\$121,510
Associate Professor	16	\$89,654	\$92,826
Assistant Professor	51	\$70,871	\$73,013
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	88		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	6	\$87,688	\$81,873
Other Professionals	53	\$47,320	\$45,945
Secretarial and Clerical	11	\$30,751	\$30,318
Technical, Skilled and Service	1	na	na
Total	71		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Office of University Counsel

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	13	\$193,351	\$170,449
Other Professionals	4	\$52,619	\$50,957
Secretarial and Clerical	5	\$40,738	\$41,818
Technical, Skilled and Service	-	-	-
Total	22		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Pharmacy

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	18	\$146,895	\$133,971
Associate Professor	25	\$104,013	\$103,231
Assistant Professor	30	\$85,913	\$88,300
Instructor	1	na	na
Lecturer, Research/Post Doctoral Associates and Other	20	\$39,189	\$38,859
Total	94		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	4	\$90,573	\$82,077
Other Professionals	68	\$51,458	\$47,414
Secretarial and Clerical	-	-	-
Technical, Skilled and Service	-	-	-
Total	72		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: School of Computing and Information

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	22	\$146,811	\$145,459
Associate Professor	13	\$101,243	\$102,030
Assistant Professor	14	\$77,301	\$80,400
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	14	\$65,987	\$68,771
Total	63		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	1	na	na
Other Professionals	30	\$55,424	\$52,235
Secretarial and Clerical	4	\$42,911	\$41,597
Technical, Skilled and Service	-	-	-
Total	35		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: School of Medicine Division Administration

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	1	na	na
Assistant Professor	4	\$106,419	\$110,660
Instructor	3	na	na
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	11		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	43	\$147,796	\$114,400
Other Professionals	218	\$54,049	\$49,487
Secretarial and Clerical	5	\$34,286	\$32,955
Technical, Skilled and Service	139	\$32,731	\$33,786
Total	405		



University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Secretary of the Board of Trustees

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-

Total

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	6	\$129,330	\$103,140
Other Professionals	6	\$44,593	\$43,369
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	-	-	-
Total	14		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Senior Vice Chancellor and Provost

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	2	na	na
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	4		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	67	\$187,345	\$143,676
Other Professionals	175	\$47,971	\$47,476
Secretarial and Clerical	37	\$26,836	\$25,688
Technical, Skilled and Service	3	na	na
Total	282		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Senior Vice Chancellor Business and Operations

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-

Total

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	22	\$139,941	\$113,271
Other Professionals	51	\$56,873	\$55,152
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	120	\$46,277	\$52,801
Total	195		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Senior Vice Chancellor Health Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	1	na	na
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	24	\$62,261	\$60,657
Total	25		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	13	\$229,097	\$186,605
Other Professionals	33	\$43,779	\$40,601
Secretarial and Clerical	1	na	na
Technical, Skilled and Service	-	-	-
Total	47		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Senior Vice Chancellor Research

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-

Total

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	42	\$125,509	\$105,500
Other Professionals	126	\$55,689	\$52,892
Secretarial and Clerical	5	\$33,958	\$34,000
Technical, Skilled and Service	-	-	-
Total	173		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Social Work

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	6	\$116,189	\$107,401
Associate Professor	11	\$94,635	\$96,119
Assistant Professor	13	\$74,850	\$78,563
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	3	na	na
Total	33		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	5	\$80,834	\$81,442
Other Professionals	102	\$54,249	\$54,959
Secretarial and Clerical	11	\$28,424	\$27,403
Technical, Skilled and Service	3	na	na
Total	121		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Student Affairs

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	2		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	18	\$109,982	\$109,187
Other Professionals	130	\$48,807	\$48,188
Secretarial and Clerical	19	\$28,174	\$25,857
Technical, Skilled and Service	2	na	na
Total	169		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Swanson School of Engineering

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	63	\$154,531	\$137,869
Associate Professor	48	\$106,088	\$105,045
Assistant Professor	65	\$78,510	\$81,818
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	68	\$39,637	\$38,844
Total	244		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	8	\$105,006	\$93,218
Other Professionals	105	\$51,048	\$45,818
Secretarial and Clerical	1	na	na
Technical, Skilled and Service	7	\$60,662	\$56,238
Total	121		



University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Titusville Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	4	\$67,530	\$67,723
Assistant Professor	12	\$55,359	\$53,228
Instructor	7	\$49,152	\$51,364
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	24		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	19	\$37,941	\$37,419
Secretarial and Clerical	8	\$24,939	\$22,539
Technical, Skilled and Service	8	\$40,255	\$38,542
Total	35		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: University Center for International Studies

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	4	\$48,220	\$44,208
Total	7		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	8	\$84,217	\$78,305
Other Professionals	60	\$47,750	\$47,476
Secretarial and Clerical	3	na	na
Technical, Skilled and Service	-	-	-
Total	71		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: University Center for Social and Urban Research

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	2		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	2	na	na
Other Professionals	26	\$52,006	\$51,204
Secretarial and Clerical	-	-	-
Technical, Skilled and Service	2	na	na
Total	30		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: University Honors College

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	1		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	11	\$50,455	\$48,022
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	-	-	-
Total	13		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: UPMC Hillman Cancer Center

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-	-	-

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$57,650	\$77,596
Other Professionals	111	\$49,334	\$47,372
Secretarial and Clerical	1	na	na
Technical, Skilled and Service	11	\$32,223	\$31,289
Total	130		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Vice Chancellor Human Resources

