

UNIVERSITY OF PITTSBURGH

Financial Disclosure Report



**Response to the Requirements of
Public School Code of 1949
Amended by Act 61 of 2008
Section 2004-D (A) – (D)
Volume I**

**For the Fiscal Year Ended
June 30, 2015**



University of Pittsburgh

Office of the Senior Vice Chancellor & CFO

1817 Cathedral of Learning
4200 Fifth Avenue
Pittsburgh, PA 15260
412-624-6577
Fax: 412-624-1817

Arthur G. Ramicone
Senior Vice Chancellor & CFO

December 23, 2015

Ms. Susan F. Elder, Comptroller & Fiscal Analyst - Joint State Government Commission
Ms. Julie Rau, Administrative Assistant – Pennsylvania Department of Education
Ms. Mary Frances Cooper, Director - The Carnegie Library of Pittsburgh
Ms. Barbara I. Dewey, Dean of University Libraries - Pennsylvania State University
Ms. Alice L. Lubrecht, Director - Bureau of State Library
Ms. Siobhan A. Reardon, Director & President - Free Library of Philadelphia

The University of Pittsburgh herewith respectfully submits the Financial Disclosure Report for the twelve-month period ended June 30, 2015. These are the data required by Section 2004-D (A) – (D) of Public School Code of 1949 (amended by Act 61 of 2008). Since Act 61 stipulates that our filing shall be in electronic format, a hard copy of the report is no longer being provided.

Sincerely,

A handwritten signature in blue ink that reads "Arthur Ramicone".

Arthur G. Ramicone
Senior Vice Chancellor & Chief Financial Officer

cc: Chancellor Patrick D. Gallagher
Dr. Patricia E. Beeson
Dr. Kathy W. Humphrey
Dr. Arthur S. Levine
Mr. Charles F. McLaughlin
Mr. Paul A. Supowitz

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
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UNIVERSITY OF PITTSBURGH
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**UNIVERSITY OF PITTSBURGH
PUBLIC SCHOOL CODE OF 1949
AMENDED BY ACT 61 OF 2008
FINANCIAL DISCLOSURE BACKGROUND INFORMATION**

The University of Pittsburgh, in compliance with and for purposes directed towards the financial reporting requirements mandated within the Public School Code Amendments (Act 61 of 2008, or “the Act”), encloses its compliance reporting herewith. For supplemental information purposes, the following discussion provides a brief description of the structure of the enclosed reporting. The enclosed reporting formats were derived through joint efforts with each of the respective Commonwealth System institutions (Penn State, Temple, and Lincoln) and the Joint State Government Commission.

ORGANIZATION OF REPORTS

The Act defines “academic and administrative support units” as any entity that reports directly to the president of the University, chief academic officer or vice-president, including the office of the president, chief academic officer, and vice-president. This term has been equated to the University of Pittsburgh’s organizational structure to mean the responsibility centers as defined in the relevant University financial tables. There are 45 responsibility centers defined in the University which are further aggregated into 6 super-responsibility centers (SRC): Chancellor, Executive Vice Chancellor, Senior Vice Chancellor and Provost, Senior Vice Chancellor for Health Sciences, School of Medicine Division, and General University. The responsibility center table lists the super-responsibility centers and their direct reporting responsibility centers as well. For consistent reporting purposes, the responsibility centers and their respective roll up accounts were defined to be as of June 30, 2015 for all years shown.

Additionally, only the Educational and General financial activities for each responsibility center are reported. The reporting which follows does not include the University’s financial activities related to auxiliary enterprises, donor restricted funds, sponsored research funds, student loan funds, plant funds or endowment funds.

UNIVERSITY OF PITTSBURGH
Responsibility Centers (as of June 30, 2015)

00 - CHANCELLOR

- 01 Chancellor
- 02 Secretary of the Board of Trustees
- 03 Research Conduct and Compliance
- 54 General Counsel
- 56 V C Institutional Advancement
- 80 Athletics
- 87 Chief Financial Officer

01 - EXECUTIVE VICE CHANCELLOR

- 67 Facilities Management
- 86 Executive Vice Chancellor
- 89 Associate V C Human Resources
- 91 University of Pittsburgh Applied
Research Center
- 92 Business Operations

02 - SR V C & PROVOST

- 05 Student Affairs
- 06 Kenneth P. Dietrich School of Arts and
Sciences
- 10 Sr V C and Provost
- 15 College of General Studies
- 20 Honors College
- 21 Katz Graduate School of Business
- 22 School of Education
- 23 Swanson School of Engineering
- 24 School of Law
- 25 Graduate School of Public &
International Affairs
- 26 School of Social Work
- 41 Johnstown Campus
- 42 Greensburg Campus
- 43 Titusville Campus
- 44 Bradford Campus
- 51 University Center for
International Studies
- 57 Education-University Service Programs
- 60 Libraries
- 61 Computing Services & Systems
Development
- 78 Learning Research &
Development Center
- 81 University Center for Social &
Urban Research
- 94 School of Information Sciences

03 - SR V C HEALTH SCIENCES

- 30 Sr V C Health Sciences
- 31 School of Dental Medicine
- 32 School of Nursing
- 33 School of Pharmacy
- 34 Graduate School of Public Health
- 39 School of Health & Rehabilitation
Sciences

04 - SCHOOL OF MEDICINE DIVISION

- 35 School of Medicine
- 55 University of Pittsburgh Cancer Institute
- 85 School of Medicine Division
Administration
- 90 Western Psychiatric Institute and Clinic

05 - GENERAL UNIVERSITY

- 83 General University

UNIVERSITY OF PITTSBURGH
Statements of Tuition, Fees, and Appropriation
Background Narrative

The following section is a financial reporting of comparative tuition, fees, and appropriation revenues for the total University. Two statements are presented: one for the FY 2015 budget, and the other for comparative actuals for FY 2015 vs. FY 2014. This separate reporting of revenues was based upon discussions and agreements reached with the respective Commonwealth System institutions (Penn State, Temple, and Lincoln). The actual tuition, fees and appropriation revenues for both FY 2015 and FY 2014 tie directly to the University's published, audited financial statements.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Tuition, Fees, and Appropriation
Budget FY 2015

TOTAL UNIVERSITY

	<u>Budget 2015</u>
Tuition and Fees	\$ 742,884,193
Appropriation	<u>147,391,513</u>
TOTAL TUITION, FEES, & APPROPRIATION	<u><u>\$ 890,275,706</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Tuition, Fees, and Appropriation
Actual FY 2015 vs Actual FY 2014

TOTAL UNIVERSITY

	<u>Actual 2015</u>	<u>Actual 2014</u>
Tuition and Fees	\$ 751,766,369	\$ 724,080,266
Appropriation	<u>147,391,513</u>	<u>147,797,440</u>
TOTAL TUITION, FEES, & APPROPRIATION	<u>\$ 899,157,882</u>	<u>\$ 871,877,706</u>

UNIVERSITY OF PITTSBURGH
Statements of Expenses and Revenues - Educational and General
Background Narrative

The following section is a financial reporting of comparative expenses and revenues of the educational and general activities of the University. Two statements are presented: Budget FY 2015 and Actual FY 2015 vs. Actual FY 2014, both by responsibility center. The significant assumptions relating to the content of the expenses and revenues include the following:

Expenses

1. The total expenses for each responsibility center are by nature equal to and directly traceable to Level III reports for the years shown. The respective Level III reports are distributed on a monthly basis to the responsibility center personnel defined by the responsibility centers. However, the distribution of expenses between the detailed line items (i.e., salaries, fringe benefits, travel and business, and other) was obtained through detailed data downloads.
2. Level III expenses include transfers.
3. Certain reclassifications for consistency between the fiscal years shown have been made.
4. The expenses shown in this section are the unrestricted expense activities recorded in entities 02 and 03 (non-auxiliary components).

Revenues

1. See # 1 and # 3 above (insert the word “revenues” for “expenses”).
2. The revenues shown are the unrestricted revenue activities recorded in entities 02 and 03 (non-auxiliary components). They do NOT include tuition, fees, or appropriation revenues. These are reported in other sections of this report.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

01 Chancellor

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 15,939,409
Fringe Benefits	5,589,132
Subtotal - Compensation	<u>21,528,541</u>
 <u>All Other Expenses</u>	
Travel & Business	633,996
Other	(459,054)
Subtotal - All Other Expenses	<u>174,942</u>
 TOTAL EXPENSES	 <u>\$ 21,703,483</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	5,147,366
TOTAL REVENUES	<u>\$ 5,147,366</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

02 Secretary of the Board of Trustees

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 1,289,277
Fringe Benefits	463,876
Subtotal - Compensation	<u>1,753,153</u>
 <u>All Other Expenses</u>	
Travel & Business	101,700
Other	368,241
Subtotal - All Other Expenses	<u>469,941</u>
 TOTAL EXPENSES	 <u>\$ 2,223,094</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

03 Research Conduct and Compliance

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 5,046,621
Fringe Benefits	1,877,133
Subtotal - Compensation	<u>6,923,754</u>
 <u>All Other Expenses</u>	
Travel & Business	154,382
Other	<u>(4,860,149)</u>
Subtotal - All Other Expenses	<u>(4,705,767)</u>
 TOTAL EXPENSES	 <u>\$ 2,217,987</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	1,206,973
TOTAL REVENUES	<u>\$ 1,206,973</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

54 General Counsel

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 2,972,029
Fringe Benefits	1,051,172
Subtotal - Compensation	<u>4,023,201</u>
 <u>All Other Expenses</u>	
Travel & Business	41,419
Other	749,151
Subtotal - All Other Expenses	<u>790,570</u>
 TOTAL EXPENSES	 <u>\$ 4,813,771</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

56 Vice Chancellor, Institutional Advancement

Statement of Expenses:	Budget 2015
<u>Compensation Expense</u>	
Salaries	\$ 8,668,500
Fringe Benefits	3,110,969
Subtotal - Compensation	11,779,469
 <u>All Other Expenses</u>	
Travel & Business	480,607
Other	1,609,753
Subtotal - All Other Expenses	2,090,360
 TOTAL EXPENSES	 \$ 13,869,829

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	300,010
TOTAL REVENUES	\$ 300,010

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

80 Athletics

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 17,682,624
Fringe Benefits	<u>6,397,146</u>
Subtotal - Compensation	<u>24,079,770</u>
 <u>All Other Expenses</u>	
Travel & Business	8,774,400
Other	<u>26,117,089</u>
Subtotal - All Other Expenses	<u>34,891,489</u>
 TOTAL EXPENSES	 <u><u>\$ 58,971,259</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>51,193,034</u>
TOTAL REVENUES	<u><u>\$ 51,193,034</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

87 Chief Financial Officer

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 15,581,331
Fringe Benefits	<u>5,733,065</u>
Subtotal - Compensation	<u>21,314,396</u>
 <u>All Other Expenses</u>	
Travel & Business	280,818
Other	<u>(3,836,083)</u>
Subtotal - All Other Expenses	<u>(3,555,265)</u>
 TOTAL EXPENSES	 <u>\$ 17,759,131</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

67 Facilities Management

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 21,722,599
Fringe Benefits	8,085,282
Subtotal - Compensation	<u>29,807,881</u>
 <u>All Other Expenses</u>	
Travel & Business	269,500
Other	21,622,146
Subtotal - All Other Expenses	<u>21,891,646</u>
 TOTAL EXPENSES	 <u><u>\$ 51,699,527</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	1,000
TOTAL REVENUES	<u><u>\$ 1,000</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

86 Executive Vice Chancellor

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 2,487,820
Fringe Benefits	822,286
Subtotal - Compensation	<u>3,310,106</u>
 <u>All Other Expenses</u>	
Travel & Business	62,200
Other	4,053,170
Subtotal - All Other Expenses	<u>4,115,370</u>
 TOTAL EXPENSES	 <u><u>\$ 7,425,476</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u><u>\$ -</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

89 Associate Vice Chancellor, Human Resources

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 2,715,913
Fringe Benefits	977,420
Subtotal - Compensation	<u>3,693,333</u>
 <u>All Other Expenses</u>	
Travel & Business	53,650
Other	<u>(254,053)</u>
Subtotal - All Other Expenses	<u>(200,403)</u>
 TOTAL EXPENSES	 <u>\$ 3,492,930</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

91 University of Pittsburgh Applied Research Center

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ -
Fringe Benefits	-
Subtotal - Compensation	<u>-</u>
 <u>All Other Expenses</u>	
Travel & Business	2,028
Other	<u>6,857,909</u>
Subtotal - All Other Expenses	<u>6,859,937</u>
TOTAL EXPENSES	 <u><u>\$ 6,859,937</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,859,937
Other revenue	-
TOTAL REVENUES	<u><u>\$ 6,859,937</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

92 Business Operations

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 10,616,885
Fringe Benefits	4,008,702
Subtotal - Compensation	<u>14,625,587</u>
 <u>All Other Expenses</u>	
Travel & Business	634,872
Other	7,805,330
Subtotal - All Other Expenses	<u>8,440,202</u>
 TOTAL EXPENSES	 <u>\$ 23,065,789</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,298,070
Other revenue	2,342,491
TOTAL REVENUES	<u>\$ 3,640,561</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

05 Student Affairs

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 6,964,420
Fringe Benefits	<u>2,408,032</u>
Subtotal - Compensation	<u>9,372,452</u>
 <u>All Other Expenses</u>	
Travel & Business	938,402
Other	<u>2,066,504</u>
Subtotal - All Other Expenses	<u>3,004,906</u>
 TOTAL EXPENSES	 <u>\$ 12,377,358</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>60,000</u>
TOTAL REVENUES	<u>\$ 60,000</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 100,570,947
Fringe Benefits	<u>36,659,822</u>
Subtotal - Compensation	<u>137,230,769</u>
 <u>All Other Expenses</u>	
Travel & Business	4,172,407
Other	<u>39,914,918</u>
Subtotal - All Other Expenses	<u>44,087,325</u>
 TOTAL EXPENSES	 <u><u>\$ 181,318,094</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 5,000
Other revenue	<u>76,925</u>
TOTAL REVENUES	<u><u>\$ 81,925</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

10 Senior Vice Chancellor and Provost

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 23,554,081
Fringe Benefits	7,708,690
Subtotal - Compensation	<u>31,262,771</u>
 <u>All Other Expenses</u>	
Travel & Business	1,171,224
Other	71,311,699
Subtotal - All Other Expenses	<u>72,482,923</u>
 TOTAL EXPENSES	 <u><u>\$ 103,745,694</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,207,900
Other revenue	28,500
TOTAL REVENUES	<u><u>\$ 1,236,400</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

15 College of General Studies

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 1,798,773
Fringe Benefits	678,852
Subtotal - Compensation	<u>2,477,625</u>
 <u>All Other Expenses</u>	
Travel & Business	89,150
Other	630,463
Subtotal - All Other Expenses	<u>719,613</u>
 TOTAL EXPENSES	 <u>\$ 3,197,238</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

20 Honors College

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 713,959
Fringe Benefits	268,217
Subtotal - Compensation	<u>982,176</u>
 <u>All Other Expenses</u>	
Travel & Business	70,000
Other	161,005
Subtotal - All Other Expenses	<u>231,005</u>
 TOTAL EXPENSES	 <u>\$ 1,213,181</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

21 Katz Graduate School of Business

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 23,625,698
Fringe Benefits	<u>8,495,015</u>
Subtotal - Compensation	<u>32,120,713</u>
 <u>All Other Expenses</u>	
Travel & Business	1,750,715
Other	<u>2,063,483</u>
Subtotal - All Other Expenses	<u>3,814,198</u>
 TOTAL EXPENSES	 <u><u>\$ 35,934,911</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>-</u>
TOTAL REVENUES	<u><u>\$ -</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

22 School of Education

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 10,656,399
Fringe Benefits	3,920,343
Subtotal - Compensation	<u>14,576,742</u>
 <u>All Other Expenses</u>	
Travel & Business	109,100
Other	5,170,552
Subtotal - All Other Expenses	<u>5,279,652</u>
 TOTAL EXPENSES	 <u>\$ 19,856,394</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 114,649
Other revenue	-
TOTAL REVENUES	<u>\$ 114,649</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

23 Swanson School of Engineering

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 30,574,276
Fringe Benefits	10,991,856
Subtotal - Compensation	<u>41,566,132</u>
 <u>All Other Expenses</u>	
Travel & Business	1,415,477
Other	12,271,724
Subtotal - All Other Expenses	<u>13,687,201</u>
 TOTAL EXPENSES	 <u>\$ 55,253,333</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 726,513
Other revenue	-
TOTAL REVENUES	<u>\$ 726,513</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

24 School of Law

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 8,757,014
Fringe Benefits	<u>3,094,775</u>
Subtotal - Compensation	<u>11,851,789</u>
 <u>All Other Expenses</u>	
Travel & Business	443,925
Other	<u>5,652,249</u>
Subtotal - All Other Expenses	<u>6,096,174</u>
 TOTAL EXPENSES	 <u>\$ 17,947,963</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>4,100</u>
TOTAL REVENUES	<u>\$ 4,100</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

25 Graduate School of Public & International Affairs

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 5,751,571
Fringe Benefits	<u>2,108,723</u>
Subtotal - Compensation	<u>7,860,294</u>
 <u>All Other Expenses</u>	
Travel & Business	352,770
Other	<u>2,217,249</u>
Subtotal - All Other Expenses	<u>2,570,019</u>
 TOTAL EXPENSES	 <u><u>\$ 10,430,313</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>-</u>
TOTAL REVENUES	<u><u>\$ -</u></u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

26 School of Social Work

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 4,022,168
Fringe Benefits	1,481,052
Subtotal - Compensation	<u>5,503,220</u>
 <u>All Other Expenses</u>	
Travel & Business	206,500
Other	1,400,392
Subtotal - All Other Expenses	<u>1,606,892</u>
 TOTAL EXPENSES	 <u>\$ 7,110,112</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

41 Johnstown Campus

Statement of Expenses:	Budget 2015
<u>Compensation Expense</u>	
Salaries	\$ 17,230,393
Fringe Benefits	6,071,615
Subtotal - Compensation	23,302,008
 <u>All Other Expenses</u>	
Travel & Business	898,451
Other	4,630,073
Subtotal - All Other Expenses	5,528,524
 TOTAL EXPENSES	 \$ 28,830,532

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 335,878
Other revenue	134,700
TOTAL REVENUES	\$ 470,578

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

42 Greensburg Campus

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 10,068,645
Fringe Benefits	3,523,689
Subtotal - Compensation	<u>13,592,334</u>
 <u>All Other Expenses</u>	
Travel & Business	390,449
Other	1,151,966
Subtotal - All Other Expenses	<u>1,542,415</u>
 TOTAL EXPENSES	 <u><u>\$ 15,134,749</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	51,480
TOTAL REVENUES	<u><u>\$ 51,480</u></u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

43 Titusville Campus

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 3,141,710
Fringe Benefits	<u>1,132,557</u>
Subtotal - Compensation	<u>4,274,267</u>
 <u>All Other Expenses</u>	
Travel & Business	58,905
Other	<u>917,846</u>
Subtotal - All Other Expenses	<u>976,751</u>
 TOTAL EXPENSES	 <u><u>\$ 5,251,018</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>22,430</u>
TOTAL REVENUES	<u><u>\$ 22,430</u></u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

44 Bradford Campus

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 11,368,004
Fringe Benefits	3,964,432
Subtotal - Compensation	<u>15,332,436</u>
 <u>All Other Expenses</u>	
Travel & Business	594,604
Other	7,443,636
Subtotal - All Other Expenses	<u>8,038,240</u>
 TOTAL EXPENSES	 <u><u>\$ 23,370,676</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 504,905
Other revenue	43,150
TOTAL REVENUES	<u><u>\$ 548,055</u></u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

51 University Center for International Studies

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 2,543,794
Fringe Benefits	957,279
Subtotal - Compensation	<u>3,501,073</u>
 <u>All Other Expenses</u>	
Travel & Business	493,222
Other	2,199,217
Subtotal - All Other Expenses	<u>2,692,439</u>
 TOTAL EXPENSES	 <u>\$ 6,193,512</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	18,930
TOTAL REVENUES	<u>\$ 18,930</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

57 Education-University Service Programs

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 515,470
Fringe Benefits	189,732
Subtotal - Compensation	<u>705,202</u>
 <u>All Other Expenses</u>	
Travel & Business	7,500
Other	216,803
Subtotal - All Other Expenses	<u>224,303</u>
 TOTAL EXPENSES	 <u>\$ 929,505</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

60 Libraries

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 9,131,735
Fringe Benefits	3,115,308
Subtotal - Compensation	<u>12,247,043</u>
 <u>All Other Expenses</u>	
Travel & Business	407,179
Other	12,116,265
Subtotal - All Other Expenses	<u>12,523,444</u>
 TOTAL EXPENSES	 <u>\$ 24,770,487</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 25,499
Other revenue	86,617
TOTAL REVENUES	<u>\$ 112,116</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

61 Computing Services & Systems Development

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 17,698,531
Fringe Benefits	6,584,666
Subtotal - Compensation	<u>24,283,197</u>
 <u>All Other Expenses</u>	
Travel & Business	317,800
Other	4,664,266
Subtotal - All Other Expenses	<u>4,982,066</u>
 TOTAL EXPENSES	 <u>\$ 29,265,263</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 120,000
Other revenue	-
TOTAL REVENUES	<u>\$ 120,000</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

78 Learning Research & Development Center

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 3,719,350
Fringe Benefits	1,398,415
Subtotal - Compensation	<u>5,117,765</u>
 <u>All Other Expenses</u>	
Travel & Business	354,400
Other	1,908,584
Subtotal - All Other Expenses	<u>2,262,984</u>
 TOTAL EXPENSES	 <u>\$ 7,380,749</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 2,665,050
Other revenue	-
TOTAL REVENUES	<u>\$ 2,665,050</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

81 University Center for Social & Urban Research

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 680,479
Fringe Benefits	246,596
Subtotal - Compensation	<u>927,075</u>
 <u>All Other Expenses</u>	
Travel & Business	6,000
Other	352,703
Subtotal - All Other Expenses	<u>358,703</u>
 TOTAL EXPENSES	 <u>\$ 1,285,778</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

94 School of Information Sciences

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 5,445,477
Fringe Benefits	2,048,010
Subtotal - Compensation	<u>7,493,487</u>
 <u>All Other Expenses</u>	
Travel & Business	255,925
Other	2,703,636
Subtotal - All Other Expenses	<u>2,959,561</u>
 TOTAL EXPENSES	 <u>\$ 10,453,048</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	-
TOTAL REVENUES	<u>\$ -</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

30 Senior Vice Chancellor, Health Sciences

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 7,132,285
Fringe Benefits	2,187,971
Subtotal - Compensation	<u>9,320,256</u>
 <u>All Other Expenses</u>	
Travel & Business	162,866
Other	5,582,524
Subtotal - All Other Expenses	<u>5,745,390</u>
 TOTAL EXPENSES	 <u>\$ 15,065,646</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	3,013,880
TOTAL REVENUES	<u>\$ 3,013,880</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2015

31 School of Dental Medicine

Statement of Expenses:	Budget 2015
<u>Compensation Expense</u>	
Salaries	\$ 17,026,396
Fringe Benefits	5,903,005
Subtotal - Compensation	22,929,401
 <u>All Other Expenses</u>	
Travel & Business	171,406
Other	4,520,390
Subtotal - All Other Expenses	4,691,796
 TOTAL EXPENSES	 \$ 27,621,197

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 7,526,331
Other revenue	-
TOTAL REVENUES	\$ 7,526,331

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

32 School of Nursing

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 11,152,208
Fringe Benefits	4,033,097
Subtotal - Compensation	<u>15,185,305</u>
 <u>All Other Expenses</u>	
Travel & Business	410,444
Other	<u>(391,006)</u>
Subtotal - All Other Expenses	<u>19,438</u>
 TOTAL EXPENSES	 <u>\$ 15,204,743</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 60,500
Other revenue	<u>10,900</u>
TOTAL REVENUES	<u>\$ 71,400</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

33 School of Pharmacy

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 6,101,923
Fringe Benefits	2,251,489
Subtotal - Compensation	<u>8,353,412</u>
 <u>All Other Expenses</u>	
Travel & Business	48,449
Other	113,937
Subtotal - All Other Expenses	<u>162,386</u>
 TOTAL EXPENSES	 <u>\$ 8,515,798</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 4,500
Other revenue	-
TOTAL REVENUES	<u>\$ 4,500</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

34 Graduate School of Public Health

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 7,644,524
Fringe Benefits	2,878,550
Subtotal - Compensation	<u>10,523,074</u>
 <u>All Other Expenses</u>	
Travel & Business	110,146
Other	4,097,971
Subtotal - All Other Expenses	<u>4,208,117</u>
 TOTAL EXPENSES	 <u>\$ 14,731,191</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 94,399
Other revenue	-
TOTAL REVENUES	<u>\$ 94,399</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

39 School of Health & Rehabilitation Sciences

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 6,688,910
Fringe Benefits	<u>2,317,093</u>
Subtotal - Compensation	<u>9,006,003</u>
 <u>All Other Expenses</u>	
Travel & Business	60,716
Other	<u>1,616,541</u>
Subtotal - All Other Expenses	<u>1,677,257</u>
 TOTAL EXPENSES	 <u><u>\$ 10,683,260</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 723
Other revenue	<u>5,300</u>
TOTAL REVENUES	<u><u>\$ 6,023</u></u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

35 School of Medicine

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 52,186,936
Fringe Benefits	14,408,448
Subtotal - Compensation	<u>66,595,384</u>
 <u>All Other Expenses</u>	
Travel & Business	2,011,236
Other	83,473,440
Subtotal - All Other Expenses	<u>85,484,676</u>
 TOTAL EXPENSES	 <u>\$ 152,080,060</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,309,872
Other revenue	106,155,146
TOTAL REVENUES	<u>\$ 107,465,018</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

55 University of Pittsburgh Cancer Institute

Statement of Expenses:	Budget 2015
<u>Compensation Expense</u>	
Salaries	\$ 14,472,002
Fringe Benefits	4,725,759
Subtotal - Compensation	19,197,761
 <u>All Other Expenses</u>	
Travel & Business	-
Other	8,090,239
Subtotal - All Other Expenses	8,090,239
 TOTAL EXPENSES	 \$ 27,288,000

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	27,288,000
TOTAL REVENUES	\$ 27,288,000

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

85 School of Medicine Division Administration

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 20,976,940
Fringe Benefits	7,517,630
Subtotal - Compensation	<u>28,494,570</u>
 <u>All Other Expenses</u>	
Travel & Business	777,477
Other	<u>(14,925,054)</u>
Subtotal - All Other Expenses	<u>(14,147,577)</u>
 TOTAL EXPENSES	 <u>\$ 14,346,993</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 671,000
Other revenue	<u>13,675,993</u>
TOTAL REVENUES	<u>\$ 14,346,993</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

90 Western Psychiatric Institute and Clinic

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 9,307,000
Fringe Benefits	<u>2,500,394</u>
Subtotal - Compensation	<u>11,807,394</u>
 <u>All Other Expenses</u>	
Travel & Business	-
Other	<u>14,270,753</u>
Subtotal - All Other Expenses	<u>14,270,753</u>
 TOTAL EXPENSES	 <u><u>\$ 26,078,147</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	<u>20,891,000</u>
TOTAL REVENUES	<u><u>\$ 20,891,000</u></u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

83 General University

Statement of Expenses:	Budget 2015
<u>Compensation Expense</u>	
Salaries	\$ 458,497
Fringe Benefits	(20,289,186)
Subtotal - Compensation	(19,830,689)
 <u>All Other Expenses</u>	
Travel & Business	\$ -
Other	119,267,690
Subtotal - All Other Expenses	119,267,690
 TOTAL EXPENSES	 \$ 99,437,001

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -
Other revenue	80,839,800
TOTAL REVENUES	\$ 80,839,800

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis. A separate analysis detailing the major components of both expenses and revenues is available.

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Budget FY 2015

TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 556,403,523
Fringe Benefits	173,598,109
Subtotal - Compensation	<u>730,001,632</u>
 <u>All Other Expenses</u>	
Travel & Business	\$ 29,746,417
Other	466,656,108
Subtotal - All Other Expenses	<u>496,402,525</u>
 TOTAL EXPENSES	 <u>\$ 1,226,404,157</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 23,530,726
Other revenue	312,597,725
TOTAL REVENUES	<u>\$ 336,128,451</u>

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Actual FY 2015 vs Actual FY 2014

01 Chancellor

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 14,234,814	\$ 13,111,246
Fringe Benefits	4,776,480	4,794,709
Subtotal - Compensation	<u>19,011,294</u>	<u>17,905,955</u>
<u>All Other Expenses</u>		
Travel & Business	955,591	780,810
Other	1,019,635	1,542,658
Subtotal - All Other Expenses	<u>1,975,226</u>	<u>2,323,468</u>
TOTAL EXPENSES	<u>\$ 20,986,520</u>	<u>\$ 20,229,423</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	33.6%	36.6%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	4,430,401	4,406,473
TOTAL REVENUES	<u>\$ 4,430,401</u>	<u>\$ 4,406,473</u>

Comments on FY2015 increase (decrease) over FY2014:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2015 vs Actual FY 2014

02 Secretary of the Board of Trustees

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 949,971	\$ 902,427
Fringe Benefits	353,923	357,386
Subtotal - Compensation	<u>1,303,894</u>	<u>1,259,813</u>
<u>All Other Expenses</u>		
Travel & Business	397,044	417,603
Other	607,368	812,491
Subtotal - All Other Expenses	<u>1,004,412</u>	<u>1,230,094</u>
TOTAL EXPENSES	<u><u>\$ 2,308,306</u></u>	<u><u>\$ 2,489,907</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	37.3%	39.6%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

Comments on FY2015 increase (decrease) over FY2014:

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Actual FY 2015 vs Actual FY 2014

03 Research Conduct and Compliance

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,814,297	\$ 4,761,912
Fringe Benefits	1,786,338	1,898,007
Subtotal - Compensation	<u>6,600,635</u>	<u>6,659,919</u>
<u>All Other Expenses</u>		
Travel & Business	115,418	125,145
Other	(4,693,621)	(4,689,287)
Subtotal - All Other Expenses	<u>(4,578,203)</u>	<u>(4,564,142)</u>
TOTAL EXPENSES	<u><u>\$ 2,022,432</u></u>	<u><u>\$ 2,095,777</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	37.1%	39.9%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	1,153,716	1,176,947
TOTAL REVENUES	<u><u>\$ 1,153,716</u></u>	<u><u>\$ 1,176,947</u></u>

Comments on FY2015 increase (decrease) over FY2014:

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Actual FY 2015 vs Actual FY 2014

54 General Counsel

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,009,328	\$ 2,838,760
Fringe Benefits	1,058,930	1,077,350
Subtotal - Compensation	<u>4,068,258</u>	<u>3,916,110</u>
<u>All Other Expenses</u>		
Travel & Business	43,062	43,810
Other	702,451	1,484,566
Subtotal - All Other Expenses	<u>745,513</u>	<u>1,528,376</u>
TOTAL EXPENSES	<u><u>\$ 4,813,771</u></u>	<u><u>\$ 5,444,486</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
35.2%	38.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

Comments on FY2015 increase (decrease) over FY2014:

The Other expense decrease is due to a general decrease in unreimbursed legal costs in FY2015.