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	11	\$115,951	\$108,005
Other Professionals	46	\$43,613	\$39,838
Secretarial and Clerical	9	\$30,918	\$31,214
Technical, Skilled and Service	24	\$25,158	\$24,748
Total	90		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Vice Chancellor Institutional Advancement

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	46	\$97,334	\$84,895
Other Professionals	91	\$45,994	\$44,030
Secretarial and Clerical	2	na	na
Technical, Skilled and Service	-	-	-
Total	139		

University of Pittsburgh  
Mean and Median Salaries of Full-Time Employees  
as of October 31, 2017

Responsibility Center: Salaries not displayed on previous pages

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	6	\$150,940	\$188,857
Associate Professor	2	na	na
Assistant Professor			
Instructor	10	\$63,862	\$56,767
Lecturer, Research/Post Doctoral Associates and Other	17	\$53,853	\$47,476
Total	35		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	9	\$90,528	\$75,092
Other Professionals	1	na	na
Secretarial and Clerical	25	\$33,039	\$31,620
Technical, Skilled and Service	17	\$31,725	\$29,271
Total	52		



**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(B)(4)**  
**Retirement Policies**

<b>Category</b>	<b>ACADEMIC AFFAIRS</b>	<b>Number 02-08-01</b>
<b>Section</b>	<b>Faculty Retirement</b>	
<b>Subject</b>	<b>Preparation for Retirement</b>	
<b>Effective Date</b>	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

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### **I. SCOPE**

This policy establishes the retirement options available to University faculty members.

### **II. POLICY**

Although retirement may be elected at any time, official retirement status at the University, which carries with it certain insurance benefits, is accorded to persons 62 years of age or more.

Prior to age 62, faculty members may wish to review their Contributory Tax-Deferred Annuity Plan. There is an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The Board of Trustees has offered early retirement plans from time to time involving payments for those who wish to retire within specified parameters.

- Information on the current status of the plan is available from the Office of the Provost.

Another option, available at any age, subject to agreement between the faculty member and his or her academic unit, is a permanent reduction of the appointment to a designated fraction of full University responsibilities.

- Tenure or tenure stream status is retained if the fractional appointment is one half or more.
- Salary is reduced accordingly.
- Medical insurance plans and rate schedules in effect for current full-time faculty are available.
- Benefit plans which are stated as a multiple or percentage of salary in effect for current full-time faculty are available. The multiples or percentages are not reduced but are generally applied to the actual reduced salary.
- Most programs and services in effect for current employees are available.

The Office of the Provost is the central point of reference for retired faculty, and as such, is the appropriate office for seeking solution of any problems related to the implementation of these policies.

### **III. REFERENCE**

Procedure 02-08-01, Preparation for Retirement



## **POLICY**

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### **I. SCOPE**

This policy establishes the benefits and privileges of retired faculty including:

- Eligibility of retiring faculty members to receive the Emeritus title and certificate, and the benefits associated with such recognition.
- The specific benefits administered by the Office of Human Resources, which are annuity, health, and life insurance.
- Educational benefits available to retired faculty members and their dependents.
- Memberships in which retired faculty members may continue participation.
- Other services, including ID Cards and parking.

### **II. POLICY**

#### **EMERITUS RECOGNITION**

By action of the Board of Trustees, upon recommendation of the academic unit, tenured Professors or Associate Professors who retire receive the Emeritus title and certificate.

Faculty who receive Emeritus rank in a given year are honored at that year's Honors Convocation, and their names are listed in a special Emeritus category in the Honors Convocation program.

The University Senate has established a provision to allow an Emeritus faculty member to:

- Continue as a Senate member for any year for which the faculty member requests continuation of membership.
- As a member, to continue to vote at Senate meetings.
- Stand for election as a member of a Senate Standing Committee, Senate Council, Faculty Assembly; or as a Senate officer.

Emeritus faculty members continue to be listed in their respective school bulletins.

#### **ANNUITY, MEDICAL, AND LIFE INSURANCE**

##### Annuity and Other Options of Cashability and Transferability

Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.
- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.
- The particular payout option elected by the individual faculty member for the retirement period.

Teachers Insurance Annuity Association (TIAA), the College Retirement Equities Fund (CREF), and The Vanguard Group of Investment Companies are the annuity companies the University has chosen.

#### Medical Insurance

Medical insurance benefits in effect during active employment may be continued after retirement until age 65 years.

- The University contribution continues as usual, and the retiree is billed for the equivalent of the usual payroll deduction.

A retiree of age 65 years or more is enrolled automatically at no cost to him in a Major Medical Group for Retirees.

#### Life Insurance

Life insurance in the amount of \$15,000 is provided at no cost to retirees with 10 or more years of service.

- For those with less than 10 years of service, the University provides a prorated portion of the \$15,000. (An alternative to the above applies to longer-service employees who elected to remain in the plan in effect prior to May 1, 1977.)

At retirement, the difference between the above amount and the amount of insurance held as an active employee can be converted to an individual life insurance policy at the then attained age, provided application is made directly to the carrier within 31 days of retirement. Options exist without medical evidence of insurability, although it is suggested that the retiree participate in a physical examination for purposes of establishing the premium and fee arrangements.

### **EDUCATIONAL BENEFITS**

The terms of these scholarships are the same as those listed in Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

### **MEMBERSHIPS**

#### Committee Memberships

Each academic unit decides whether a retired faculty member may be invited to serve on committees.