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Actual FY 2015 vs Actual FY 2014

56 Vice Chancellor, Institutional Advancement

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,244,306	\$ 7,894,606
Fringe Benefits	2,978,339	3,068,743
Subtotal - Compensation	<u>11,222,645</u>	<u>10,963,349</u>
<u>All Other Expenses</u>		
Travel & Business	476,419	546,015
Other	2,257,808	1,790,666
Subtotal - All Other Expenses	<u>2,734,227</u>	<u>2,336,681</u>
TOTAL EXPENSES	<u>\$ 13,956,872</u>	<u>\$ 13,300,030</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	36.1%	38.9%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	387,054	426,593
TOTAL REVENUES	<u>\$ 387,054</u>	<u>\$ 426,593</u>

Comments on FY2015 increase (decrease) over FY2014:

UNIVERSITY OF PITTSBURGH
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Statement of Expenses and Revenues - Educational & General
Actual FY 2015 vs Actual FY 2014

80 Athletics

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 18,191,920	\$ 17,464,030
Fringe Benefits	<u>6,561,769</u>	<u>6,717,008</u>
Subtotal - Compensation	<u>24,753,689</u>	<u>24,181,038</u>
<u>All Other Expenses</u>		
Travel & Business	10,539,914	7,922,724
Other	<u>29,694,741</u>	<u>24,919,893</u>
Subtotal - All Other Expenses	<u>40,234,655</u>	<u>32,842,617</u>
TOTAL EXPENSES	<u><u>\$ 64,988,344</u></u>	<u><u>\$ 57,023,655</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
36.1%	38.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>57,212,520</u>	<u>49,234,695</u>
TOTAL REVENUES	<u><u>\$ 57,212,520</u></u>	<u><u>\$ 49,234,695</u></u>

Comments on FY2015 increase (decrease) over FY2014:

Revenues increased in FY2015 primarily due to increased football and other conference revenue associated with the Atlantic Coast Conference (ACC). Expenses include corresponding increases associated with ACC events and activities, equipment and technology upgrades, and increased financial aid awards.

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87 Chief Financial Officer

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 15,912,297	\$ 15,182,368
Fringe Benefits	5,853,860	5,988,649
Subtotal - Compensation	<u>21,766,157</u>	<u>21,171,017</u>
<u>All Other Expenses</u>		
Travel & Business	290,671	265,990
Other	(4,294,240)	(3,741,430)
Subtotal - All Other Expenses	<u>(4,003,569)</u>	<u>(3,475,440)</u>
TOTAL EXPENSES	<u><u>\$ 17,762,588</u></u>	<u><u>\$ 17,695,577</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	36.8%	39.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	3,456	3,170
TOTAL REVENUES	<u><u>\$ 3,456</u></u>	<u><u>\$ 3,170</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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67 Facilities Management

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 22,348,004	\$ 22,176,512
Fringe Benefits	8,149,909	8,730,534
Subtotal - Compensation	<u>30,497,913</u>	<u>30,907,046</u>
<u>All Other Expenses</u>		
Travel & Business	296,813	240,213
Other	20,909,494	19,643,104
Subtotal - All Other Expenses	<u>21,206,307</u>	<u>19,883,317</u>
TOTAL EXPENSES	<u><u>\$ 51,704,220</u></u>	<u><u>\$ 50,790,363</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	36.5%	39.4%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	5,585	250
TOTAL REVENUES	<u><u>\$ 5,585</u></u>	<u><u>\$ 250</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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86 Executive Vice Chancellor

Statement of Expenses:	Actual 2015	Actual 2014
<u>Compensation Expense</u>		
Salaries	\$ 2,430,632	\$ 2,299,868
Fringe Benefits	763,596	769,939
Subtotal - Compensation	3,194,228	3,069,807
<u>All Other Expenses</u>		
Travel & Business	118,694	143,237
Other	4,112,553	4,154,242
Subtotal - All Other Expenses	4,231,247	4,297,479
TOTAL EXPENSES	\$ 7,425,475	\$ 7,367,286

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2015	Actual 2014
31.4%	33.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	749
TOTAL REVENUES	\$ -	\$ 749

Comments on FY2015 increase (decrease) over FY2014:

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89 Associate Vice Chancellor, Human Resources

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,587,801	\$ 2,560,545
Fringe Benefits	915,835	986,759
Subtotal - Compensation	<u>3,503,636</u>	<u>3,547,304</u>
<u>All Other Expenses</u>		
Travel & Business	71,191	54,003
Other	(81,898)	70,253
Subtotal - All Other Expenses	<u>(10,707)</u>	<u>124,256</u>
TOTAL EXPENSES	<u><u>\$ 3,492,929</u></u>	<u><u>\$ 3,671,560</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	35.4%	38.5%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	952
TOTAL REVENUES	<u><u>\$ -</u></u>	<u><u>\$ 952</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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91 University of Pittsburgh Applied Research Center

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ -	\$ -
Fringe Benefits	-	-
Subtotal - Compensation	<u>-</u>	<u>-</u>
<u>All Other Expenses</u>		
Travel & Business	3,595	3,169
Other	6,538,110	6,568,442
Subtotal - All Other Expenses	<u>6,541,705</u>	<u>6,571,611</u>
TOTAL EXPENSES	<u><u>\$ 6,541,705</u></u>	<u><u>\$ 6,571,611</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 6,541,706	\$ 6,571,610
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ 6,541,706</u></u>	<u><u>\$ 6,571,610</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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92 Business Operations

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,823,922	\$ 10,334,857
Fringe Benefits	4,080,812	4,222,466
Subtotal - Compensation	<u>14,904,734</u>	<u>14,557,323</u>
<u>All Other Expenses</u>		
Travel & Business	528,614	538,857
Other	7,708,481	7,368,208
Subtotal - All Other Expenses	<u>8,237,095</u>	<u>7,907,065</u>
TOTAL EXPENSES	<u><u>\$ 23,141,829</u></u>	<u><u>\$ 22,464,388</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	37.7%	40.9%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 1,226,513	\$ 1,070,505
Other revenue	2,691,601	2,155,802
TOTAL REVENUES	<u><u>\$ 3,918,114</u></u>	<u><u>\$ 3,226,307</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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05 Student Affairs

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,987,517	\$ 5,963,543
Fringe Benefits	1,972,281	2,153,147
Subtotal - Compensation	<u>7,959,798</u>	<u>8,116,690</u>
<u>All Other Expenses</u>		
Travel & Business	830,773	853,091
Other	3,396,902	3,033,244
Subtotal - All Other Expenses	<u>4,227,675</u>	<u>3,886,335</u>
TOTAL EXPENSES	<u><u>\$ 12,187,473</u></u>	<u><u>\$ 12,003,025</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	32.9%	36.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	6,052	18,682
TOTAL REVENUES	<u><u>\$ 6,052</u></u>	<u><u>\$ 18,682</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 99,933,897	\$ 96,078,113
Fringe Benefits	36,538,567	35,806,129
Subtotal - Compensation	<u>136,472,464</u>	<u>131,884,242</u>
<u>All Other Expenses</u>		
Travel & Business	4,068,533	3,723,844
Other	39,484,222	39,135,190
Subtotal - All Other Expenses	<u>43,552,755</u>	<u>42,859,034</u>
TOTAL EXPENSES	<u><u>\$ 180,025,219</u></u>	<u><u>\$ 174,743,276</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	36.6%	37.3%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 6,000	\$ 4,250
Other revenue	160,904	156,350
TOTAL REVENUES	<u><u>\$ 166,904</u></u>	<u><u>\$ 160,600</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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10 Senior Vice Chancellor and Provost

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 22,767,704	\$ 21,449,071
Fringe Benefits	7,348,679	7,386,409
Subtotal - Compensation	<u>30,116,383</u>	<u>28,835,480</u>
<u>All Other Expenses</u>		
Travel & Business	2,041,101	1,516,884
Other	73,745,562	73,250,430
Subtotal - All Other Expenses	<u>75,786,663</u>	<u>74,767,314</u>
TOTAL EXPENSES	<u><u>\$ 105,903,046</u></u>	<u><u>\$ 103,602,794</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	32.3%	34.4%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 798,460	\$ 990,374
Other revenue	2,544,015	2,265,477
TOTAL REVENUES	<u><u>\$ 3,342,475</u></u>	<u><u>\$ 3,255,851</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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15 College of General Studies

Statement of Expenses:	Actual 2015	Actual 2014
<u>Compensation Expense</u>		
Salaries	\$ 1,637,461	\$ 1,689,777
Fringe Benefits	569,767	623,002
Subtotal - Compensation	2,207,228	2,312,779
<u>All Other Expenses</u>		
Travel & Business	66,501	80,255
Other	529,995	568,318
Subtotal - All Other Expenses	596,496	648,573
TOTAL EXPENSES	\$ 2,803,724	\$ 2,961,352

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2015	Actual 2014
34.8%	36.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2015 increase (decrease) over FY2014:

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20 Honors College

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 771,367	\$ 758,412
Fringe Benefits	267,316	281,626
Subtotal - Compensation	<u>1,038,683</u>	<u>1,040,038</u>
<u>All Other Expenses</u>		
Travel & Business	63,924	64,267
Other	80,324	129,730
Subtotal - All Other Expenses	<u>144,248</u>	<u>193,997</u>
TOTAL EXPENSES	<u><u>\$ 1,182,931</u></u>	<u><u>\$ 1,234,035</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
34.7%	37.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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21 Katz Graduate School of Business

Statement of Expenses:	Actual 2015	Actual 2014
<u>Compensation Expense</u>		
Salaries	\$ 22,013,682	\$ 21,727,492
Fringe Benefits	7,815,271	7,897,282
Subtotal - Compensation	29,828,953	29,624,774
<u>All Other Expenses</u>		
Travel & Business	1,562,305	1,348,554
Other	4,757,953	4,977,929
Subtotal - All Other Expenses	6,320,258	6,326,483
TOTAL EXPENSES	\$ 36,149,211	\$ 35,951,257

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2015	Actual 2014
35.5%	36.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2015 increase (decrease) over FY2014:

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22 School of Education

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,730,797	\$ 10,427,485
Fringe Benefits	3,713,139	3,684,493
Subtotal - Compensation	<u>14,443,936</u>	<u>14,111,978</u>
<u>All Other Expenses</u>		
Travel & Business	175,571	186,468
Other	4,872,221	4,675,290
Subtotal - All Other Expenses	<u>5,047,792</u>	<u>4,861,758</u>
TOTAL EXPENSES	<u><u>\$ 19,491,728</u></u>	<u><u>\$ 18,973,736</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	34.6%	35.3%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 136,920	\$ 153,201
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ 136,920</u></u>	<u><u>\$ 153,201</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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23 Swanson School of Engineering

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 26,178,411	\$ 24,185,002
Fringe Benefits	9,084,805	8,565,036
Subtotal - Compensation	<u>35,263,216</u>	<u>32,750,038</u>
<u>All Other Expenses</u>		
Travel & Business	1,517,499	1,172,458
Other	18,446,340	15,723,793
Subtotal - All Other Expenses	<u>19,963,839</u>	<u>16,896,251</u>
TOTAL EXPENSES	<u><u>\$ 55,227,055</u></u>	<u><u>\$ 49,646,289</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
34.7%	35.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 356,682	\$ 208,871
Other revenue	-	16,839
TOTAL REVENUES	<u><u>\$ 356,682</u></u>	<u><u>\$ 225,710</u></u>

Comments on FY2015 increase (decrease) over FY2014:

The increase in compensation is primarily due to new faculty and staff positions, given increased student enrollment. A portion of the increase in Other expense is attributed to increased financial aid related to that enrollment growth. The remaining increase in Other expense represents increased transfers to restricted and capital projects (debit to Other expense) for startup funding and facility upgrades.

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24 School of Law

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,587,216	\$ 7,050,097
Fringe Benefits	2,638,101	2,545,959
Subtotal - Compensation	<u>10,225,317</u>	<u>9,596,056</u>
<u>All Other Expenses</u>		
Travel & Business	434,685	386,745
Other	6,994,592	6,640,068
Subtotal - All Other Expenses	<u>7,429,277</u>	<u>7,026,813</u>
 TOTAL EXPENSES	 <u>\$ 17,654,594</u>	 <u>\$ 16,622,869</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	34.8%	36.1%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	2,589	69,025
TOTAL REVENUES	<u>\$ 2,589</u>	<u>\$ 69,025</u>

Comments on FY2015 increase (decrease) over FY2014:

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25 Graduate School of Public & International Affairs

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,343,019	\$ 5,146,911
Fringe Benefits	1,834,910	1,785,521
Subtotal - Compensation	<u>7,177,929</u>	<u>6,932,432</u>
<u>All Other Expenses</u>		
Travel & Business	463,117	460,757
Other	2,347,861	2,626,602
Subtotal - All Other Expenses	<u>2,810,978</u>	<u>3,087,359</u>
TOTAL EXPENSES	<u><u>\$ 9,988,907</u></u>	<u><u>\$ 10,019,791</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	34.3%	34.7%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ 30,000
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ -</u></u>	<u><u>\$ 30,000</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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26 School of Social Work

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,839,044	\$ 3,768,701
Fringe Benefits	<u>1,360,407</u>	<u>1,405,695</u>
Subtotal - Compensation	<u>5,199,451</u>	<u>5,174,396</u>
<u>All Other Expenses</u>		
Travel & Business	219,392	190,827
Other	<u>1,442,127</u>	<u>1,083,094</u>
Subtotal - All Other Expenses	<u>1,661,519</u>	<u>1,273,921</u>
TOTAL EXPENSES	<u><u>\$ 6,860,970</u></u>	<u><u>\$ 6,448,317</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	35.4%	37.3%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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41 Johnstown Campus

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 15,919,529	\$ 15,523,806
Fringe Benefits	5,579,810	5,645,516
Subtotal - Compensation	<u>21,499,339</u>	<u>21,169,322</u>
<u>All Other Expenses</u>		
Travel & Business	908,844	832,235
Other	6,529,345	5,686,580
Subtotal - All Other Expenses	<u>7,438,189</u>	<u>6,518,815</u>
TOTAL EXPENSES	<u><u>\$ 28,937,528</u></u>	<u><u>\$ 27,688,137</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	35.1%	36.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 302,057	\$ 305,787
Other revenue	145,719	168,583
TOTAL REVENUES	<u><u>\$ 447,776</u></u>	<u><u>\$ 474,370</u></u>

Comments on FY2015 increase (decrease) over FY2014:

The increase in expenses is primarily due to increased financial aid awards and increased transfers to restricted funds (debit to Other expense).