A chairman of a doctoral committee may be asked to retain the chairmanship if the student is close to completion of the dissertation by the time the chairman retires.

Faculty members are not expected to retain the chairmanship of doctoral committees for students who are near the beginning of their work, or to take on new committee chairmanships.

#### University Senate

An Emeritus faculty member is eligible to continue full membership in the University Senate, upon request each year to the Clerk of the Senate.

#### The Faculty Club

The Faculty Club extends free membership for life to retired faculty who have been members of the Faculty Club prior to retirement.

#### Women's Association

Retired women faculty and wives of retired male faculty are invited to remain active in the Women's Association.

### **ID CARDS AND OTHER SERVICES**

#### ID Cards

Retired faculty are eligible to receive a Faculty ID Card. See Policy 07-10-01, University Identification Cards.

#### Parking

The dean, department chair, or campus president, in consultation with the Parking Office, will determine the availability of space for a retired faculty member.

Courtesy parking information is available through the department or the Parking Office for occasional or irregular visits to campus.

### **III. REFERENCE**

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits

Policy 07-10-01, University Identification Cards



<b>Category</b>	<b>PERSONNEL</b>	<b>Number 07-13-01</b>
<b>Section</b>	<b>Separation</b>	
<b>Subject</b>	<b>Retirement</b>	
<b>Effective Date</b>	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

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### **I. SCOPE**

The information provided in this policy is a general discussion of pension plans. Additional information on retirement may be obtained from the Benefits Section of the Office of Human Resources, or the Office of the Provost.

The University of Pittsburgh Retirement Program, established under the Internal Revenue Code, provides an opportunity for eligible employees to elect from two pension plans: a Contributory Tax-Deferred Annuity Plan (TIAA-CREF/Vanguard) and a Noncontributory Defined Benefit Pension Plan. After the initial enrollment election, a participant may terminate participation in one plan and become a participant in the other plan if s/he is eligible for that plan. Due to plan restrictions, as governed by IRS regulations, a participant may change plans only once during his/her career at the University of Pittsburgh.

Faculty, faculty librarians, and research associates, according to their appointments, and all regular full- and part-time staff are eligible to participate. The noncontributory defined benefit pension plan is available to part-time and temporary employees who fulfill hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

### **II. POLICY**

#### Contributory Tax-Deferred Annuity Plan

To participate in the Contributory Tax-Deferred Annuity Plan, an employee must enroll and make an election within the first month of eligibility. Participation will be effective the first of the month following one full month of employment. According to how an employee enrolls, TIAA-CREF and The Vanguard Group send directly to each participant quarterly reports and other statements, which identify both the University and employee contributions.

The retirement benefit to be received under the Contributory Tax-Deferred Annuity Plan depends on a number of factors, such as: the amount of funds contributed, the investment return on the funds contributed over time, and the distribution option selected at the time of retirement. There are annuity and other options of cashability and transferability. Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.
- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.
- The particular payout option elected by the individual faculty member for the retirement period.

The Contributory Tax-Deferred Annuity Plan permits an eligible employee to elect to contribute a percentage of his or her salary base. The University then "matches" the employee's contribution according to a schedule specified in the Plan, but only up to a maximum contribution specified in the Plan. The percentage of the University match varies depending on when the employee became a participant. For employees who became participants after March 1, 1995, University contributions are subject to a three-year vesting schedule. Employees may also make additional contributions which are not matched by the University. Such additional contributions may be deposited in the Basic Plan or in an account designated as a Supplemental Retirement Account. The amount of employee contributions and the tax deferral amount elected cannot be changed for the balance of the plan year, and only once in each subsequent plan year (unless the change would be prohibited by the contribution limits under the Internal Revenue Code and regulations). See EXHIBITS A and B.

There is also an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The combined vested contributions of the University and the employee may be allocated among: the Teacher's Insurance and Annuity Association (TIAA), available funds within the College Retirement Equities Fund (CREF), and/or specified funds within The Vanguard Group. Employees may adjust their allocation of University and employee contributions to either TIAA-CREF or The Vanguard Group through the University at any time. Employees should communicate their allocation of funds between TIAA and CREF, and their allocation among the specific fund(s) with CREF or within The Vanguard Group, and subsequent changes in these allocations, directly to the carriers.

Employees may defer Federal Income Taxes on the amount of their employee contributions until the time of receipt of retirement benefits by requesting that the amount of their contribution be converted to a salary reduction, subject to certain tax-deferral and contribution limits imposed by the Internal Revenue Code and regulations. An agreement for contributing through salary reduction may not be made for salary already earned.

When a tax deferral option is exercised, contributions to the Contributory Tax-Deferred Annuity Plan are withheld before Federal Income Tax but after Social Security Tax is withheld, so tax-deferred contributions to the Contributory Tax-Deferred Annuity Plan will not affect Social Security benefits. In addition, the basis for Long-Term Disability benefits continues to be the stated regular salary, as if the tax deferral option had not been elected.

The Internal Revenue Code and regulations impose limits on the amount that may be contributed on a tax-deferred basis to the Contributory Tax-Deferred Annuity Plan on behalf of an employee, on the compensation that the Contributory Tax-Deferred Annuity Plan may take into account, and on the total contributions that may be made to the Contributory Tax-Deferred Annuity Plan on behalf of an employee.