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42 Greensburg Campus

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,357,297	\$ 9,368,973
Fringe Benefits	<u>3,303,525</u>	<u>3,399,562</u>
Subtotal - Compensation	<u>12,660,822</u>	<u>12,768,535</u>
<u>All Other Expenses</u>		
Travel & Business	409,351	402,696
Other	<u>2,051,228</u>	<u>2,383,693</u>
Subtotal - All Other Expenses	<u>2,460,579</u>	<u>2,786,389</u>
TOTAL EXPENSES	<u><u>\$ 15,121,401</u></u>	<u><u>\$ 15,554,924</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	35.3%	36.3%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 9,299	\$ 1,570
Other revenue	<u>72,804</u>	<u>62,967</u>
TOTAL REVENUES	<u><u>\$ 82,103</u></u>	<u><u>\$ 64,537</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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43 Titusville Campus

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 3,129,429	\$ 3,025,559
Fringe Benefits	1,123,400	1,142,494
Subtotal - Compensation	<u>4,252,829</u>	<u>4,168,053</u>
<u>All Other Expenses</u>		
Travel & Business	78,582	71,111
Other	912,819	841,315
Subtotal - All Other Expenses	<u>991,401</u>	<u>912,426</u>
TOTAL EXPENSES	<u><u>\$ 5,244,230</u></u>	<u><u>\$ 5,080,479</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
35.9%	37.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 3,782	\$ 2,153
Other revenue	20,467	17,906
TOTAL REVENUES	<u><u>\$ 24,249</u></u>	<u><u>\$ 20,059</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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44 Bradford Campus

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,568,072	\$ 10,604,578
Fringe Benefits	3,748,977	3,930,337
Subtotal - Compensation	<u>14,317,049</u>	<u>14,534,915</u>
<u>All Other Expenses</u>		
Travel & Business	679,115	758,621
Other	8,548,078	7,498,430
Subtotal - All Other Expenses	<u>9,227,193</u>	<u>8,257,051</u>
TOTAL EXPENSES	<u><u>\$ 23,544,242</u></u>	<u><u>\$ 22,791,966</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	35.5%	37.1%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 480,930	\$ 470,966
Other revenue	58,024	52,364
TOTAL REVENUES	<u><u>\$ 538,954</u></u>	<u><u>\$ 523,330</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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51 University Center for International Studies

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 2,792,768	\$ 2,143,640
Fringe Benefits	1,027,468	960,119
Subtotal - Compensation	<u>3,820,236</u>	<u>3,103,759</u>
<u>All Other Expenses</u>		
Travel & Business	319,043	350,605
Other	2,096,214	1,919,700
Subtotal - All Other Expenses	<u>2,415,257</u>	<u>2,270,305</u>
TOTAL EXPENSES	<u><u>\$ 6,235,493</u></u>	<u><u>\$ 5,374,064</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	36.8%	44.8%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 74,217	\$ 69,425
Other revenue	83,510	77,343
TOTAL REVENUES	<u><u>\$ 157,727</u></u>	<u><u>\$ 146,768</u></u>

Comments on FY2015 increase (decrease) over FY2014:

The increase in Salaries primarily related to new positions created in FY2015.

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57 Education-University Service Programs

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 608,390	\$ 560,790
Fringe Benefits	<u>193,658</u>	<u>191,414</u>
Subtotal - Compensation	<u>802,048</u>	<u>752,204</u>
 <u>All Other Expenses</u>		
Travel & Business	14,156	7,174
Other	<u>18,825</u>	<u>38,020</u>
Subtotal - All Other Expenses	<u>32,981</u>	<u>45,194</u>
 TOTAL EXPENSES	 <u>\$ 835,029</u>	 <u>\$ 797,398</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
31.8%	34.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	<u>-</u>	<u>-</u>
TOTAL REVENUES	<u>\$ -</u>	<u>\$ -</u>

Comments on FY2015 increase (decrease) over FY2014:

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60 Libraries

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,137,289	\$ 8,892,996
Fringe Benefits	3,109,779	3,176,374
Subtotal - Compensation	<u>12,247,068</u>	<u>12,069,370</u>
<u>All Other Expenses</u>		
Travel & Business	360,736	378,738
Other	12,205,067	12,174,036
Subtotal - All Other Expenses	<u>12,565,803</u>	<u>12,552,774</u>
TOTAL EXPENSES	<u><u>\$ 24,812,871</u></u>	<u><u>\$ 24,622,144</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	34.0%	35.7%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 34,815	\$ 33,678
Other revenue	95,927	92,794
TOTAL REVENUES	<u><u>\$ 130,742</u></u>	<u><u>\$ 126,472</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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61 Computing Services & Systems Development

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 16,123,419	\$ 15,639,283
Fringe Benefits	5,964,799	6,243,463
Subtotal - Compensation	<u>22,088,218</u>	<u>21,882,746</u>
<u>All Other Expenses</u>		
Travel & Business	199,828	125,977
Other	6,668,891	4,376,248
Subtotal - All Other Expenses	<u>6,868,719</u>	<u>4,502,225</u>
TOTAL EXPENSES	<u>\$ 28,956,937</u>	<u>\$ 26,384,971</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	37.0%	39.9%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 143,004	\$ 117,228
Other revenue	349,375	-
TOTAL REVENUES	<u>\$ 492,379</u>	<u>\$ 117,228</u>

Comments on FY2015 increase (decrease) over FY2014:

The increase in Other expense is due primarily to increased software licensing costs and other security and network initiatives. Additionally, revenues and expenses increased related to a new contract with the Veteran's Administration for equipment, installation, and network support.

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78 Learning Research & Development Center

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 4,753,266	\$ 5,066,612
Fringe Benefits	1,702,210	1,912,899
Subtotal - Compensation	<u>6,455,476</u>	<u>6,979,511</u>
<u>All Other Expenses</u>		
Travel & Business	691,594	881,913
Other	407,694	1,653,922
Subtotal - All Other Expenses	<u>1,099,288</u>	<u>2,535,835</u>
TOTAL EXPENSES	<u><u>\$ 7,554,764</u></u>	<u><u>\$ 9,515,346</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	35.8%	37.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 3,055,216	\$ 5,095,353
Other revenue	553	-
TOTAL REVENUES	<u><u>\$ 3,055,769</u></u>	<u><u>\$ 5,095,353</u></u>

Comments on FY2015 increase (decrease) over FY2014:

The decrease in revenues primarily relates to decreased activity in the Institute for Learning. The decrease in expenses is a result of the decrease in activity, as well as increased incoming transfers from restricted funds (credit to Other expense).

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81 University Center for Social & Urban Research

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 791,718	\$ 760,596
Fringe Benefits	273,926	275,504
Subtotal - Compensation	<u>1,065,644</u>	<u>1,036,100</u>
<u>All Other Expenses</u>		
Travel & Business	16,383	19,097
Other	150,807	114,503
Subtotal - All Other Expenses	<u>167,190</u>	<u>133,600</u>
TOTAL EXPENSES	<u>\$ 1,232,834</u>	<u>\$ 1,169,700</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	34.6%	36.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 172,408	\$ 50,871
Other revenue	6,663	6,001
TOTAL REVENUES	<u>\$ 179,071</u>	<u>\$ 56,872</u>

Comments on FY2015 increase (decrease) over FY2014:

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94 School of Information Sciences

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,691,163	\$ 5,169,173
Fringe Benefits	2,133,843	1,988,203
Subtotal - Compensation	<u>7,825,006</u>	<u>7,157,376</u>
<u>All Other Expenses</u>		
Travel & Business	193,977	237,571
Other	1,948,222	2,309,544
Subtotal - All Other Expenses	<u>2,142,199</u>	<u>2,547,115</u>
TOTAL EXPENSES	<u><u>\$ 9,967,205</u></u>	<u><u>\$ 9,704,491</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	37.5%	38.5%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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30 Senior Vice Chancellor, Health Sciences

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 7,036,086	\$ 6,470,334
Fringe Benefits	2,177,788	2,097,974
Subtotal - Compensation	<u>9,213,874</u>	<u>8,568,308</u>
<u>All Other Expenses</u>		
Travel & Business	213,427	234,809
Other	5,743,280	5,530,079
Subtotal - All Other Expenses	<u>5,956,707</u>	<u>5,764,888</u>
TOTAL EXPENSES	<u><u>\$ 15,170,581</u></u>	<u><u>\$ 14,333,196</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	31.0%	32.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	3,118,815	2,873,850
TOTAL REVENUES	<u><u>\$ 3,118,815</u></u>	<u><u>\$ 2,873,850</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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31 School of Dental Medicine

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 16,840,561	\$ 15,756,761
Fringe Benefits	5,811,751	5,596,423
Subtotal - Compensation	<u>22,652,312</u>	<u>21,353,184</u>
<u>All Other Expenses</u>		
Travel & Business	213,584	157,542
Other	6,699,461	6,682,999
Subtotal - All Other Expenses	<u>6,913,045</u>	<u>6,840,541</u>
TOTAL EXPENSES	<u><u>\$ 29,565,357</u></u>	<u><u>\$ 28,193,725</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	34.5%	35.5%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 9,452,122	\$ 8,482,217
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ 9,452,122</u></u>	<u><u>\$ 8,482,217</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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32 School of Nursing

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 11,174,916	\$ 10,326,851
Fringe Benefits	4,022,982	3,803,717
Subtotal - Compensation	<u>15,197,898</u>	<u>14,130,568</u>
<u>All Other Expenses</u>		
Travel & Business	361,983	356,306
Other	323,667	1,766,821
Subtotal - All Other Expenses	<u>685,650</u>	<u>2,123,127</u>
TOTAL EXPENSES	<u><u>\$ 15,883,548</u></u>	<u><u>\$ 16,253,695</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	36.0%	36.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 99,216	\$ 151,339
Other revenue	7,927	15,725
TOTAL REVENUES	<u><u>\$ 107,143</u></u>	<u><u>\$ 167,064</u></u>

Comments on FY2015 increase (decrease) over FY2014:

Other expense decreased due to increased incoming support from the Senior Vice Chancellor, Health Sciences (RC30; credit to Other expense).

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33 School of Pharmacy

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 5,724,029	\$ 5,416,122
Fringe Benefits	2,115,990	2,035,357
Subtotal - Compensation	<u>7,840,019</u>	<u>7,451,479</u>
<u>All Other Expenses</u>		
Travel & Business	241,307	225,253
Other	548,246	725,383
Subtotal - All Other Expenses	<u>789,553</u>	<u>950,636</u>
TOTAL EXPENSES	<u><u>\$ 8,629,572</u></u>	<u><u>\$ 8,402,115</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
37.0%	37.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 11,272	\$ 7,729
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ 11,272</u></u>	<u><u>\$ 7,729</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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34 Graduate School of Public Health

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 6,241,699	\$ 6,015,739
Fringe Benefits	2,298,237	2,307,511
Subtotal - Compensation	<u>8,539,936</u>	<u>8,323,250</u>
<u>All Other Expenses</u>		
Travel & Business	224,637	319,422
Other	4,836,100	5,051,621
Subtotal - All Other Expenses	<u>5,060,737</u>	<u>5,371,043</u>
TOTAL EXPENSES	<u><u>\$ 13,600,673</u></u>	<u><u>\$ 13,694,293</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
36.8%	38.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 58,759	\$ 36,587
Other revenue	-	-
TOTAL REVENUES	<u><u>\$ 58,759</u></u>	<u><u>\$ 36,587</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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39 School of Health & Rehabilitation Sciences

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 10,830,239	\$ 10,082,596
Fringe Benefits	3,742,993	3,536,403
Subtotal - Compensation	<u>14,573,232</u>	<u>13,618,999</u>
<u>All Other Expenses</u>		
Travel & Business	233,181	240,155
Other	(3,903,292)	(4,051,508)
Subtotal - All Other Expenses	<u>(3,670,111)</u>	<u>(3,811,353)</u>
TOTAL EXPENSES	<u><u>\$ 10,903,121</u></u>	<u><u>\$ 9,807,646</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	34.6%	35.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 197
Other revenue	174,694	96,495
TOTAL REVENUES	<u><u>\$ 174,694</u></u>	<u><u>\$ 96,692</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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35 School of Medicine

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 49,830,931	\$ 52,773,891
Fringe Benefits	13,510,824	14,792,758
Subtotal - Compensation	<u>63,341,755</u>	<u>67,566,649</u>
<u>All Other Expenses</u>		
Travel & Business	1,988,142	1,968,639
Other	88,836,669	83,604,823
Subtotal - All Other Expenses	<u>90,824,811</u>	<u>85,573,462</u>
TOTAL EXPENSES	<u><u>\$ 154,166,566</u></u>	<u><u>\$ 153,140,111</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	27.1%	28.0%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 685,959	\$ 1,046,916
Other revenue	108,199,473	107,921,443
TOTAL REVENUES	<u><u>\$ 108,885,432</u></u>	<u><u>\$ 108,968,359</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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55 University of Pittsburgh Cancer Institute

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 14,705,452	\$ 15,418,846
Fringe Benefits	3,416,926	3,999,170
Subtotal - Compensation	<u>18,122,378</u>	<u>19,418,016</u>
<u>All Other Expenses</u>		
Travel & Business	353,472	379,325
Other	10,423,765	7,217,885
Subtotal - All Other Expenses	<u>10,777,237</u>	<u>7,597,210</u>
TOTAL EXPENSES	<u>\$ 28,899,615</u>	<u>\$ 27,015,226</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	23.2%	25.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	28,899,616	27,015,227
TOTAL REVENUES	<u>\$ 28,899,616</u>	<u>\$ 27,015,227</u>

Comments on FY2015 increase (decrease) over FY2014:

Other expense increased due to reduced incoming support from restricted funds (credit to Other expense).

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85 School of Medicine Division Administration

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 19,471,764	\$ 19,074,881
Fringe Benefits	6,934,811	7,332,370
Subtotal - Compensation	<u>26,406,575</u>	<u>26,407,251</u>
<u>All Other Expenses</u>		
Travel & Business	666,064	657,089
Other	(10,004,061)	(11,904,495)
Subtotal - All Other Expenses	<u>(9,337,997)</u>	<u>(11,247,406)</u>
TOTAL EXPENSES	<u>\$ 17,068,578</u>	<u>\$ 15,159,845</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	35.6%	38.4%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ 615,124	\$ 509,432
Other revenue	16,453,455	14,650,412
TOTAL REVENUES	<u>\$ 17,068,579</u>	<u>\$ 15,159,844</u>

Comments on FY2015 increase (decrease) over FY2014:

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90 Western Psychiatric Institute and Clinic

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 8,748,480	\$ 9,924,201
Fringe Benefits	2,526,780	2,887,911
Subtotal - Compensation	<u>11,275,260</u>	<u>12,812,112</u>
<u>All Other Expenses</u>		
Travel & Business	301,965	297,210
Other	13,502,640	13,456,564
Subtotal - All Other Expenses	<u>13,804,605</u>	<u>13,753,774</u>
TOTAL EXPENSES	<u><u>\$ 25,079,865</u></u>	<u><u>\$ 26,565,886</u></u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:	<u>Actual 2015</u>	<u>Actual 2014</u>
	28.9%	29.1%

Statement of Revenues, excluding tuition, fees and appropriation		
Non-auxiliary revenue	\$ -	\$ -
Other revenue	18,902,220	21,313,360
TOTAL REVENUES	<u><u>\$ 18,902,220</u></u>	<u><u>\$ 21,313,360</u></u>

Comments on FY2015 increase (decrease) over FY2014:

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83 General University

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 775,866	\$ 201,928
Fringe Benefits	(17,651,053)	(39,961,510)
Subtotal - Compensation	<u>(16,875,187)</u>	<u>(39,759,582)</u>
<u>All Other Expenses</u>		
Travel & Business	\$ -	\$ -
Other	130,973,369	151,469,768
Subtotal - All Other Expenses	<u>130,973,369</u>	<u>151,469,768</u>
 TOTAL EXPENSES	 <u>\$ 114,098,182</u>	 <u>\$ 111,710,186</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	82,530,118	81,460,907
TOTAL REVENUES	<u>\$ 82,530,118</u>	<u>\$ 81,460,907</u>

Comments on FY2015 increase (decrease) over FY2014:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis. A separate analysis detailing the major components of both expenses and revenues is available.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2015 vs Actual FY 2014

TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 540,589,770	\$ 525,989,891
Fringe Benefits	167,492,458	148,039,818
Subtotal - Compensation	<u>708,082,228</u>	<u>674,029,709</u>
<u>All Other Expenses</u>		
Travel & Business	\$ 33,949,798	\$ 29,967,214
Other	510,096,015	510,313,425
Subtotal - All Other Expenses	<u>544,045,813</u>	<u>540,280,639</u>
TOTAL EXPENSES	<u><u>\$ 1,252,128,041</u></u>	<u><u>\$ 1,214,310,348</u></u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 24,264,461	\$ 25,410,259
Other revenue	327,717,253	315,757,381
TOTAL REVENUES	<u><u>\$ 351,981,714</u></u>	<u><u>\$ 341,167,640</u></u>

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(A)(3)(I)
Revenue and Expenditure Budget, FY 2015

Section 2004-D(A)(3)(II)
Actual Revenue and Expenditures, FY 2015 and FY 2014

Section 2004-D(B)(3)
Nonsalary Compensation as a Percentage of Salary

Section 2004-D(B)(8)
Travel, Subsistence and Lodging Expense

Defined Projects and Programs

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Revenue and Expenditure Budget, FY 2015
Actual Revenue and Expenditures, FY 2015 and FY 2014
Nonsalary Compensation as a Percent of Salary
Travel, Subsistence and Lodging Expense
Defined Projects and Programs

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UNIVERSITY OF PITTSBURGH
Statements of Expenses and Revenues - Line Item Appropriations
Background Narrative

The following section is a financial reporting of the defined programs covered by specific line item appropriations received from the Commonwealth. Two statements are presented: one for the FY 2015 budget, and the other for comparative actuals for FY 2014 vs. FY 2015. It should be noted that the revenues and expenses reported within this section have already been reported in the other sections of this report. This reporting is presented in compliance with the Act.

General Support (Including Rural Education)
\$136,293,000 Appropriated for FY 2015

In the past, support for the University of Pittsburgh from the Commonwealth was distributed into various line items until FY 2010. With approval of that state budget, the historical nonmedical line items (Educational and General, Services for Teens at Risk, Disadvantaged Students, and Student Life Initiatives) were absorbed into one General Support funding line. The Rural Education Outreach line was included with General Support until FY 2012, when it was separated back to an individual line within Pitt's appropriation. The University continues to allocate funding to these historical line items using the same proportion of each line item total from the FY 2009 budget.

The University of Pittsburgh's Educational and General expense funding comes from two primary sources: the annual Commonwealth of Pennsylvania appropriation and tuition payments. These two revenue streams provide our major source of discretionary income. The Educational and General funding we receive determines our ability to continue our progress in meeting and maintaining the quality of our mission.

Although Pitt receives significant levels of funding in sponsored research and private gifts, the vast majority of these dollars are designated by the donors and legally required to be used for their specified purposes. These funds cannot be reallocated to cover general operating expenses or to meet other urgent needs. The Educational and General funds are the dollars the University must stretch to keep faculty and staff salaries competitive, maintain facilities, invest in library collections, improve student access to technology, provide a safe environment for all members of the Pitt community, and enhance student extracurricular community and recreational learning opportunities.

The level of Commonwealth support for Educational and General purposes affects the tuition Pitt must charge its students. Over the years, even prior to the massive cuts in FY 2012, Pennsylvania has been a "low-appropriation/high-tuition" state. The University has worked diligently and extensively to implement cost-cutting and operational efficiencies to offset declining Commonwealth support while maintaining a high quality of education. Although Pitt has done much to streamline operations, the need to sustain excellence remains our primary concern. An adequate and predictable increase in our appropriation (as Governor Wolf has proposed using a two-year strategy to restore past funding levels) is an essential element if Pitt is to address the issue of affordability as it continues to offer a quality education to qualified, high-achieving Pennsylvania students.

Founded in 1986 by the Pennsylvania General Assembly, STAR-Center is in its 29th year of developing and disseminating best practices for prevention and treatment of youth suicide and suicidal behavior to educational and health professionals, families, and youth at risk. Through research, clinical care, training, and outreach, STAR-Center has become a widely recognized resource on youth suicide prevention and has had a strong influence on national best practice guidelines.

State prevention initiatives: At the state level, STAR-Center continues to provide integral leadership and technical support for the PA Youth Suicide Prevention Initiative (PAYSPI) and with SAMHSA suicide prevention grant awarded to the state. STAR-Center will assist in generating webinars, training materials and resources to be archived and freely accessible for educators, clinicians and other professionals on the PAYSPI website.

Annual conference and website: Our annual conference in Pittsburgh attracted over 300 professionals from educational and human services professions representing 20 counties. This program, which included keynote addresses and several workshops, is archived on our website (www.starcenter.pitt.edu).

Outreach: STAR-Center's outreach program continues to provide training and technical assistance to professionals throughout the Commonwealth on the recognition and management of suicidal risk in community settings including schools, primary care facilities, community centers and churches, individuals and groups. This past year, we provided training materials or technical assistance to over 1,250 individuals from 32 Pennsylvania counties, with a total of approximately 87,250 individuals and groups served in PA since the program's inception. STAR-Center postvention specialists are on call to any organization or school 24 hours a day, 365 days a year.

Clinical Care: STAR-Center provides rapid and comprehensive outpatient assessment and treatment for depressed, anxious, and suicidal youth. This past year, 368 new patients were assessed. We now offer an Intensive Outpatient Program (IOP) to divert patients from the hospital or to transition them from inpatient to outpatient care. We also provide bereavement support for the community when family members have lost a loved one to completed suicide, Survivors of Suicide (SOS).

Training and technical assistance: We have provided training for 3 sites to develop their own IOP program. We provided training opportunities in our clinical for psychiatric and pediatric residents, PhD and master's level students to learn our methods in evidence-based assessment and intervention, training 34 professionals in the past year.

Research: We continue to conduct cutting edge research, which is not funded by STAR, but informs our practice. Currently, the faculty who work in STAR hold 5 NIMH-funded grants and 3 foundation grants devoted to use of technology to extend and enhance interventions, testing psychological treatments for emotionally labile, suicidal youth, screening for suicidal youth in pediatric emergency rooms, developing brief and efficient diagnostic screeners for patients, and identifying novel biological tests and interventions for treatment resistant depression and suicidal behavior.

With the Rural Education Outreach line item, the University of Pittsburgh at Bradford continues to deliver educational services to the most rural populations in Pennsylvania (McKean, Elk, Cameron, Forest, Potter, Crawford and Warren counties). These funds enable Pitt-Bradford to dedicate resources to meet the region's special postsecondary, training, and business needs. Through new programs, computer/technology training, and business workshops, along with technical assistance, Pitt-Bradford continues to improve the workforce and the competitiveness of north central/northwestern Pennsylvania. Funds in the Rural Education Outreach line item support the academic degree programs of Accounting, Hospitality Management, Computer Information Systems and Technology and Nursing. Additionally, the line item supports the professional development, workforce development and business services administered by the unit of Continuing Education and Regional Development.

An economic impact study conducted in 2012 showed the Pitt-Bradford contributes over \$67 million dollars to the regional economy each year. Pitt-Bradford supports 740 jobs with 555 direct jobs and an additional 184 positions produced by the indirect effects of the university's expenditures. Additionally, 56 percent of Pitt-Bradford graduates remain in the region, contributing significantly to an educated workforce.

Pitt-Bradford assumed administrative oversight of the University of Pittsburgh at Titusville (Crawford County) in May 2012 as part of a restructuring aimed at increasing operational efficiencies and collaborative programming. The Rural Education Outreach line item also supports the integration and strengthening of Titusville.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statements of Expenses and Revenues - FY 2015

Appropriation Line Item - General Support
(Including Rural Education)

Statement of Expenses:	<u>Budget 2015</u>
<u>Compensation Expense</u>	
Salaries	\$ 493,097,793
Fringe Benefits	<u>184,390,966</u>
Subtotal-Compensation	<u>677,488,759</u>
 <u>All Other Expenses</u>	
Travel & Business	17,962,602
Other	<u>157,242,639</u>
Subtotal-All Other Expenses	<u>175,205,241</u>
 TOTAL EXPENSES	 <u>\$ 852,694,000</u>

Statement of Revenues:	<u>Budget 2015</u>
Commonwealth Appropriation	\$ 136,293,000
Tuition and Fees	558,053,000
Other	<u>158,348,000</u>
 TOTAL REVENUES	 <u>\$ 852,694,000</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statements of Expenses and Revenues - FY 2015 vs FY 2014

Appropriation Line Item - General Support
(Including Rural Education)

Statement of Expenses:	<u>Actual 2015</u>	<u>Actual 2014</u>
<u>Compensation Expense</u>		
Salaries	\$ 494,538,195	\$ 480,134,170
Fringe Benefits	186,935,438	174,652,997
Subtotal-Compensation	<u>681,473,633</u>	<u>654,787,167</u>
<u>All Other Expenses</u>		
Travel & Business	18,005,636	17,652,584
Other	156,736,731	159,505,249
Subtotal-All Other Expenses	<u>174,742,367</u>	<u>177,157,833</u>
 TOTAL EXPENSES	 <u>\$ 856,216,000</u>	 <u>\$ 831,945,000</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2015</u>	<u>Actual 2014</u>
37.8%	36.4%

Statement of Revenues:	<u>Actual 2015</u>	<u>Actual 2014</u>
Commonwealth Appropriation	\$ 136,293,000	\$ 136,293,000
Tuition and Fees	559,302,000	541,190,000
Other	160,621,000	154,462,000
 TOTAL REVENUES	 <u>\$ 856,216,000</u>	 <u>\$ 831,945,000</u>

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(B)(1)
Number of Employees by Academic Rank or
Classification

Section 2004-D(B)(2)
Mean and Median Salary by Academic Rank or
Classification

By University Responsibility Center

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Number of Employees by Academic Rank or Classification
Median and Mean Salary by Academic Rank or Classification
By University Responsibility Center

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UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Number of Employees by Academic Rank and Classification
Median and Mean Salary by Academic Rank and Classification

Notes and Definitions

The number of employees reported in each Responsibility Center unit includes the number of regular, full-time employees as of October 31, 2014. Each individual is reported in their Primary Responsibility Center, which is the unit primarily responsible for paying the individual.

The mean and median salaries of faculty employees are reported as nine-month equivalent salaries. For faculty with a 12-month contract salary, the nine-month equivalent salary is derived by multiplying by a factor of 0.818181. The salaries of full-time faculty who have 8-month, 9-month, or 10-month contracts are unadjusted. Salaries represent payments from all sources of funds, both unrestricted University funds and restricted funds. Salary amounts do not include payments for overload, additional payments for summer teaching, or any other extra contractual activity.

Faculty employees in the “Other” rank category include faculty librarians, teachers, and post doctorate associates (including research associates).

For employee categories having fewer than four individuals in a particular unit, the mean and median salaries are displayed as “na” in that unit and are reported on a separate page along with the salaries of employees from other units having fewer than four employees in a report category.

The mean and median salaries of staff employees are 12-month salaries. Salary figures do not include payments for overtime, or any other extra contractual activity.

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Associate Vice Chancellor Human Resources

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	13	\$105,474	\$90,387
Other Professionals	41	\$36,408	\$32,640
Clerical and Secretarial	9	\$26,947	\$27,000
Technical, Skilled and Service	21	\$20,524	\$20,000
Total	84		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Athletics

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	17	\$131,891	\$90,510
Other Professionals	131	\$91,667	\$47,048
Clerical and Secretarial	8	\$34,546	\$32,488
Technical, Skilled and Service	-	-	-
Total	156		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Bradford Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	11	\$82,879	\$77,231
Associate Professor	26	\$69,054	\$71,164
Assistant Professor	23	\$56,600	\$56,159
Instructor	10	\$47,521	\$50,412
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	71		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	14	\$97,090	\$92,016
Other Professionals	73	\$41,537	\$38,916
Clerical and Secretarial	22	\$29,865	\$28,728
Technical, Skilled and Service	16	\$39,703	\$38,942
Total	125		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Business Operations

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	9	\$71,219	\$66,150
Other Professionals	101	\$46,017	\$43,623
Clerical and Secretarial	45	\$23,646	\$23,217
Technical, Skilled and Service	258	\$40,696	\$38,386
Total	413		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Chancellor

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	1		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	60	\$134,854	\$93,827
Other Professionals	92	\$48,249	\$45,930
Clerical and Secretarial	5	\$32,492	\$27,651
Technical, Skilled and Service	9	\$35,817	\$32,936
Total	166		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Chief Financial Officer

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	57	\$125,639	\$104,600
Other Professionals	145	\$51,769	\$46,365
Clerical and Secretarial	16	\$26,543	\$26,088
Technical, Skilled and Service	1	na	na
Total	219		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: College of General Studies

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	1	na	na
Other Professionals	14	\$42,705	\$38,028
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	-	-	-
Total	18		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Computing Services and System Development

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$140,070	\$157,251
Other Professionals	183	\$72,438	\$67,275
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	14	\$49,310	\$49,653
Total	206		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Dental Medicine

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	12	\$132,046	\$131,915
Associate Professor	20	\$107,017	\$110,000
Assistant Professor	41	\$94,411	\$93,748
Instructor	10	\$51,241	\$46,339
Lecturer, Research/Post Doctoral Associates and Other	7	\$36,355	\$35,738
Total	90		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	3	na	na
Other Professionals	92	\$41,977	\$39,397
Clerical and Secretarial	26	\$30,316	\$28,988
Technical, Skilled and Service	49	\$27,965	\$27,166
Total	170		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Dietrich School of Arts and Sciences-Dean's Office

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	26	\$195,970	\$199,328
Associate Professor	2	na	na
Assistant Professor	-	-	-
Instructor	3	na	na
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	33		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	8	\$98,509	\$84,531
Other Professionals	31	\$47,780	\$44,788
Clerical and Secretarial	-	-	-
Technical, Skilled and Service	-	-	-
Total	39		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Dietrich School of Arts and Sciences-Humanities

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	58	\$126,689	\$109,761
Associate Professor	56	\$79,017	\$76,533
Assistant Professor	57	\$68,435	\$68,227
Instructor	24	\$36,974	\$38,934
Lecturer, Research/Post Doctoral Associates and Other	108	\$43,649	\$42,879
Total	303		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	45	\$36,870	\$34,769
Clerical and Secretarial	6	\$27,529	\$28,515
Technical, Skilled and Service	-	-	-
Total	51		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Dietrich School of Arts and Sciences-Natural Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	94	\$126,351	\$120,000
Associate Professor	64	\$87,617	\$87,969
Assistant Professor	73	\$70,550	\$79,721
Instructor	13	\$39,524	\$41,550
Lecturer, Research/Post Doctoral Associates and Other	123	\$43,768	\$40,868
Total	367		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$76,653	\$74,760
Other Professionals	136	\$40,299	\$36,574
Clerical and Secretarial	19	\$29,836	\$26,293
Technical, Skilled and Service	27	\$32,647	\$26,844
Total	189		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Dietrich School of Arts and Sciences-Social Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	34	\$132,090	\$128,702
Associate Professor	34	\$97,418	\$89,794
Assistant Professor	34	\$86,066	\$77,000
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	37	\$50,960	\$49,047
Total	139		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	17	\$39,010	\$35,602
Clerical and Secretarial	6	\$25,711	\$25,882
Technical, Skilled and Service	1	na	na
Total	24		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Dietrich School of Arts and Sciences-Undergraduate Studies

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	4	\$72,886	\$71,496
Other Professionals	50	\$40,081	\$37,507
Clerical and Secretarial	6	\$23,068	\$23,054
Technical, Skilled and Service	-	-	-
Total	60		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Education

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	18	\$116,450	\$111,999
Associate Professor	28	\$98,752	\$92,504
Assistant Professor	36	\$72,297	\$75,847
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	49	\$44,849	\$41,000
Total	133		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	6	\$79,612	\$78,083
Other Professionals	90	\$47,643	\$45,083
Clerical and Secretarial	5	\$32,405	\$30,884
Technical, Skilled and Service	4	\$23,246	\$21,823
Total	105		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Education-University Service Programs

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	4	\$45,420	\$42,860
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	4		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	-	-	-
Clerical and Secretarial	-	-	-
Technical, Skilled and Service	-	-	-
Total	-		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Executive Vice Chancellor

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	17	\$138,396	\$117,520
Other Professionals	14	\$51,303	\$51,548
Clerical and Secretarial	1	na	na
Technical, Skilled and Service	-	-	-
Total	32		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Facilities Management