In most circumstances where tax deferral is limited, an employee will be able to make after-tax contributions in order to obtain a particular University matching contribution. If the contribution rate selected by an employee would result in an annual, combined University/employee contribution that exceeds the total contribution permitted by the Internal Revenue Code and regulations, the amount of the contribution will be reduced to an amount that complies with the applicable limits, while maintaining the same ratio of the University/employee contributions. Any employee affected by these limitations will be notified and will have the opportunity to meet with a Benefits Section Analyst who can assist in reviewing the employee's options.

Booklets and other documents issued by TIAA-CREF and The Vanguard Group explain in detail the investment, annuity, or benefits provisions of the Contributory Tax-Deferred Annuity Plan. Information pertaining to participation by eligible employees of the University is available from the Benefits Section of the Office of Human Resources.

### Noncontributory Defined Benefit Pension Plan

If an employee is eligible for the Contributory Tax-Deferred Annuity Plan and does not make an election to contribute, he or she is covered under the terms of the Noncontributory Defined Benefit Pension Plan. Further, part-time and temporary employees who are not eligible for the Contributory Tax-Deferred Annuity Plan are covered by the Noncontributory Defined Benefit Pension Plan if they fulfill the hours of service requirement specified in the plan.

The Noncontributory Defined Benefit Pension Plan does not require employee contributions and specifies the benefit a participant will receive upon retirement. The plan is totally funded by University contributions to a trust fund. The retirement benefit to be received is based on salary and years of service while a participant in the plan.

Participants in the Noncontributory Defined Benefit Pension Plan also have the opportunity to make pre-Federal tax contributions, designated as a Supplemental Retirement Account, to TIAA-CREF and/or The Vanguard Group. Such contributions are not part of the Contributory Tax-Deferred Annuity Plan and will not be matched by the University, but are subject to the same tax regulations and administrative policies and procedures as are applicable to the Contributory Tax-Deferred Annuity Plan.

### **III. EXHIBITS**

Exhibit A, Retirement Program

Exhibit B, Retirement Program (Delayed Vesting)

### **IV. REFERENCES**

Policy 02-08-01, Preparation for Retirement (Faculty)

Policy 02-08-02, Benefits and Privileges of Retired Faculty





University of Pittsburgh

RETIREMENT PROGRAM - DEFINED CONTRIBUTION PROGRAM  
METHOD OF PARTICIPATION FOR FULLY VESTED PARTICIPANT

You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Name (Print Last, First, Middle Initial)	Effective Date	Social Security Number	Hire Date
<b>Section IA Basic Contribution:</b>		<b>Additional Contributions</b>	<b>Accelerated Option</b>
Employee	_____3% _____4% _____5% _____6% _____7% _____8%	*See Section IIA & IIB _____8% + Additional	Begin Date_____ End Date_____
University	4.5% 6.0% 7.5% 9.0% 10.5% 12.0%	* If this election is made, your Basic Contributions will be treated entirely as Tax-Deferred Contributions up to the IRS limit that applies to you, as described below in Section IIA.	elect <u>  </u> 8% (14.5% University Match - up to 120 Months or Age 65, whichever occurs first)
TOTAL	7.5% 10.0% 12.5% 15.0% 17.5% 20.0%		_____Change (Check Basic, Same University End) _____Revoke (Check Basic, Remove End Date, See Recovery Calculation )

**Section IB Federal Income Tax Status (Choose One Only):**  
 Basic Contributions treated as Tax-Deferred Contributions\* or  
 Basic Roth After-Tax Contribution treated as Tax-Deferred  
 Basic Contributions not treated as Tax-Deferred

**Section IIA Additional Tax-Deferred Contributions (Choose one below; your election to exceed 8% is subject to review by the Benefits Office):**

**Explanation:** Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.  
Regular Annual Limit: \$18,000 for 2016.  
15-Year Exception: Those with 15 or more years of full-time service may be eligible to increase annual limit by up to \$3,000.  
Age 50 Exception: Those who are age 50 or older by 12/31/16 may increase annual limit by an additional \$6,000 for 2016. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

**Election:** I elect to make additional Tax-Deferred Contributions in excess of 8% either by designating an additional amount or percentage of base salary (first choice below) or by electing that my total Tax-Deferred Contributions for the year including my 8% Basic contribution) equal one of the four maximum limits selected below, as adjusted year to year

(R) _____	8% + _____% of base salary per pay period	
(N) _____	Total "regular annual limit":	\$18,000 for 2016
(O) _____	Total limit under 15-Year Exception:	\$21,000 (\$18,000 + \$3,000) for 2016
(P) _____	Total limit under the Age 50 Exception:	\$24,000 (\$18,000 + \$6,000) for 2016
(Q) _____	Total limit under 15-Year plus Age 50 Exceptions:	\$27,000 (\$18,000 + \$3,000 + \$6,000) for 2016

**Questionnaire and Note:**

A. Were you previously employed by the University or UPMCHS in any capacity for remuneration? If Yes,  Yes  No  
 list department dates, and/or type of employment and/or affiliation. \_\_\_\_\_

B. Did you ever participate in the University of Pittsburgh Defined Contribution Program?  Yes  No  
 Did you ever participate in the University of Pittsburgh Defined Benefit Plan?  Yes  No

**NOTE:** If you participate in **any** other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" (\$53,000 for 2016). Contact the Benefits Office if you think that you have a problem with a limit.

**Section III Certification/Signature:**

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

\_\_\_\_\_  
**Employee Signature** **Date** **Campus Phone**

For University Use:

\_\_\_\_\_  
 University of Pittsburgh Benefits Administration/Date



**University of Pittsburgh**

**RETIREMENT PROGRAM - DEFINED CONTRIBUTION PROGRAM  
METHOD OF PARTICIPATION FOR DELAYED VESTED PARTICIPANT**

You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Name (Print Last, First, Middle Initial)	Effective Date	Appt	Social Security Number

**Section IA Basic Contribution:**

Employee	_____ 3%	_____ 4%	_____ 5%	_____ 6%	_____ 7%	_____ 8%
University	3%	4%	5%	6%	7%	8%
TOTAL	6%	8%	10%	12%	14%	16%

**Section IB Federal Income Tax Status (Choose One Only):**

Basic Contributions treated as Tax-Deferred Contributions\* or  
 Basic Roth After-Tax Contributions not treated as Tax-Deferred  
 Basic Contributions not treated as Tax-Deferred

**Section II Contribution**

Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.

Regular Annual Limit: \$18,000 for 2016.  
15-Year Exception: Those with 15 or more years of full-time service may be eligible to increase annual limit by up to \$3,000.  
Age 50 Exception: Those who are age 50 or older by 12/31/16 may increase annual limit by an additional \$6,000 for 2016. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

Total amount of your Contributions is limited by an "annual limit" on compensation. \$265,000 for 2016.

**Election**

(R)	N/A	8% + _____% of base salary per pay period	
(N)	N/A	Total "regular annual limit":	\$18,000 for 2016
(O)	N/A	Total limit under 15-Year Exception:	\$21,000 (\$18,000 + \$3,000) for 2016
→ (P)		<b>Total tax-deferred limit/Age 50 Exception:</b>	<b>\$24,000 (\$18,000 + \$6,000) for 2016</b>
→ Comment	_____	<b>Contribution capped by compensation limit.</b>	<b>\$265,000 x .08 = \$21,200</b>
(Q)	N/A	Total limit under 15-Year plus Age 50 Exceptions:	\$27,000 (\$18,000 + \$3,000 + \$6,000) for 2016

**Note:**

If you participate in **any** other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" (\$53,000 for 2016). Contact the Benefits Office if you think that you have a problem with a limit.

**Section III Certification/Signature:**

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

<b>Employee Signature</b>	<b>Date</b>	<b>Campus Phone</b>
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For University Use:

\_\_\_\_\_

University of Pittsburgh Benefits Administration/Date

**UNIVERSITY OF PITTSBURGH**  
**Financial Disclosure Report**

**Section 2004-D(B)(5)**  
**Employee Tuition Remission Policies**

**UNIVERSITY OF PITTSBURGH POLICY 02-07-01**

**CATEGORY:** ADACEMIC AFFAIRS  
**SECTION:** Faculty Educational Benefits  
**SUBJECT:** Employee/SPouse/Dependent Scholarships for Faculty  
**EFFECTIVE DATE:** March 1, 2011 Revised  
**PAGE(S):** 4

**I. SCOPE**

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Faculty members, faculty spouses, and dependent children of faculty to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of faculty to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of faculty to receive tuition scholarships if enrolled at Falk School.

**II. POLICY**

The University provides the following educational benefits to eligible faculty. Effective with the Spring Term, 92-2, all faculty members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those faculty members classified as Non-Immigrant (Citizen Code FS).

**FACULTY SCHOLARSHIPS**

Tuition scholarships are available to all full-time faculty members, faculty librarians, research associates, chaplains, and ROTC faculty.

With the exception of the Executive MBA Program in the Joseph M. Katz Graduate School of Business, the tuition scholarship covers all tuition for the first six credits taken each term at the University of Pittsburgh, except for a charge of 3% of the tuition rate for undergraduate programs and 10% of the tuition rate for graduate programs. (To enable faculty to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.) All other fees and charges are the responsibility of the student. The student must also pay the full tuition for any credits in excess of six.

Part-time faculty in the tenure stream or tenured, and part-time librarians who have been granted expectation of continued employment and who are no less than half-time, are eligible to receive a tuition scholarship proportionate to a full-time appointment.

**SPOUSE SCHOLARSHIPS**

Spouses of full-time faculty members, faculty librarians, and research associates are eligible for a tuition scholarship. Spouses of ROTC faculty who serve full-time on campus are also eligible.

Provided the spouse has been accepted as a degree or certificate candidate at either the undergraduate or graduate level, the terms of the scholarship are the same as those listed for faculty scholarships above except the charge is 10 % of the tuition rate for both undergraduate and graduate programs. (To enable faculty's spouses to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty's spouses who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.)

***Proof of marriage must be furnished when applying for the scholarship.*****DEPENDENT CHILDREN SCHOLARSHIPS**

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

***The University requires documentation to verify dependency status.*****Dependent Children Attending the University of Pittsburgh**

The dependent children of full-time faculty, faculty librarians, ROTC faculty, and research associates on the University payroll are eligible for scholarships covering full undergraduate tuition at the University of Pittsburgh for 12 allowable terms. All other fees and charges are the student's responsibility.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than a full load in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University use one term of the 12 allowable if they matriculate at the University.

**Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program**

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for the dependent children of full-time faculty members and faculty librarians (hired by 9/1/94 or having accepted in writing an offer of employment by 9/1/94) who wish to attend an accredited college or university other than the University of Pittsburgh. Dependent children of research associates who receive an annual salary of at least \$17,500 and have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94 are also eligible.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who have been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive the tuition scholarship proportionate to a full-time appointment at the University of Pittsburgh.