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	5	\$108,676	\$101,250
Other Professionals	68	\$59,515	\$60,780
Clerical and Secretarial	8	\$28,287	\$26,988
Technical, Skilled and Service	358	\$44,142	\$33,738
Total	439		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: General Counsel

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	14	\$173,466	\$162,842
Other Professionals	5	\$49,196	\$47,384
Clerical and Secretarial	5	\$36,897	\$36,816
Technical, Skilled and Service	-	-	-
Total	24		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Graduate School of Public and International Affairs

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	10	\$140,163	\$142,457
Associate Professor	8	\$108,889	\$102,022
Assistant Professor	12	\$88,070	\$88,689
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	4	\$56,699	\$56,263
Total	34		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	3	na	na
Other Professionals	17	\$43,757	\$42,807
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	-	-	-
Total	23		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Graduate School of Public Health

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	36	\$162,728	\$146,632
Associate Professor	44	\$99,798	\$94,789
Assistant Professor	74	\$70,798	\$71,284
Instructor	3	na	na
Lecturer, Research/Post Doctoral Associates and Other	21	\$35,027	\$34,364
Total	178		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	18	\$84,747	\$80,510
Other Professionals	266	\$51,652	\$50,201
Clerical and Secretarial	23	\$36,455	\$36,457
Technical, Skilled and Service	8	\$30,322	\$30,147
Total	315		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Greensburg Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	4	\$86,817	\$85,057
Associate Professor	28	\$69,937	\$67,907
Assistant Professor	30	\$57,566	\$57,044
Instructor	16	\$44,113	\$45,902
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	78		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	12	\$70,824	\$64,370
Other Professionals	49	\$37,079	\$35,396
Clerical and Secretarial	13	\$24,059	\$25,171
Technical, Skilled and Service	27	\$34,143	\$31,707
Total	101		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Health and Rehabilitation Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	18	\$117,479	\$110,904
Associate Professor	25	\$78,956	\$77,523
Assistant Professor	58	\$69,698	\$69,231
Instructor	33	\$57,823	\$58,608
Lecturer, Research/Post Doctoral Associates and Other	7	\$35,093	\$34,383
Total	141		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	3	na	na
Other Professionals	52	\$46,095	\$44,485
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	1	na	na
Total	59		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Information Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	9	\$123,850	\$128,067
Associate Professor	14	\$99,568	\$100,606
Assistant Professor	9	\$73,360	\$73,394
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	34		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	2	na	na
Other Professionals	14	\$52,697	\$51,623
Clerical and Secretarial	5	\$39,568	\$37,217
Technical, Skilled and Service	-	-	-
Total	21		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Johnstown Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	12	\$81,991	\$78,252
Associate Professor	47	\$69,672	\$68,977
Assistant Professor	49	\$55,430	\$55,000
Instructor	28	\$51,102	\$48,712
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	137		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	8	\$83,300	\$85,658
Other Professionals	85	\$42,626	\$38,362
Clerical and Secretarial	29	\$27,891	\$27,037
Technical, Skilled and Service	58	\$35,033	\$32,238
Total	180		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Katz Graduate School of Business

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	33	\$185,270	\$184,918
Associate Professor	23	\$138,949	\$123,260
Assistant Professor	26	\$142,308	\$124,815
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	3	na	na
Total	85		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	8	\$95,347	\$90,064
Other Professionals	65	\$48,311	\$43,954
Clerical and Secretarial	13	\$26,737	\$26,754
Technical, Skilled and Service	-	-	-
Total	86		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Law

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	25	\$148,994	\$153,141
Associate Professor	7	\$74,451	\$74,379
Assistant Professor	4	\$87,238	\$90,662
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	6	\$51,337	\$48,525
Total	44		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	4	\$81,934	\$82,817
Other Professionals	23	\$47,064	\$49,712
Clerical and Secretarial	10	\$31,406	\$28,812
Technical, Skilled and Service	-	-	-
Total	37		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Learning Research and Development Center

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	36	\$65,901	\$68,748
Total	36		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	1	na	na
Other Professionals	41	\$46,629	\$44,709
Clerical and Secretarial	4	\$29,894	\$27,046
Technical, Skilled and Service	4	\$25,000	\$25,000
Total	50		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Libraries

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	65	\$56,072	\$47,691
Total	65		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	2	na	na
Other Professionals	92	\$35,230	\$31,040
Clerical and Secretarial	14	\$28,233	\$25,824
Technical, Skilled and Service	-	-	-
Total	108		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Medicine

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	500	\$117,143	\$115,609
Associate Professor	550	\$78,140	\$52,090
Assistant Professor	1,049	\$55,765	\$40,909
Instructor	96	\$48,156	\$44,543
Lecturer, Research/Post Doctoral Associates and Other	552	\$36,435	\$35,182
Total	2,747		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	72	\$77,323	\$79,604
Other Professionals	1,226	\$49,041	\$45,905
Clerical and Secretarial	43	\$34,263	\$33,611
Technical, Skilled and Service	117	\$28,845	\$28,000
Total	1,458		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Nursing

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	17	\$114,828	\$122,224
Associate Professor	18	\$84,739	\$84,526
Assistant Professor	52	\$66,118	\$64,417
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	90		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$80,808	\$72,433
Other Professionals	55	\$47,127	\$46,934
Clerical and Secretarial	9	\$29,621	\$28,757
Technical, Skilled and Service	2	na	na
Total	73		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Pharmacy

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	14	\$142,202	\$136,788
Associate Professor	21	\$100,252	\$98,825
Assistant Professor	36	\$82,546	\$83,871
Instructor	3	na	na
Lecturer, Research/Post Doctoral Associates and Other	11	\$31,935	\$32,866
Total	85		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	4	\$97,039	\$90,068
Other Professionals	52	\$45,648	\$42,712
Clerical and Secretarial	-	-	-
Technical, Skilled and Service	2	na	na
Total	58		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Research Conduct and Compliance

Faculty	Full-Time Employees	Mean Salary	Median Salary
	-	-	-
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	13	\$110,841	\$87,135
Other Professionals	52	\$60,511	\$54,594
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	-	-	-
Total	67		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: School of Medicine Division Administration

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	1	na	na
Assistant Professor	4	\$101,303	\$104,459
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	9		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	40	\$144,570	\$102,327
Other Professionals	152	\$52,110	\$48,936
Clerical and Secretarial	6	\$32,028	\$31,276
Technical, Skilled and Service	147	\$31,935	\$33,738
Total	345		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Secretary of the Board of Trustees

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	4	\$110,608	\$84,955
Other Professionals	5	\$54,683	\$52,290
Clerical and Secretarial	3	na	na
Technical, Skilled and Service	-	-	-
Total	12		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Senior Vice Chancellor And Provost

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	3		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	74	\$164,819	\$121,895
Other Professionals	193	\$45,935	\$42,372
Clerical and Secretarial	51	\$24,935	\$23,232
Technical, Skilled and Service	2	na	na
Total	320		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Senior Vice Chancellor Health Sciences

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	1	na	na
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	25	\$58,931	\$54,665
Total	26		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	13	\$200,586	\$160,000
Other Professionals	31	\$41,550	\$38,072
Clerical and Secretarial	1	na	na
Technical, Skilled and Service	-	-	-
Total	45		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Social Work

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	3	na	na
Associate Professor	13	\$83,978	\$90,495
Assistant Professor	15	\$69,786	\$71,051
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	6	\$55,055	\$52,045
Total	37		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	5	\$76,322	\$77,124
Other Professionals	95	\$50,306	\$52,725
Clerical and Secretarial	5	\$28,095	\$26,650
Technical, Skilled and Service	-	-	-
Total	105		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Student Affairs

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	17	\$100,301	\$97,081
Other Professionals	119	\$43,328	\$41,000
Clerical and Secretarial	20	\$25,521	\$25,245
Technical, Skilled and Service	1	na	na
Total	157		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Swanson School of Engineering

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	48	\$153,483	\$153,478
Associate Professor	50	\$103,625	\$102,617
Assistant Professor	52	\$75,302	\$82,128
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	53	\$33,144	\$33,198
Total	203		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$102,918	\$96,487
Other Professionals	88	\$48,244	\$43,907
Clerical and Secretarial	4	\$29,771	\$28,952
Technical, Skilled and Service	8	\$50,753	\$46,814
Total	107		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Titusville Campus

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	2	na	na
Associate Professor	5	\$61,930	\$64,004
Assistant Professor	9	\$58,149	\$51,607
Instructor	9	\$47,354	\$48,641
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	25		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	1	na	na
Other Professionals	18	\$35,695	\$35,015
Clerical and Secretarial	8	\$23,792	\$22,514
Technical, Skilled and Service	10	\$34,351	\$32,954
Total	37		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: University Center for International Studies

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	2	na	na
Lecturer, Research/Post Doctoral Associates and Other	6	\$48,966	\$50,534
Total	9		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	6	\$86,534	\$89,111
Other Professionals	42	\$44,934	\$44,166
Clerical and Secretarial	5	\$26,551	\$24,600
Technical, Skilled and Service	-	-	-
Total	53		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: University Center for Social and Urban Research

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	1	na	na
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	2	na	na
Total	3		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	1	na	na
Other Professionals	21	\$48,560	\$49,189
Clerical and Secretarial	-	-	-
Technical, Skilled and Service	8	\$25,897	\$25,050
Total	30		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: University Honors College

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	1	na	na
Total	1		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	-	-	-
Other Professionals	12	\$46,837	\$45,277
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	-	-	-
Total	14		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: University of Pittsburgh Cancer Institute

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	7	\$59,123	\$71,381
Other Professionals	119	\$46,360	\$43,461
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	8	\$31,943	\$30,910
Total	136		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Vice Chancellor Institutional Advancement

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	-	-	-
Associate Professor	-	-	-
Assistant Professor	-	-	-
Instructor	-	-	-
Lecturer, Research/Post Doctoral Associates and Other	-	-	-
Total	-		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	46	\$95,704	\$80,095
Other Professionals	77	\$42,579	\$38,655
Clerical and Secretarial	2	na	na
Technical, Skilled and Service	-	-	-
Total	125		

UNIVERSITY OF PITTSBURGH
Mean and Median Salaries of Full-Time Employees
as of October 31, 2014

Responsibility Center: Salaries not displayed on previous pages

Faculty	Full-Time Employees	Mean Salary	Median Salary
Professor	10	\$129,291	\$111,263
Associate Professor	4	\$115,495	\$114,414
Assistant Professor	-	-	-
Instructor	19	\$52,723	\$50,392
Lecturer, Research/Post Doctoral Associates and Other	16	\$50,566	\$48,842
Total	49		

Staff	Full-Time Employees	Mean Salary	Median Salary
Executive	17	\$83,345	\$78,133
Other Professionals	-	-	-
Clerical and Secretarial	24	\$31,555	\$31,489
Technical, Skilled and Service	10	\$29,047	\$29,777
Total	51		

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(B)(4)
Retirement Policies



University of Pittsburgh

Category	ACADEMIC AFFAIRS	Number 02-08-01
Section	Faculty Retirement	
Subject	Preparation for Retirement	
Effective Date	July 1, 1994 (Published December 22, 1995)	

POLICY

I. SCOPE

This policy establishes the retirement options available to University faculty members.

II. POLICY

Although retirement may be elected at any time, official retirement status at the University, which carries with it certain insurance benefits, is accorded to persons 62 years of age or more.

Prior to age 62, faculty members may wish to review their Contributory Tax-Deferred Annuity Plan. There is an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The Board of Trustees has offered early retirement plans from time to time involving payments for those who wish to retire within specified parameters.

- Information on the current status of the plan is available from the Office of the Provost.

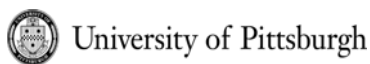
Another option, available at any age, subject to agreement between the faculty member and his or her academic unit, is a permanent reduction of the appointment to a designated fraction of full University responsibilities.

- Tenure or tenure stream status is retained if the fractional appointment is one half or more.
- Salary is reduced accordingly.
- Medical insurance plans and rate schedules in effect for current full-time faculty are available.
- Benefit plans which are stated as a multiple or percentage of salary in effect for current full-time faculty are available. The multiples or percentages are not reduced but are generally applied to the actual reduced salary.
- Most programs and services in effect for current employees are available.

The Office of the Provost is the central point of reference for retired faculty, and as such, is the appropriate office for seeking solution of any problems related to the implementation of these policies.

III. REFERENCE

Procedure 02-08-01, Preparation for Retirement



Category	ACADEMIC AFFAIRS	Number 02-08-02
Section	Faculty Retirement	
Subject	Benefits and Privileges of Retired Faculty	
Effective Date	July 1, 1994 (Published December 22, 1995)	

POLICY

I. SCOPE

This policy establishes the benefits and privileges of retired faculty including:

- Eligibility of retiring faculty members to receive the Emeritus title and certificate, and the benefits associated with such recognition.
- The specific benefits administered by the Office of Human Resources, which are annuity, health, and life insurance.
- Educational benefits available to retired faculty members and their dependents.
- Memberships in which retired faculty members may continue participation.
- Other services, including ID Cards and parking.

II. POLICY

EMERITUS RECOGNITION

By action of the Board of Trustees, upon recommendation of the academic unit, tenured Professors or Associate Professors who retire receive the Emeritus title and certificate.

Faculty who receive Emeritus rank in a given year are honored at that year's Honors Convocation, and their names are listed in a special Emeritus category in the Honors Convocation program.

The University Senate has established a provision to allow an Emeritus faculty member to:

- Continue as a Senate member for any year for which the faculty member requests continuation of membership.
- As a member, to continue to vote at Senate meetings.
- Stand for election as a member of a Senate Standing Committee, Senate Council, Faculty Assembly; or as a Senate officer.

Emeritus faculty members continue to be listed in their respective school bulletins.

ANNUITY, MEDICAL, AND LIFE INSURANCE

Annuity and Other Options of Cashability and Transferability

Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.
- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.
- The particular payout option elected by the individual faculty member for the retirement period.

Teachers Insurance Annuity Association (TIAA), the College Retirement Equities Fund (CREF), and The Vanguard Group of Investment Companies are the annuity companies the University has chosen.

Medical Insurance

Medical insurance benefits in effect during active employment may be continued after retirement until age 65 years.

- The University contribution continues as usual, and the retiree is billed for the equivalent of the usual payroll deduction.

A retiree of age 65 years or more is enrolled automatically at no cost to him in a Major Medical Group for Retirees.

Life Insurance

Life insurance in the amount of \$15,000 is provided at no cost to retirees with 10 or more years of service.

- For those with less than 10 years of service, the University provides a prorated portion of the \$15,000. (An alternative to the above applies to longer-service employees who elected to remain in the plan in effect prior to May 1, 1977.)

At retirement, the difference between the above amount and the amount of insurance held as an active employee can be converted to an individual life insurance policy at the then attained age, provided application is made directly to the carrier within 31 days of retirement. Options exist without medical evidence of insurability, although it is suggested that the retiree participate in a physical examination for purposes of establishing the premium and fee arrangements.

EDUCATIONAL BENEFITS

The terms of these scholarships are the same as those listed in Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

MEMBERSHIPS

Committee Memberships

Each academic unit decides whether a retired faculty member may be invited to serve on committees.

A chairman of a doctoral committee may be asked to retain the chairmanship if the student is close to completion of the dissertation by the time the chairman retires.

Faculty members are not expected to retain the chairmanship of doctoral committees for students who are near the beginning of their work, or to take on new committee chairmanships.

University Senate

An Emeritus faculty member is eligible to continue full membership in the University Senate, upon request each year to the Clerk of the Senate.

The Faculty Club

The Faculty Club extends free membership for life to retired faculty who have been members of the Faculty Club prior to retirement.

Women's Association

Retired women faculty and wives of retired male faculty are invited to remain active in the Women's Association.