- Dependent children may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as

a full- or part-time undergraduate may have the balance applied to that tuition.

- For students transferring from another college or university to the University of Pittsburgh, each academic year at the other institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

### Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of full-time faculty members and faculty librarians.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

### **RETIRED/SEPARATED FACULTY**

Eligibility of separated, disabled, retired, or deceased faculty for the above scholarships is established by Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

### **TAX WITHHOLDING ON TUITION SCHOLARSHIPS**

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.
2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

### **GENERAL TERMS AND CONDITIONS**

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status
- Academic withdrawal or dismissal from the University
- Change in employment status

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Faculty who have been identified as being in default on State, Federal or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

### III. REFERENCES

[Policy 02-05-02 Advanced Degrees](#)

[Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits](#)

[Policy 07-06-08, Domestic Partner Benefits](#)

[Policy 09-03-01, Tuition Exchange Scholarship Program](#)

[Procedure 07-06-08, Domestic Partner Benefits](#)

[Procedure 07-11-01, Employee/Spouse/Dependent Scholarships](#)

[Procedure 09-05-16, Falk School: Tuition and Fees](#)

Category	<b>ACADEMIC AFFAIRS</b>	Number 02-07-02
Section	<b>Faculty Educational Benefits</b>	
Subject	<b>Effect of Separation on Eligibility for Faculty Scholarship Benefits</b>	
Effective Date	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

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### **I. SCOPE**

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the faculty member. The terms of the scholarships are the same as those listed in Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty.

### **II. POLICY**

#### **Faculty Scholarships**

Faculty who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current faculty.

#### **Spouse Scholarships**

Scholarship eligibility for faculty spouses of full-time faculty members, faculty librarians, and research associates continues after the disability, retirement, or death of the faculty member.

Spouses of deceased part-time faculty in the tenure stream or tenured, and of part-time faculty librarians who had been granted expectation of continued employment and who were not less than half-time, are eligible for the same tuition scholarship as spouses of current part-time faculty.

Spouses of deceased faculty members retain the scholarship benefits only until they remarry.

***Proof of marriage must be furnished when applying for the scholarship.***

#### **Dependent Children**

***The University requires documentation to verify dependency status.***

#### **Dependent Children Attending the University of Pittsburgh**

Dependent children of full-time faculty, faculty librarians, and research associates who are retired, on disability, or deceased are eligible for the same tuition scholarship at the University of Pittsburgh as the dependent children of current faculty.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who had been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive tuition scholarships proportionate to those received by dependent children of current part-time faculty at the University of Pittsburgh.

#### **Dependent Children Attending Other Institutions**



Dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased are eligible to receive tuition scholarships to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death. Dependent children of research associates who received an annual salary of at least \$17,500 are also eligible.

If not enrolled at that time but eligible for the benefit (must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94), they are eligible to receive the scholarship only if the faculty member was employed full-time at the University for a total of 10 years immediately prior to the disability, retirement, or death.

### **Falk School Scholarships**

Falk School Scholarships in effect for current employees are available to dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased.

### **General Terms and Conditions**

Scholarship benefits for faculty members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the immediately following term.

Tuition benefits issued for a particular term remain in force for the entire term if the faculty member remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the faculty member becomes responsible for the required tuition. If the faculty member, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

## **III. REFERENCES**

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Procedure 09-05-08, Termination of Registration

<b>Category</b>	<b>ACADEMIC AFFAIRS</b>	<b>Number 02-10-01</b>
<b>Section</b>	<b>Graduate Student Assistance</b>	
<b>Subject</b>	<b>Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student Researcher Scholarships</b>	
<b>Effective Date</b>	<b>April 2, 1993</b>	

## **POLICY**

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### **I. SCOPE**

This policy establishes the criteria for determining the eligibility of Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers to receive tuition scholarships for credits taken at the University of Pittsburgh.

### **II. POLICY**

Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers who are appointed through the Payroll-Personnel system are eligible to receive tuition scholarships in recognition of academic merit.

Graduate students who have full-time appointments are eligible to receive full tuition scholarships to cover up to 15 credits.

Part-time appointees are eligible to receive tuition scholarships in accord with their appointments. The maximum scholarships that will be provided are as follows:

- Three-fourth appointment: nine credits
- One-half appointment: six credits
- One-fourth appointment: three credits

TAs, TFs, GSAs, and GSRs who receive full-time or fractional appointments in the Summer Term or Summer Session I or II must register for at least three credits, or for the Full-time Dissertation Study option, in the term or sessions. A graduate student who registers is eligible to receive a tuition scholarship proportionate to the appointment.

The tuition scholarship covers the Student Health Fee for full-time students in the Fall and Spring terms. The University will not pay the student health fee for any TA, TF or GSA who receives an appointment in the Summer term and/or sessions.

The prevailing Computing and Network Services fee and Security, Safety, and Transportation fee are included in the merit scholarships awarded full-time and part-time graduate students holding appointments in the Fall, Spring, or Summer term and/or Summer sessions.

The tuition scholarship does not cover course-related fees or the Student Activity fee. The student is responsible for all charges not covered by the tuition scholarship. The tuition scholarship is non-refundable.

### **III. REFERENCES**

Procedure 02-10-01, Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student  
Researcher Scholarships

<b>Category</b>	<b>PERSONNEL</b>	<b>Number 07-11-01</b>
<b>Section</b>	<b>Staff Educational Benefits</b>	
<b>Subject</b>	<b>Employee/Spouse/Dependent Scholarships for Staff</b>	
<b>Effective Date</b>	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

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### **I. SCOPE**

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Staff members, staff spouses, and dependent children of staff to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of staff to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of staff to receive tuition scholarships if enrolled at Falk School.

### **II. POLICY**

The University provides the following educational benefits to eligible staff. Effective with the Spring Term, 92-2, all staff members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those staff members classified as Non-Immigrant (Citizen Code FS).

#### **STAFF SCHOLARSHIPS**

Regular staff may take advantage of the employee scholarship benefit beginning with the first term after the successful completion of the initial provisional period of employment with the University.

Regular, full-time staff are eligible to receive a tuition scholarship at the University of Pittsburgh, in any academic degree program, covering:

- The first eight credits taken each 15 week term for those studying for a first degree.
- The first six credits each 15 week term for those with a degree, regardless of the level of the courses.

Regular full-time staff enrolled in a non-degree program who have not completed their first degree are eligible for a tuition scholarship covering:

- The first eight credits taken each 15 week term.

Regular part-time staff receive a prorated share of either six or eight credits (depending on their degree status). The pro rata share corresponds to the percentage of the standard full-time work week of 37-1/2 hours. (Spouses and children of regular part-time staff are not eligible for education benefits.)

If the employee enrolls in the University's External Studies Program (UESP), a maximum of 11 credits per term are covered by the scholarship for a first undergraduate degree and a maximum of eight

credits per term for a subsequent undergraduate degree.

The scholarship covers undergraduate and graduate tuition for the allowable number of credits, except for the portion per credit which is the responsibility of the staff member. This portion is as follows. All other fees and charges are the responsibility of the student.

- For Employee - 3% of undergraduate and 10% of graduate tuition rate per credit. To enable staff to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those staff who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3; and new hires whose provisional period commenced not later than 9/1/94, with registration taking place the first term immediately following completion of the provisional period.
- For Spouse of Employee - 10% of undergraduate and graduate tuition rate per credit. The \$5 per credit charge applies as above.
- For Dependent Children - See "DEPENDENT CHILDREN SCHOLARSHIPS" section below.

The scholarship program outlined above will not cover full-time tuition at either the undergraduate or graduate level. Any staff member may enroll as a full-time student only with the approval of the departmental administrator. If approved, the staff member must at their own expense, absorb the difference between credits covered by the benefit and the amount of credits required for full-time student status.

### **SPOUSE SCHOLARSHIPS**

Spouses of regular full-time staff may take advantage of the staff spouse scholarship benefit beginning with the first term after the employee has completed 12 consecutive months of employment with the University.

The scholarship covers six credits per term, provided the staff member's spouse is enrolled in a course for academic credit in either a degree or certificate program.

***Proof of marriage must be furnished when applying for the scholarship.***

### **DEPENDENT CHILDREN SCHOLARSHIPS**

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

***The University requires documentation to verify dependency status.***

#### **Dependent Children Attending the University of Pittsburgh**

The dependent children of regular full-time staff may take advantage of the employee dependent child scholarship benefit beginning with the first term after the employee has completed the provisional period of employment with the University.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.

- Registration for less than the maximum credit load allowed in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University uses one term of the 12 allowable if they matriculate at the University.

#### Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989 who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94.

- The dependent child may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at another institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

#### Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of regular full-time staff employees who have been on the University payroll for 12 consecutive months.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

#### **RETIRED/SEPARATED STAFF**

Eligibility of separated, disabled, retired, or deceased employees for the above scholarships is established in Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits.

#### **TAX WITHHOLDING ON TUITION SCHOLARSHIPS**

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.

2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

### **GENERAL TERMS AND CONDITIONS**

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status.
- Academic withdrawal or dismissal from the University.
- Change in employment status.

Staff members who have been identified as being in default on State, Federal, or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

### **III. REFERENCES**

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-16, Falk School: Tuition and Fees

Policy 09-03-01, Tuition Exchange Scholarship Program

Category	<b>PERSONNEL</b>	Number 07-11-02
Section	<b>Staff Educational Benefits</b>	
Subject	<b>Effect of Separation on Eligibility for Staff Scholarship Benefits</b>	
Effective Date	<b>July 1, 1994 (Published December 22, 1995)</b>	

## **POLICY**

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### **I. SCOPE**

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the employee. The terms of the scholarships are the same as those listed in Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff.

### **II. POLICY**

#### **Staff Scholarships**

Employees who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current employees if employed and enrolled at the time of disability or retirement, or if not enrolled at the time of disability or retirement were employed at the University for at least five years immediately prior to disability or retirement.

#### **Spouse Scholarships**

Scholarship eligibility continues as is available for the spouses of current employees who are currently enrolled at the University of Pittsburgh at the time of disability, retirement, or death of the employee.

If the spouse is not enrolled at the University at that time, the spouse is eligible to use the scholarship benefits as are available for the spouses of current employees if the employee worked at the University in a regular full-time position for at least five years immediately prior to the disability, retirement, or death.

Spouses of deceased staff members retain the scholarship benefits only until they remarry.

***Proof of marriage must be furnished when applying for the scholarship.***

#### **Dependent Children**

***The University requires documentation to verify dependency status.***

#### **Dependent Children Attending the University of Pittsburgh**

Scholarship eligibility continues as is available for dependent children of current employees who are currently enrolled at the University of Pittsburgh at the time of their parent's (the employee's) disability, retirement, or death.