ID CARDS AND OTHER SERVICES

ID Cards

Retired faculty are eligible to receive a Faculty ID Card. See Policy 07-10-01, University Identification Cards.

Parking

The dean, department chair, or campus president, in consultation with the Parking Office, will determine the availability of space for a retired faculty member.

Courtesy parking information is available through the department or the Parking Office for occasional or irregular visits to campus.

III. REFERENCE

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits

Policy 07-10-01, University Identification Cards



University of Pittsburgh

Category	PERSONNEL	Number 07-13-01
Section	Separation	
Subject	Retirement	
Effective Date	July 1, 1994 (Published December 22, 1995)	

POLICY

I. SCOPE

The information provided in this policy is a general discussion of pension plans. Additional information on retirement may be obtained from the Benefits Section of the Office of Human Resources, or the Office of the Provost.

The University of Pittsburgh Retirement Program, established under the Internal Revenue Code, provides an opportunity for eligible employees to elect from two pension plans: a Contributory Tax-Deferred Annuity Plan (TIAA-CREF/Vanguard) and a Noncontributory Defined Benefit Pension Plan. After the initial enrollment election, a participant may terminate participation in one plan and become a participant in the other plan if s/he is eligible for that plan. Due to plan restrictions, as governed by IRS regulations, a participant may change plans only once during his/her career at the University of Pittsburgh.

Faculty, faculty librarians, and research associates, according to their appointments, and all regular full- and part-time staff are eligible to participate. The noncontributory defined benefit pension plan is available to part-time and temporary employees who fulfill hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

II. POLICY

Contributory Tax-Deferred Annuity Plan

To participate in the Contributory Tax-Deferred Annuity Plan, an employee must enroll and make an election within the first month of eligibility. Participation will be effective the first of the month following one full month of employment. According to how an employee enrolls, TIAA-CREF and The Vanguard Group send directly to each participant quarterly reports and other statements, which identify both the University and employee contributions.

The retirement benefit to be received under the Contributory Tax-Deferred Annuity Plan depends on a number of factors, such as: the amount of funds contributed, the investment return on the funds contributed over time, and the distribution option selected at the time of retirement. There are annuity and other options of cashability and transferability. Payments normally begin upon official retirement. The amount of monthly or other payments depends on:

- The premiums that the individual and the University have placed into the retirement account during the employment period, including the past and projected earnings from the accumulated premiums.
- The amount of the lump sum payment elected by the retiree in accordance with the terms of the annuity contract.
- The particular payout option elected by the individual faculty member for the retirement period.

The Contributory Tax-Deferred Annuity Plan permits an eligible employee to elect to contribute a percentage of his or her salary base. The University then "matches" the employee's contribution according to a schedule specified in the Plan, but only up to a maximum contribution specified in the Plan. The percentage of the University match varies depending on when the employee became a participant. For employees who became participants after March 1, 1995, University contributions are subject to a three-year vesting schedule. Employees may also make additional contributions which are not matched by the University. Such additional contributions may be deposited in the Basic Plan or in an account designated as a Supplemental Retirement Account. The amount of employee contributions and the tax deferral amount elected cannot be changed for the balance of the plan year, and only once in each subsequent plan year (unless the change would be prohibited by the contribution limits under the Internal Revenue Code and regulations). See EXHIBITS A and B.

There is also an Accelerated Plan available for eligible vested employees upon reaching 52, 53, 54, or 55 years of age; these individuals make the maximum employee contribution and the University makes an increased matching contribution, which may continue for up to 120 months, after which all University contributions cease.

The combined vested contributions of the University and the employee may be allocated among: the Teacher's Insurance and Annuity Association (TIAA), available funds within the College Retirement Equities Fund (CREF), and/or specified funds within The Vanguard Group. Employees may adjust their allocation of University and employee contributions to either TIAA-CREF or The Vanguard Group through the University at any time. Employees should communicate their allocation of funds between TIAA and CREF, and their allocation among the specific fund(s) with CREF or within The Vanguard Group, and subsequent changes in these allocations, directly to the carriers.

Employees may defer Federal Income Taxes on the amount of their employee contributions until the time of receipt of retirement benefits by requesting that the amount of their contribution be converted to a salary reduction, subject to certain tax-deferral and contribution limits imposed by the Internal Revenue Code and regulations. An agreement for contributing through salary reduction may not be made for salary already earned.

When a tax deferral option is exercised, contributions to the Contributory Tax-Deferred Annuity Plan are withheld before Federal Income Tax but after Social Security Tax is withheld, so tax-deferred contributions to the Contributory Tax-Deferred Annuity Plan will not affect Social Security benefits. In addition, the basis for Long-Term Disability benefits continues to be the stated regular salary, as if the tax deferral option had not been elected.

The Internal Revenue Code and regulations impose limits on the amount that may be contributed on a tax-deferred basis to the Contributory Tax-Deferred Annuity Plan on behalf of an employee, on the compensation that the Contributory Tax-Deferred Annuity Plan may take into account, and on the total contributions that may be made to the Contributory Tax-Deferred Annuity Plan on behalf of an employee.

In most circumstances where tax deferral is limited, an employee will be able to make after-tax contributions in order to obtain a particular University matching contribution. If the contribution rate selected by an employee would result in an annual, combined University/employee contribution that exceeds the total contribution permitted by the Internal Revenue Code and regulations, the amount of the contribution will be reduced to an amount that complies with the applicable limits, while maintaining the same ratio of the University/employee contributions. Any employee affected by these limitations will be notified and will have the opportunity to meet with a Benefits Section Analyst who can assist in reviewing the employee's options.

Booklets and other documents issued by TIAA-CREF and The Vanguard Group explain in detail the investment, annuity, or benefits provisions of the Contributory Tax-Deferred Annuity Plan. Information pertaining to participation by eligible employees of the University is available from the Benefits Section

of the Office of Human Resources.

Noncontributory Defined Benefit Pension Plan

If an employee is eligible for the Contributory Tax-Deferred Annuity Plan and does not make an election to contribute, he or she is covered under the terms of the Noncontributory Defined Benefit Pension Plan. Further, part-time and temporary employees who are not eligible for the Contributory Tax-Deferred Annuity Plan are covered by the Noncontributory Defined Benefit Pension Plan if they fulfill the hours of service requirement specified in the plan.

The Noncontributory Defined Benefit Pension Plan does not require employee contributions and specifies the benefit a participant will receive upon retirement. The plan is totally funded by University contributions to a trust fund. The retirement benefit to be received is based on salary and years of service while a participant in the plan.

Participants in the Noncontributory Defined Benefit Pension Plan also have the opportunity to make pre-Federal tax contributions, designated as a Supplemental Retirement Account, to TIAA-CREF and/or The Vanguard Group. Such contributions are not part of the Contributory Tax-Deferred Annuity Plan and will not be matched by the University, but are subject to the same tax regulations and administrative policies and procedures as are applicable to the Contributory Tax-Deferred Annuity Plan.

III. EXHIBITS

Exhibit A, Retirement Program

Exhibit B, Retirement Program (Delayed Vesting)

IV. REFERENCES

Policy 02-08-01, Preparation for Retirement (Faculty)

Policy 02-08-02, Benefits and Privileges of Retired Faculty



University of Pittsburgh

RETIREMENT PROGRAM - DEFINED CONTRIBUTION PROGRAM
METHOD OF PARTICIPATION FOR FULLY VESTED PARTICIPANT

You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Name (Print Last, First, Middle Initial)	Effective Date	Social Security Number	Hire Date

Section IA Basic Contribution:	Additional Contributions	Accelerated Option
Employee _____3% _____4% _____5% _____6% _____7% _____8%	*See Section IIA & IIB _____8% + Additional * If this election is made, your Basic Contributions will be treated entirely as Tax-Deferred Contributions up to the IRS limit that applies to you, as described below in Section IIA.	Begin Date _____ End Date _____
University 4.5% 6.0% 7.5% 9.0% 10.5% 12.0%		elect _____8% (14.5% University Match - up to 120 Months or Age 65, whichever occurs first)
TOTAL 7.5% 10.0% 12.5% 15.0% 17.5% 20.0%		_____Change (Check Basic, Same University End) _____Revoke (Check Basic, Remove End Date, See Recovery Calculation)

Section IB Federal Income Tax Status (Choose One Only):
 Basic Contributions treated as Tax-Deferred Contributions* or
 Basic Roth After-Tax Contribution treated as Tax-Deferred
 Basic Contributions not treated as Tax-Deferred

Section IIA Additional Tax-Deferred Contributions (Choose one below; your election to exceed 8% is subject to review by the Benefits Office):

Explanation: Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.
Regular Annual Limit: \$18,000 for 2015.
15-Year Exception: Those with 15 or more years of full-time service may be eligible to increase annual limit by up to \$3,000.
Age 50 Exception: Those who are age 50 or older by 12/31/15 may increase annual limit by an additional \$6,000 for 2015. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

Election: I elect to make additional Tax-Deferred Contributions in excess of 8% either by designating an additional amount or percentage of base salary (first choice below) or by electing that my total Tax-Deferred Contributions for the year (*including* my 8% Basic contribution) equal one of the four maximum limits selected below, as adjusted year to year

(R) _____	8% + _____% of base salary per pay period	
(N) _____	Total "regular annual limit":	\$18,000 for 2015
(O) _____	Total limit under 15-Year Exception:	\$21,000 (\$18,000 + \$3,000) for 2015
(P) _____	Total limit under the Age 50 Exception:	\$24,000 (\$18,000 + \$6,000) for 2015
(Q) _____	Total limit under 15-Year plus Age 50 Exceptions:	\$27,000 (\$18,000 + \$3,000 + \$6,000) for 2015

Questionnaire and Note:

A. Were you previously employed by the University or UPMCCHS in any capacity for remuneration? If Yes, Yes No
 list department dates, and/or type of employment and/or affiliation. _____

B. Did you ever participate in the University of Pittsburgh Defined Contribution Program? Yes No
 Did you ever participate in the University of Pittsburgh Defined Benefit Plan? Yes No

NOTE: If you participate in **any** other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" (\$53,000 for 2015). Contact the Benefits Office if you think that you have a problem with a limit.

Section III Certification/Signature:

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

Employee Signature **Date** **Campus Phone**

For University Use:

 University of Pittsburgh Benefits Administration/Date



University of Pittsburgh

RETIREMENT PROGRAM - DEFINED CONTRIBUTION PROGRAM
METHOD OF PARTICIPATION FOR DELAYED VESTED PARTICIPANT

You may ENROLL or CHANGE your election by choosing an option from the Schedule of Option Contributions Rates and by making an allocation election from a Schedule of Investment Options. These options include TIAA-CREF and The Vanguard Group, with funds having a variety of risks and rewards. You may also request that Individual contributions be deferred from Federal Income Taxation to the extent possible under IRS limitations. Eligibility for the 15 year and age 50 provisions are subject to IRS regulations.

Name (Print Last, First, Middle Initial)	Effective Date	Appt	Social Security Number

Section IA Basic Contribution:

Employee	_____3%	_____4%	_____5%	_____6%	_____7%	_____8%
University	3%	4%	5%	6%	7%	8%
TOTAL	6%	8%	10%	12%	14%	16%

Section IB Federal Income Tax Status (Choose One Only):

Basic Contributions treated as Tax-Deferred Contributions* or
 Basic Roth After-Tax Contributions not treated as Tax-Deferred
 Basic Contributions not treated as Tax-Deferred

Section II Contribution

Total amount of your Tax-Deferred Contributions is limited by a "regular annual limit" with two exceptions that are subject to IRS regulations.

Regular Annual Limit: \$18,000 for 2015.

15-Year Exception: Those with 15 or more years of full-time service may be eligible to increase annual limit by up to \$3,000.

Age 50 Exception: Those who are age 50 or older by 12/31/15 may increase annual limit by an additional \$6,000 for 2015. Those eligible for both the age 50 exception and the 15-year exception must use the 15-year exception first.

Total amount of your Contributions is limited by an "annual limit" on compensation. \$265,000 for 2015.

Election

(R)	N/A	8% + _____% of base salary per pay period	
(N)	N/A	Total "regular annual limit":	\$18,000 for 2015
(O)	N/A	Total limit under 15-Year Exception:	\$21,000 (\$18,000 + \$3,000) for 2015
→ (P)		Total tax-deferred limit/Age 50 Exception:	\$24,000 (\$18,000 + \$6,000) for 2015
→ Comment	_____	Contribution capped by compensation limit.	\$265,000 x .08 = \$21,200
(Q)	N/A	Total limit under 15-Year plus Age 50 Exceptions:	\$27,000 (\$18,000 + \$3,000 + \$6,000) for 2015

Note:

If you participate in **any** other qualified retirement plan during a year, you need to be aware of two limits. First, the annual limits (discussed above) apply to all 403(b) and 401(k) pre-tax contributions made by you during any calendar year. New hires and employees with a second job need to take contributions under the other employer's plan into account before making an election under the University's 403(b) plan. Second, if you own more than 50% of a trade or a business (such as consulting practice) that sponsors a retirement plan (including Keogh plan), your total contributions under that plan and the 403(b) plan may not exceed the "415 limit" (\$53,000 for 2015). **Contact the Benefits Office if you think that you have a problem with a limit.**

Section III Certification/Signature:

By this Agreement made with the University of Pittsburgh, I certify that I knowingly and willingly choose to participate as specified above in the University's 403(b) Plan and 401(a) Defined Contribution Program (collectively referred to as "the Plan"). I understand the terms and conditions of the Plan as explained in the summary plan description (SPD) and in other reading materials that are available to me. I understand that any contributions that I make shall be withheld from my base salary on a pre-tax or after-tax basis (per my election in Section IC above) and shall be subject to all applicable Plan and IRS limits. I am aware that the University may make adjustments to my contributions if they exceed any Plan or IRS limit. For example, excess contributions either may be suspended or may be contributed on an after-tax (not tax-deferred) basis if required employee contributions are involved.

Thus, I authorize the release of any information needed to coordinate my participation in the Plan with other retirement programs. I understand that this election form will remain in effect until I elect otherwise as long as I remain eligible for the Plan. I understand the participation restrictions that exist between the Plan and the University's Defined Benefit Pension Plan, and understand the special vesting requirements that apply to the Defined Benefit Pension Plan and to the matching contributions made by the University pursuant to the Plan.

Employee Signature	Date	Campus Phone
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For University Use:

University of Pittsburgh Benefits Administration/Date

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Section 2004-D(B)(5)
Employee Tuition Remission Policies

UNIVERSITY OF PITTSBURGH POLICY 02-07-01

CATEGORY: ADACEMIC AFFAIRS
SECTION: Faculty Educational Benefits
SUBJECT: Employee/SPouse/Dependent Scholarships for Faculty
EFFECTIVE DATE: March 1, 2011 Revised
PAGE(S): 4

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Faculty members, faculty spouses, and dependent children of faculty to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of faculty to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of faculty to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible faculty. Effective with the Spring Term, 92-2, all faculty members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those faculty members classified as Non-Immigrant (Citizen Code FS).

FACULTY SCHOLARSHIPS

Tuition scholarships are available to all full-time faculty members, faculty librarians, research associates, chaplains, and ROTC faculty.

With the exception of the Executive MBA Program in the Joseph M. Katz Graduate School of Business, the tuition scholarship covers all tuition for the first six credits taken each term at the University of Pittsburgh, except for a charge of 3% of the tuition rate for undergraduate programs and 10% of the tuition rate for graduate programs. (To enable faculty to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.) All other fees and charges are the responsibility of the student. The student must also pay the full tuition for any credits in excess of six.

Part-time faculty in the tenure stream or tenured, and part-time librarians who have been granted expectation of continued employment and who are no less than half-time, are eligible to receive a tuition scholarship proportionate to a full-time appointment.