Scholarship eligibility for dependent children who are not enrolled in a program of study at the University of Pittsburgh requires that the parent (employee) must have been employed at the University on a regular full-time basis at the time of disability, retirement, or death for a period of no less than five years.



### **Dependent Children Attending Other Institutions**

Dependent children of disabled, retired, or deceased eligible staff may continue to receive tuition scholarships as are available for current employees to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death.

If not enrolled at that time, they are eligible to receive the scholarship only if the employee worked at the University in a regular full-time position for at least 10 years immediately prior to the disability, retirement, or death.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989, who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94.

### **Falk School Scholarships**

Scholarship eligibility continues as available for current employees for dependent children including employment service requirements.

The terms of the scholarship are the same as those listed for dependent children attending the University of Pittsburgh.

The amount of the scholarship is a percentage of the total tuition.

### **General Terms and Conditions**

Employees who are on leave of absence without pay are not eligible for scholarship benefits.

Scholarship benefits for staff members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the following term.

Tuition benefits issued for a particular term remain in force for the entire term if the employee remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the employee becomes responsible for the required tuition. If the employee, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

## **III. REFERENCES**

Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-08, Termination of Registration



<b>Category</b>	<b>STUDENT AFFAIRS</b>	<b>Number 09-03-01</b>
<b>Section</b>	<b>Financial Aid</b>	
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<b>Subject</b>	<b>Tuition Exchange Scholarship Program</b>	
<b>Effective Date</b>	<b>December 8, 2006 Revised</b>	

## **POLICY**

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### **I. SCOPE**

This policy establishes the University's participation in the Tuition Exchange Scholarship Program, administered by the Office of Admissions and Financial Aid, and available to the dependent children of regular full-time University employees. It includes the terms of the scholarships and the criteria for determining eligibility to participate in the program.

### **II. POLICY**

Effective with the 1990-91 academic year, the University will become an active participant in the Tuition Exchange Scholarship Program. Member institutions of the Tuition Exchange Program may send dependent children of employees, if the dependent child is awarded a Tuition Exchange Scholarship, to any other school participating in the program at a significant tuition reduction or at no tuition charge. The dependent children of regular full-time University employees with at least one year of service are eligible to apply.

The number of dependent children eligible to participate in the Tuition Exchange Scholarship program is limited by the number of scholarships available at member institutions.

The dependent child must be admitted to the host institution to be eligible for Tuition Exchange Scholarship consideration. Member institutions apply their own admissions standards and are free to choose among applicants. The placement of applicants is not guaranteed. Host institutions also have the right to terminate Tuition Exchange Scholarships if students do not meet clearly articulated standards of academic performance or personal conduct.

Only the Tuition Exchange Liaison Officer at the sponsor institution can certify eligibility to participate in the program. Only the Tuition Exchange Liaison Officer at the host institution can offer a Tuition Exchange scholarship.

#### University of Pittsburgh as the Sponsoring Institution

**Application for scholarship through the Tuition Exchange Program is open only to freshmen dependent children of regular full-time employees with at least one year of full-time service.** The deadline for submitting an application for a Tuition Exchange Scholarship is April 1 for the subsequent Fall Term.

- Where participation is limited, selection will be made based on the parent's length of full-time service defined by the date(s) of full-time hire in the Office of Human Resources or Faculty Records. Preference will be given to first time participants.
- The Tuition Exchange Committee will apply additional limitations, as necessary.

A tuition exchange scholarship generally covers eight academic terms. However, if the University fails to enroll an appropriate number of Tuition Exchange students, eligibility may be limited to less than eight terms. The University has the right to limit eligibility to less than eight terms, and eligibility must be

recertified each academic year.

- Renewal of a Tuition Exchange Scholarship is contingent upon the student maintaining the required standards of academic performance and the employee maintaining eligibility. The conditions established by University policies 02-07-02 and 07-11-02, Effect of Separation on Eligibility for Scholarship Benefits, are applicable to Tuition Exchange.

The tuition exchange scholarship may cover full-tuition at the host institution, but not room, board, or special fees. However, institutions with tuitions greater than \$9,900 are permitted to award less than full tuition. In such cases, the value of the 1990-91 scholarship will not be less than \$9,900. (This figure may be adjusted annually.)

Within the context of the Tuition Exchange Program, the following two requirements for dependency must be met:

- The student must be a natural, adopted, or step child of the employee, and
- The student must be listed as a dependent on the employee's 1040 U.S. Individual Income Tax Return for the most recent complete tax year.

**The University may require documentation to verify dependency status.**

#### University of Pittsburgh as the Host Institution

The tuition exchange scholarship covers only tuition at the University of Pittsburgh, not room, board, or special fees such as health, activity, and network service fees.

Applicants must be admitted to the University of Pittsburgh and certified as eligible for a Tuition Exchange scholarship by the Tuition Liaison Officer at their sponsoring institution.

When the number of applicants exceed the number of available scholarships, the Office of Admissions and Financial Aid will rank candidates according to academic performance.

Tuition costs will be charged to a University account established by the Comptroller's Office.

#### Tuition Exchange

Tuition Exchange is managed by members of the academic community and is responsible for the promotion and recording of exchange scholarships, distribution of membership lists, and the development and implementation of program controls. The University, as a member institution of Tuition Exchange, will abide by the policies and procedures established by Tuition Exchange, which will supersede University policies and procedures in the event that inconsistencies arise.

### **III. REFERENCE**

Procedure 09-03-01, Tuition Exchange Scholarship Program