SPOUSE SCHOLARSHIPS

Spouses of full-time faculty members, faculty librarians, and research associates are eligible for a tuition scholarship. Spouses of ROTC faculty who serve full-time on campus are also eligible.

Provided the spouse has been accepted as a degree or certificate candidate at either the undergraduate or graduate level, the terms of the scholarship are the same as those listed for faculty scholarships above except the charge is 10 % of the tuition rate for both undergraduate and graduate programs. (To enable faculty's spouses to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty's spouses who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.)

Proof of marriage must be furnished when applying for the scholarship.**DEPENDENT CHILDREN SCHOLARSHIPS**

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.**Dependent Children Attending the University of Pittsburgh**

The dependent children of full-time faculty, faculty librarians, ROTC faculty, and research associates on the University payroll are eligible for scholarships covering full undergraduate tuition at the University of Pittsburgh for 12 allowable terms. All other fees and charges are the student's responsibility.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than a full load in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University use one term of the 12 allowable if they matriculate at the University.

Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for the dependent children of full-time faculty members and faculty librarians (hired by 9/1/94 or having accepted in writing an offer of employment by 9/1/94) who wish to attend an accredited college or university other than the University of Pittsburgh. Dependent children of research associates who receive an annual salary of at least \$17,500 and have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94 are also eligible.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who have been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive the tuition scholarship proportionate to a full-time appointment at the University of Pittsburgh.

- Dependent children may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as

a full- or part-time undergraduate may have the balance applied to that tuition.

- For students transferring from another college or university to the University of Pittsburgh, each academic year at the other institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of full-time faculty members and faculty librarians.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED FACULTY

Eligibility of separated, disabled, retired, or deceased faculty for the above scholarships is established by Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.
2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status
- Academic withdrawal or dismissal from the University
- Change in employment status

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Faculty who have been identified as being in default on State, Federal or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

[Policy 02-05-02 Advanced Degrees](#)

[Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits](#)

[Policy 07-06-08, Domestic Partner Benefits](#)

[Policy 09-03-01, Tuition Exchange Scholarship Program](#)

[Procedure 07-06-08, Domestic Partner Benefits](#)

[Procedure 07-11-01, Employee/Spouse/Dependent Scholarships](#)

[Procedure 09-05-16, Falk School: Tuition and Fees](#)



University of Pittsburgh

Category	ACADEMIC AFFAIRS	Number 02-07-02
Section	Faculty Educational Benefits	
Subject	Effect of Separation on Eligibility for Faculty Scholarship Benefits	
Effective Date	July 1, 1994 (Published December 22, 1995)	

POLICY

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the faculty member. The terms of the scholarships are the same as those listed in Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty.

II. POLICY

Faculty Scholarships

Faculty who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current faculty.

Spouse Scholarships

Scholarship eligibility for faculty spouses of full-time faculty members, faculty librarians, and research associates continues after the disability, retirement, or death of the faculty member.

Spouses of deceased part-time faculty in the tenure stream or tenured, and of part-time faculty librarians who had been granted expectation of continued employment and who were not less than half-time, are eligible for the same tuition scholarship as spouses of current part-time faculty.

Spouses of deceased faculty members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Dependent children of full-time faculty, faculty librarians, and research associates who are retired, on disability, or deceased are eligible for the same tuition scholarship at the University of Pittsburgh as the dependent children of current faculty.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who had been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive tuition scholarships proportionate to those received by dependent children of current part-time faculty at the University of Pittsburgh.

Dependent Children Attending Other Institutions

Dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased are eligible to receive tuition scholarships to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death. Dependent children of research associates who received an annual salary of at least \$17,500 are also eligible.

If not enrolled at that time but eligible for the benefit (must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94), they are eligible to receive the scholarship only if the faculty member was employed full-time at the University for a total of 10 years immediately prior to the disability, retirement, or death.

Falk School Scholarships

Falk School Scholarships in effect for current employees are available to dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased.

General Terms and Conditions

Scholarship benefits for faculty members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the immediately following term.

Tuition benefits issued for a particular term remain in force for the entire term if the faculty member remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the faculty member becomes responsible for the required tuition. If the faculty member, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Procedure 09-05-08, Termination of Registration



University of Pittsburgh

Category	PERSONNEL	Number 07-11-01
Section	Staff Educational Benefits	
Subject	Employee/Spouse/Dependent Scholarships for Staff	
Effective Date	July 1, 1994 (Published December 22, 1995)	

POLICY

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Staff members, staff spouses, and dependent children of staff to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of staff to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of staff to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible staff. Effective with the Spring Term, 92-2, all staff members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those staff members classified as Non-Immigrant (Citizen Code FS).

STAFF SCHOLARSHIPS

Regular staff may take advantage of the employee scholarship benefit beginning with the first term after the successful completion of the initial provisional period of employment with the University.

Regular, full-time staff are eligible to receive a tuition scholarship at the University of Pittsburgh, in any academic degree program, covering:

- The first eight credits taken each 15 week term for those studying for a first degree.
- The first six credits each 15 week term for those with a degree, regardless of the level of the courses.

Regular full-time staff enrolled in a non-degree program who have not completed their first degree are eligible for a tuition scholarship covering:

- The first eight credits taken each 15 week term.

Regular part-time staff receive a prorated share of either six or eight credits (depending on their degree status). The pro rata share corresponds to the percentage of the standard full-time work week of 37-1/2 hours. (Spouses and children of regular part-time staff are not eligible for education benefits.)

If the employee enrolls in the University's External Studies Program (UESP), a maximum of 11 credits

per term are covered by the scholarship for a first undergraduate degree and a maximum of eight credits per term for a subsequent undergraduate degree.

The scholarship covers undergraduate and graduate tuition for the allowable number of credits, except for the portion per credit which is the responsibility of the staff member. This portion is as follows. All other fees and charges are the responsibility of the student.

- For Employee - 3% of undergraduate and 10% of graduate tuition rate per credit. To enable staff to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those staff who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3; and new hires whose provisional period commenced not later than 9/1/94, with registration taking place the first term immediately following completion of the provisional period.
- For Spouse of Employee - 10% of undergraduate and graduate tuition rate per credit. The \$5 per credit charge applies as above.
- For Dependent Children - See "DEPENDENT CHILDREN SCHOLARSHIPS" section below.

The scholarship program outlined above will not cover full-time tuition at either the undergraduate or graduate level. Any staff member may enroll as a full-time student only with the approval of the departmental administrator. If approved, the staff member must at their own expense, absorb the difference between credits covered by the benefit and the amount of credits required for full-time student status.

SPOUSE SCHOLARSHIPS

Spouses of regular full-time staff may take advantage of the staff spouse scholarship benefit beginning with the first term after the employee has completed 12 consecutive months of employment with the University.

The scholarship covers six credits per term, provided the staff member's spouse is enrolled in a course for academic credit in either a degree or certificate program.

Proof of marriage must be furnished when applying for the scholarship.

DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

The dependent children of regular full-time staff may take advantage of the employee dependent child scholarship benefit beginning with the first term after the employee has completed the provisional period of employment with the University.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.

- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than the maximum credit load allowed in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University uses one term of the 12 allowable if they matriculate at the University.

Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989 who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94.

- The dependent child may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at another institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of regular full-time staff employees who have been on the University payroll for 12 consecutive months.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED STAFF

Eligibility of separated, disabled, retired, or deceased employees for the above scholarships is established in Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.
2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status.
- Academic withdrawal or dismissal from the University.
- Change in employment status.

Staff members who have been identified as being in default on State, Federal, or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-16, Falk School: Tuition and Fees

Policy 09-03-01, Tuition Exchange Scholarship Program



University of Pittsburgh

Category

PERSONNEL

Number 07-11-02

Section

Staff Educational Benefits

Subject

Effect of Separation on Eligibility for Staff Scholarship Benefits

Effective Date

July 1, 1994 (Published December 22, 1995)

POLICY

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the employee. The terms of the scholarships are the same as those listed in Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff.

II. POLICY

Staff Scholarships

Employees who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current employees if employed and enrolled at the time of disability or retirement, or if not enrolled at the time of disability or retirement were employed at the University for at least five years immediately prior to disability or retirement.

Spouse Scholarships

Scholarship eligibility continues as is available for the spouses of current employees who are currently enrolled at the University of Pittsburgh at the time of disability, retirement, or death of the employee.

If the spouse is not enrolled at the University at that time, the spouse is eligible to use the scholarship benefits as are available for the spouses of current employees if the employee worked at the University in a regular full-time position for at least five years immediately prior to the disability, retirement, or death.

Spouses of deceased staff members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Scholarship eligibility continues as is available for dependent children of current employees who are currently enrolled at the University of Pittsburgh at the time of their parent's (the employee's) disability, retirement, or death.

Scholarship eligibility for dependent children who are not enrolled in a program of study at the University of Pittsburgh requires that the parent (employee) must have been employed at the University on a regular full-time basis at the time of disability, retirement, or death for a period of no less than five years.

Dependent Children Attending Other Institutions

Dependent children of disabled, retired, or deceased eligible staff may continue to receive tuition scholarships as are available for current employees to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death.

If not enrolled at that time, they are eligible to receive the scholarship only if the employee worked at the University in a regular full-time position for at least 10 years immediately prior to the disability, retirement, or death.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989, who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94.

Falk School Scholarships

Scholarship eligibility continues as available for current employees for dependent children including employment service requirements.

The terms of the scholarship are the same as those listed for dependent children attending the University of Pittsburgh.

The amount of the scholarship is a percentage of the total tuition.

General Terms and Conditions

Employees who are on leave of absence without pay are not eligible for scholarship benefits.

Scholarship benefits for staff members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the following term.

Tuition benefits issued for a particular term remain in force for the entire term if the employee remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the employee becomes responsible for the required tuition. If the employee, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff

Procedure 07-11-01, Employee/Spouse/Dependent Scholarships

Policy 07-06-08, Domestic Partner Benefits

Procedure 07-06-08, Domestic Partner Benefits

Procedure 09-05-08, Termination of Registration



University of Pittsburgh

Category	ACADEMIC AFFAIRS	Number 02-10-01
Section	Graduate Student Assistance	
Subject	Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student Researcher Scholarships	
Effective Date	April 2, 1993	

POLICY

I. SCOPE

This policy establishes the criteria for determining the eligibility of Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers to receive tuition scholarships for credits taken at the University of Pittsburgh.

II. POLICY

Graduate Student Assistants, Teaching Assistants, Teaching Fellows, and Graduate Student Researchers who are appointed through the Payroll-Personnel system are eligible to receive tuition scholarships in recognition of academic merit.

Graduate students who have full-time appointments are eligible to receive full tuition scholarships to cover up to 15 credits.

Part-time appointees are eligible to receive tuition scholarships in accord with their appointments. The maximum scholarships that will be provided are as follows:

- Three-fourth appointment: nine credits
- One-half appointment: six credits
- One-fourth appointment: three credits

TAs, TFs, GSAs, and GSRs who receive full-time or fractional appointments in the Summer Term or Summer Session I or II must register for at least three credits, or for the Full-time Dissertation Study option, in the term or sessions. A graduate student who registers is eligible to receive a tuition scholarship proportionate to the appointment.

The tuition scholarship covers the Student Health Fee for full-time students in the Fall and Spring terms. The University will not pay the student health fee for any TA, TF or GSA who receives an appointment in the Summer term and/or sessions.

The prevailing Computing and Network Services fee and Security, Safety, and Transportation fee are included in the merit scholarships awarded full-time and part-time graduate students holding appointments in the Fall, Spring, or Summer term and/or Summer sessions.

The tuition scholarship does not cover course-related fees or the Student Activity fee. The student is responsible for all charges not covered by the tuition scholarship. The tuition scholarship is non-refundable.

III. REFERENCES

Procedure 02-10-01, Graduate Student Assistant/Teaching Assistant and Fellow/Graduate Student
Researcher Scholarships



University of Pittsburgh

Category	STUDENT AFFAIRS	Number 09-03-01
Section	Financial Aid	
Subject	Tuition Exchange Scholarship Program	
Effective Date	December 8, 2006 Revised	

POLICY

I. SCOPE

This policy establishes the University's participation in the Tuition Exchange Scholarship Program, administered by the Office of Admissions and Financial Aid, and available to the dependent children of regular full-time University employees. It includes the terms of the scholarships and the criteria for determining eligibility to participate in the program.

II. POLICY

Effective with the 1990-91 academic year, the University will become an active participant in the Tuition Exchange Scholarship Program. Member institutions of the Tuition Exchange Program may send dependent children of employees, if the dependent child is awarded a Tuition Exchange Scholarship, to any other school participating in the program at a significant tuition reduction or at no tuition charge. The dependent children of regular full-time University employees with at least one year of service are eligible to apply.

The number of dependent children eligible to participate in the Tuition Exchange Scholarship program is limited by the number of scholarships available at member institutions.

The dependent child must be admitted to the host institution to be eligible for Tuition Exchange Scholarship consideration. Member institutions apply their own admissions standards and are free to choose among applicants. The placement of applicants is not guaranteed. Host institutions also have the right to terminate Tuition Exchange Scholarships if students do not meet clearly articulated standards of academic performance or personal conduct.

Only the Tuition Exchange Liaison Officer at the sponsor institution can certify eligibility to participate in the program. Only the Tuition Exchange Liaison Officer at the host institution can offer a Tuition Exchange scholarship.

University of Pittsburgh as the Sponsoring Institution

Application for scholarship through the Tuition Exchange Program is open only to freshmen dependent children of regular full-time employees with at least one year of full-time service.

The deadline for submitting an application for a Tuition Exchange Scholarship is April 1 for the subsequent Fall Term.

- Where participation is limited, selection will be made based on the parent's length of full-time service defined by the date(s) of full-time hire in the Office of Human Resources or Faculty Records. Preference will be given to first time participants.
- The Tuition Exchange Committee will apply additional limitations, as necessary.

A tuition exchange scholarship generally covers eight academic terms. However, if the University fails to enroll an appropriate number of Tuition Exchange students, eligibility may be limited to less than

eight terms. The University has the right to limit eligibility to less than eight terms, and eligibility must be recertified each academic year.

- Renewal of a Tuition Exchange Scholarship is contingent upon the student maintaining the required standards of academic performance and the employee maintaining eligibility. The conditions established by University policies 02-07-02 and 07-11-02, Effect of Separation on Eligibility for Scholarship Benefits, are applicable to Tuition Exchange.

The tuition exchange scholarship may cover full-tuition at the host institution, but not room, board, or special fees. However, institutions with tuitions greater than \$9,900 are permitted to award less than full tuition. In such cases, the value of the 1990-91 scholarship will not be less than \$9,900. (This figure may be adjusted annually.)

Within the context of the Tuition Exchange Program, the following two requirements for dependency must be met:

- The student must be a natural, adopted, or step child of the employee, and
- The student must be listed as a dependent on the employee's 1040 U.S. Individual Income Tax Return for the most recent complete tax year.

The University may require documentation to verify dependency status.

University of Pittsburgh as the Host Institution

The tuition exchange scholarship covers only tuition at the University of Pittsburgh, not room, board, or special fees such as health, activity, and network service fees.

Applicants must be admitted to the University of Pittsburgh and certified as eligible for a Tuition Exchange scholarship by the Tuition Liaison Officer at their sponsoring institution.

When the number of applicants exceed the number of available scholarships, the Office of Admissions and Financial Aid will rank candidates according to academic performance.

Tuition costs will be charged to a University account established by the Comptroller's Office.

Tuition Exchange

Tuition Exchange is managed by members of the academic community and is responsible for the promotion and recording of exchange scholarships, distribution of membership lists, and the development and implementation of program controls. The University, as a member institution of Tuition Exchange, will abide by the policies and procedures established by Tuition Exchange, which will supersede University policies and procedures in the event that inconsistencies arise.

III. REFERENCE

Procedure 09-03-01, Tuition Exchange Scholarship Program